MEMORANDUM

TO: The Honorable Members of the Board of Supervisors
FROM: Joseph P. Casey, Ph.D.
DATE: August 28, 2018
SUBJECT: FY18 Accomplishments and FY19 Priorities

It is my goal to annually present prior fiscal year County Administrator priorities and their status. In formulating the next fiscal year priorities, efforts were made to review feedback from employees, citizens, businesses and Board of Supervisors. Developing these priorities helps me, as the County Administrator, dedicate my time and related staff resources to specific accomplishments. There invariably are topics that arise during a fiscal year that warrant my attention, and those will be addressed as such topics arise. The priorities are sorted under the following categories:

<table>
<thead>
<tr>
<th>FY18 Priorities</th>
<th>FY19 Priorities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Safety</td>
<td>5</td>
</tr>
<tr>
<td>Schools</td>
<td>7</td>
</tr>
<tr>
<td>Community Development</td>
<td>13</td>
</tr>
<tr>
<td>Human Services</td>
<td>5</td>
</tr>
<tr>
<td>Fiscal</td>
<td>4</td>
</tr>
<tr>
<td>Organizational</td>
<td>6</td>
</tr>
<tr>
<td>Engagement</td>
<td>7</td>
</tr>
<tr>
<td>Community and Regional</td>
<td>13</td>
</tr>
</tbody>
</table>

For each of the FY18 Priorities, a FY18 Status is provided, and, as applicable, a FY19 Update follows the status. At the end of each category are listed new FY19 Priorities. The accomplishments could not have been attained without the support and dedication of the County’s workforce and Board of Supervisors, who are all vested in ensuring the success of the County. There are numerous day-to-day operational tasks that also occupy my time and staff’s time; however, that does not mean that such day-to-day activities are not important, as they are foundational in the County’s success and core services. Such departmental operational tasks are generally covered in departmental updates and reports.
FY18 Priorities Status and FY19 Priorities

1. PUBLIC SAFETY

a. Police Chief: Hire best candidate with assistance from Recommendation Committee
   - FY18 Status: Col. Jeff Katz hired from Recommendation Committee process; started January 2018

b. Police Recruitment: Efforts continuing to ensure full and diverse Academies
   - FY18 Status: 29 new officers deployed in FY18 (5 females, 8 minorities); 36 new recruits (6 females, 5 minorities) with the next academy starting on July 30, 2018, resulting in only 12 remaining vacancies
   - FY19: Continue recruitment efforts and maintain competitive market position while mitigating remaining vacancy total

c. Communication System: Oversight of regional timeline to ensure project progresses
   - FY18 Status: Project timeline proceeding with regional accountability to vendor (Motorola) with handheld radios deployed to frontline personnel April 2018 and tower system design to be completed by December 2018
   - FY19: Continue timeline progress for ultimate project completion in FY22

d. Pet Adoption Center: Define location and service scope of operation for new concept
   - FY18 Status: Service scope opportunities via public-private partnership opportunities under review for most customer-friendly pet adoption center to also save operating and capital funding
   - FY19: If public-private partnership feasible, complete agreements for design, construction and operation of Pet Adoption Center to best position animals for adoption and if not feasible, expedite delivery as a normal County project

e. Midlothian Village Fire Station: Define Village model and alternatives for the current station
   - FY18 Status: Site location confirmed (zoning approved June 2018) and formal design process underway; current station to still be utilized by existing Forest View Rescue Squad

New FY19 Priorities

a. Fire Stations: Begin construction of the Magnolia Green area and complete design and bid documents for the Midlothian Fire Stations

b. Commonwealth Attorney’s Office: Work with Commonwealth Attorney and Police Chief for misdemeanor cases being re-assumed by the Commonwealth Attorney while continuing to assess the impacts of changing nature in which court processes, including body-worn camera video, impact existing resources and establish good working relationship with newly elected Commonwealth’s Attorney

c. Computer Aided Dispatch (CAD) System: Award contract and adhere to timeline established with vendor for timely implementation of new CAD system

d. Police Chief Strategies: With mid-FY18 hiring of new Police Chief, further develop newly deployed strategies (e.g., PALs) and get perspectives of what, if any, additional policing strategies should be considered during FY19 or part of FY20 budget process
2. SCHOOLS

a. Programmatic: Resolve County’s role in start times and after-school programs
   - FY18 Status: New start times to begin Fall 2018; and school space leased to external vendor for after-school programs
   - FY19: Provide update on status of start times and after-school programs

b. Capacity: Enhanced CIP (w/procurement alternatives, if needed) and increased redistricting strategies to ensure that individual school capacities are within goals
   - FY18 Status: FY19-23 CIP replacement of remaining referendum facilities and addition of 2 new schools shown in FY22-23; and redistricting efforts of School Board designed to achieve their objectives (FY18 Bermuda, FY19 Dale, FY20 Matoaca)
   - FY19: Effort underway to advance a new elementary school site in Magnolia Green, potentially evaluate other similar opportunities when public-private partnerships or other efficiencies arise (e.g., coordinated redistricting)
   - FY19: Analyze school enrollment projection models and school-county demographer resources to ensure that all projection-capacity models utilize accurate, consistent, area-specific assumptions to facilitate basis for CIP development and zoning case staff reports

c. Student Survey: Continued engagement with graduating high school students with post-graduation surveys (e.g., 5 years and 10 years after graduation) to ensure that Schools prepared student for work and that County is a community for them to live, work, and play
   - FY18 Status: First survey completed December 2017 with 70% of 770 respondents stating that school prepared them well with future surveys periodically to better assess trends and action plans for targeted improvements

d. Old Schools: Strategies deployed in old schools no longer needed to determine future community use-need (e.g., community centers, private partnership)
   - FY18 Status: Beulah conversion to Parks and Recreation administrative headquarters with community center and designated areas for school use; Perrymont for sale; Ettrick and Enon Annexes expected to be returned to the County by December 2018 to be sold (demolition may be needed for sale); Watkins Annex transferred to the County with 20-year lease signed with Lifelong Learning Institute

e. Liaison Committee: Ensure committee meetings have relevant and productive topics within the period allotted to meet Board member expectations.
   - FY18 Status: 2018 topics workplan developed

f. SRP: Administrative Committee role and attention to best position SRP to lower liability and comply with newly adopted SRP Plan Document and implementing any Internal Audit recommendations
   - FY18 Status: All plan management changes discussed with Board completed; Schools contributed funding above required contribution for FY18, resources in place to follow the same path in FY19
g. NACo Awards: National Association of Counties awards program that best illustrates best practices or innovative strategies deployed to be further enriched via the incorporation of Chesterfield School submittals
   • FY18 Status: Schools informed of NACo awards, but were unable to generate any award applications, but noted they will participate for FY19 process

New FY19 Priorities

a. Major Maintenance: Develop a funding plan for school facilities maintenance based upon completed Facility Condition Assessment that will define what role(s) the County may need to assume in achieving properly maintained schools

b. New Superintendent: Have positive and productive working relationship with new School Superintendent fostering collaborative opportunities

3. COMMUNITY DEVELOPMENT

a. Planning Director: Hire best candidate to lead, and with strong traits of customer-service and vision
   • FY18 Status: Planning Director Andy Gillies hired, started October 2017

b. Comprehensive Plan: Complete to best position County for retaining citizens for job growth, create sense of connected communities and a Community Facilities plan that defined reasonable level of service standards
   • FY18 Status: Planning Commission proceeding chapter by chapter through Comprehensive Plan
   • FY19: Planning Commission joint meeting with Board in September 2018, additional community meetings and pathway for Board adoption during FY19

c. Transportation Report: Department of Rail and Public Transportation (DRPT) report to be issued with Access Chesterfield and alternative methods to evaluate service needs and providers to meet demands
   • FY18 Status: Draft DRPT report received and shared with Board July 2018 with formal presentation to Board August 2018; Access Chesterfield customer service improvements; pilot alternative transportation program deployed (Goodwill-MHSS Uber) and FY19 budget providing additional alternative transportation funding enabling RFP to be issued July 2018
   • FY19: Award alternative transportation contract, evaluate alternative models and final DRPT report to best leverage local funding with other sources to define ridership demands and achieve goals (with emphasis along Jeff Davis Corridor)

d. Road Projects: Key projects (e.g., Woolridge Rd) to have steadfast timelines
   • FY18 Status: Communication on key road projects sent to Board quarterly with the following active key projects and their completion dates: 2018 Robious Rd, 2019 Lucks Lane, 2020 Woolridge Rd, and 2021 Rt 10 Superstreet and Nash Rd
   • FY19: Ensure ROW processes continue to be delivered efficiently and effectively and continued progression of 100% vehicle registration fees towards road capital projects
e. Technology: Implementation of Enterprise Land Management System to best position the community development departments to better serve their customers and for the workforce to have timely and accurate information
   - **FY18 Status:** Delays with vendor resources mitigated completion of project with more accountable vendor resources in place by June 2018
   - **FY19:** System design and configuration ongoing during FY19 with implementation in FY20

f. Signage: Customer-friendly program defined for County facilities and attractions
   - **FY18 Status:** County complex signage to be completed September 2018 and signage design plans for attractions and entrance way initiated
   - **FY19:** Attractions and gateway signage implementation plan finalized

g. Public Utilities: Richmond additional 5mgd contract executed and Appomattox River Water Authority (ARWA) best organizational structure defined and ARWA dam raising project commitment
   - **FY18 Status:** Richmond approved contract on February 2018 and for ARWA in March 2018, while a Chesterfield proposed motion to raise dam and access State grant failed, a second motion for periodic assessments passed
   - **FY19:** Continue to secure long-term water and sewer capacities

h. Special Area Plans: Jeff Davis and Midlothian plans completed with implementation strategies
   - **FY18 Status:** Jeff Davis Plan approved by the Board April 2018 with steering committee established to develop action plan, and Midlothian Plan progressing
   - **FY19:** Action plan for Jeff Davis Plan, Midlothian Plan approved, and establish periodic reporting on all special area plans to ensure awareness and attention

i. Jobs: Continued efforts to encourage jobs in closer proximity to resident homes with improvement in the jobs ratio (jobs in Chesterfield/total citizens employed) and strategies to generate more business travelers to bring greater vitality to hotel, restaurant, and related entertainment attractions
   - **FY18 Status:** Most recent jobs: resident ratio is .746 with monthly Economic Development reports published and annual report to be issued by August 2018
   - **FY19:** Continue tracking jobs: resident ratio with further drill down to best analyze (e.g., citizens who telecommute with job located elsewhere) and develop strategies to best recruit and retain quality citizen workers to County

j. Federal: Better position Federal representatives to address EPA and other federal regulatory constraints that impede citizens and their local government
   - **FY18 Status:** Federal representatives apprised of constraints, but with limited success in any remedies; TMDL program and related EPA compliance continues

k. River's Bend: Land use plans defined with conservation goals established
   - **FY18 Status:** Conservation easement approved with continued discussions with property owners about future Henricus connectivity
I. Economic Development: Compete with major economic development prospects and ensure road and utility infrastructure is best positioned to be site ready
- FY18 Status: Numerous development ready sites available and active project names assigned
- FY19: Many active projects expected to be publicly announced in FY19 and opportunities to position EDA to continue success with properties it can manage and market
- FY19: Review EDA request for advanced manufacturing zoning request and the securing of potential sites for EDA to best market for many quality jobs and high investment; especially as existing Stonebridge and Meadowville inventory decreases

m. Waterpark: Provide support for project when applicant is ready to develop
- FY18 Status: Pending approvals between developer and State agencies (VDOT, DCR), amended proffered conditions related setbacks and discharge of whitewater pool to sanitary sewer in process; development plans currently under review
- FY19: Continue to help facilitate this project ensuring compliance with all local, state, and federal regulations; and leverage property-generated revenues toward project success

New FY19 Priorities
a. Community Enhancement: Hire new director and utilize director’s talent to best define further enhancement and revitalization strategies with partnerships best leveraged
b. Swift Creek Watershed: Continue to monitor reservoir, ensure compliance with all State standards, and deploy new strategies as needed
c. Stonebridge: Finish development plan and conduct final analysis of return on investment and other impact factors of surrounding area
d. Planning Director Strategies: With mid-FY18 hiring of new director determine what new customer service and development approaches and perspectives should be considered in best positioning high quality of life attributes of the various communities
e. Train Station: Leverage all resources necessary from government, citizen and businesses to pivot Federal recommendations from moving train station to Colonial Heights to remaining in Ettrick

4. HUMAN SERVICES
a. Opioid Epidemic: Defined preventive programs with MHSS in lead role and other supporting roles in collaborative manner (e.g., HARP, regional summit)
- FY18 Status: Steering Committee established and provides quarterly updates to the Board with recognized programs established and emulated elsewhere while continued efforts sought towards preventive and treatment strategies; and Chesterfield had lead role in regional summit
- FY19: Continue combatting opioid epidemic through collaboration of steering committee, individuals, and cross departmental initiatives; continuation of regional awareness campaigns to stabilize and reduce overdoses with further data trends of all incidents, prevention and treatment programs
b. Galloway Place: Success with County employee transition
   - **FY18 Status:** Feedback from families very positive, staff morale is up, and turnover is down; all within budget established and non-local revenue sources secured

c. Child Advocacy Center: Operational in 2017 and begin accreditation process to secure additional non-local funding
   - **FY18 Status:** Site opened in January 2018 with accreditation process initiated
   - **FY19:** Accreditation accomplished with correlated additional non-local funds

d. Smith-Wagner Building: Renovation and addition completed
   - **FY18 Status:** Completed April 2018

e. Social Services Strategic Plan: Continued progression in reducing turnover, lowering duration of able-bodied clients and processing Medicaid Reviews timely
   - **FY18 Status:** Turnover reduced from over 20% in FY17 to 13% in FY18, better awareness and tracking of able-bodied clients subject to State limitations of tracking, and since clearing the Medicaid review backlog in August 2017, the department has averaged less than 3 renewals on the backlog
   - **FY19:** Renewed focus on able-bodied clients with measures to best position such population for shortest duration as client and address constraints of State systems and tracking of such populations

New FY19 Priorities

a. State-Federal Housing Policies: Best determine Chesterfield’s strategy and what, if anything, can be done to pivot national, state, and city housing authorities to not creating incentives for adverse behavior of housing choice voucher recipients or landlords and ensuring safety standards via inspections are enforced for at-risk complexes

b. Medicaid Expansion: Continue to evaluate and implement strategies to mitigate operating impacts

5. **FISCAL**

a. Budget: FY19 Five-Year Plan positioned to have $3.1M on-going additional annual surplus for future capital project needs, new initiatives or lower real property tax rate 1-cent to $.95
   - **FY18 Status:** Adopted budget with $0.01 tax rate reduction without comprising five-year plan capital and operational goals
   - **FY19:** Continued development of five-year financial and capital plans that provide continuum of services that recognizes opportunities for reductions in tax burdens to citizens and businesses

b. Procurement System: Utilize new system and outreach programs to employees and local businesses to ensure that local business opportunities exist
   - **FY18 Status:** PiNG e-Procurement system completed with over 2200 vendors registered
   - **FY19:** Future phases of PiNG implemented to include electronic vendor submission of bids-proposals and further strategies with revised procurement practices to ensure local businesses have better opportunities
c. Treasurer-Commissioner of the Revenue: Collaboration strategies in the best interests of the citizens (e.g., investment income returns; business information to best gauge trends and make new-existing business decisions, delinquent vehicle tax-fee collections, completeness-timeliness of new vehicles registered in Chesterfield)
   • FY18 Status: County Admin meeting regularly with new Treasurer and Commissioner, on all County-related interests with information sharing and shared strategy development

d. Foundations: Leverage their resources in region to worthy Chesterfield needs of non-profit organizations and related entities
   • FY18 Status: Potential partners and initial marketing/projects identified
   • FY19: Meet with major foundations in the Richmond region with further specific manners in which their investment can be deployed

New FY19 Priorities

a. Referendum: Position FY20 CIP process to illustrate future referendum

b. State Compensation Board: Continue to work with all constitutional officers and State Compensation Board to secure additional funding and ensure Chesterfield gets an equitable share of funding

c. Building Standards: Define building scope and service standard models for all county facilities in capital program to ensure consistent practices and when incremental changes are warranted, that such changes are defined and publicly presented

d. Cost Recovery: Better illustrate cost recovery models for regional partnerships where Chesterfield provides fiscal agent services and contributions (funding and in-kind) to ensure fair and equitable practices exist

6. ORGANIZATIONAL

a. Parks and Recreation: Transition Deputy County Administrator (DCA) oversight from Human Services to Management Services (DCA) to better align with other DCA Management oversight areas
   • FY18 Status: Transition to Management Services completed August 2017

b. Citizen Information and Resources: Evolve Youth Planning and Development Director to new Citizens Information and Resources Department to concentrate portal of services (e.g. Senior Advocate (including lifelong learning), Access Chesterfield (including transportation alternatives), Child Advocacy Center, volunteerism, and other related services and goals as they arise.
   • FY18 Status: New Citizen and Information and Resources Department formed August 2017

c. Customers: Create innovative culture through websites and other technology to improve the experience in a 24-7 environment mitigating their need to meet face-to-face, but also accommodating those citizens who benefit from such face-to-face interactions
   • FY18 Status: Innovation culture assessment completed with several projects underway (website modernization, CAREs system update, Open Data portal, Citizen Engagement)
   • FY19: Citizen-centric website upgrade to be deployed by October 2018 and continued efforts to ensure customer can access information and conduct applicable business 24-7; and be best served by an innovative County
d. Employees: Creating culture where employees know more than "what" they do but also "why" they do it – to enable innovation
   - FY18 Status: All departments have been surveyed on innovative approaches and further training programs designed to best orient workforce

e. Departmental Leaders (Existing-Future): Increased efforts of visiting field employees of all County sectors and increased effort in the business-citizens community in speaking events and businesses; large and small
   - FY18 Status: Efforts were increased towards visitation and respect of those in the field with Everyday Excellence as one example to illustrate field stories to the Board with Speaker’s Bureau utilized as formal tool to engage with business-citizens

f. Dashboards: Deploy consistent methodology to best track the most relevant departmental operational functions to ensure service standards are being attained to established goals, service demands are properly captured, fiscal oversight to ensure budgets are managed properly, and project tasks are completed in a timely manner.
   - FY18 Status: Many departments developing dashboard-based products with other departments evaluating performance data and effective measures for future dashboard use

New FY19 Priorities
a. Strategic Plan: Complete update of strategic plan
b. Career Development Plans: Continue to develop plans across the organization to improve service, reward and retain talented employees

7. ENGAGEMENT
a. Volunteerism: Strategy to further volunteer efforts and increase supply of volunteers (including Chesterfield workforce) to meet the needs of groups and organizations needing help
   - FY18 Status: Regional recognition for RVA Day 2017, featured State conference speaker on volunteerism, Volunteer Coordinator duties effective July 2018, method established for tracking employee community service hours, engagement with many organizations and businesses to invest their time-talent back into the community, and better mechanisms established to identify those organizations in need of volunteer assistance
   - FY19: Planning for employee engagement-volunteerism event October 2018, continued role locally-regionally to leverage time-talent of citizens-businesses to match with community-based needs
b. Speakers Bureau: Listing of groups for outreach in meeting organizations in timely manner on relevant topics with trained speakers to best address topics and FAQs
   - FY18 Status: Speakers Bureau formed with website inventory of topics to engage many leaders and emerging employee leaders to interact with small-large citizen-based groups with continued efforts to ensure all citizens and organizations are aware of this new engagement feature
c. Citizen Inquiries: Ensure timely, accurate, informative, courteous, and consistent responses provided to citizens inquires while gauging the demands placed upon staff to ensure proper staffing and transparency goals in determining what information or FAQs may be better positioned on website
   - FY18 Status: Customer service standards updated October 2017 with subsequent reviews to ensure adherence to standards

d. Recognition: Defining key dates for education and celebration or other appropriate celebrations (e.g., 400th anniversary of Falling Creek Ironworks)
   - FY18 Status: Identified future events and citizen committees to help facilitate future events (2018 Fallen Soldier Commemoration, 2019 WWI 100th Veterans Committee; Eppington 250th Committee, 2019 Falling Creek 400th Anniversary)
   - FY19: Continued work on identifying key dates and working with citizen groups to best promote and recognize with active plans for the preceding events listed

e. Citizens Academy: Fall and Spring sessions, and start alumni event for academy graduates
   - FY18 Status: Fall and Spring Academies held in addition to alumni gathering that included other citizen-based groups (CERT)
   - FY19: Continue two academies/year and further engage alumni with County information and opportunities to further engage in the County

f. Diversity: Expand engagement opportunities and meeting with various sectors
   - FY18 Status: Still in the early planning stages; meeting with representatives from various cultural communities that can be better coordinated with co-located Citizen and Information Resources Department
   - FY19: Conduct First Latino Citizen Police Academy; other opportunities to occur

g. Venues: Develop county-wide venue listing (private and public locations) to best promote the many and varied attractions for which small and large events can be held indoors or outdoors
   - FY18 Status: The website has been developed and published

New FY19 Priorities

a. Communications: Continue to deploy social media and related tools to ensure County information, facts, and access for additional engagement are available while working with traditional media sources to ensure fair reporting and representative quotes of the community are availed

8. COMMUNITY AND REGIONAL

a. Richmond Volleyball Club (RVC): Open new RVC facility, begin senior programs and recruit further businesses nearby
   - FY18 Status: Construction complete April 2018 with volleyball leagues, tournaments and other volleyball activity already occurring along with Parks and Recreation senior programs and other community room uses by citizens
b. Linear Bike-Trail Routes: Define process and barriers in utilizing utility easements (e.g., Dominion Energy transmission lines)
   - **FY18 Status**: Dominion agreement updated; FOLAR to coordinate efforts along Appomattox River; and Planning-CDOT-PR team nearing completion of GIS sidewalks and trails layer
   - **FY19**: Deployment of bike and trail routes where appropriate to further create walkable communities or quality of life attributes

c. Parks and Recreation: Pursue, for the first time, the national accreditation process to position the County to best serve its citizens in parks and recreation.
   - **FY18 Status**: National accreditation organization (CAPRA) site visit June 2018; achieved 100% on the 151 standards with accreditation confirmation expected September 2018
   - **FY19**: Unique national recognition with first-time applicant getting national accreditation

d. Airport: Success with new Advisory Board Guidelines, and key capital projects for runway extension and fuel farm
   - **FY18 Status**: Revised AAB Guidelines adopted by Board July 2017; FAA approved obstruction removal with project award expected by December 2018; fuel farm contract award expected August 2018
   - **FY19**: Complete fuel farm and obstruction removal projects, begin land acquisition for runway extension, and maximize pad site capacities with new hangars

e. Central Library: Renovation Completed
   - **FY18 Status**: Cooperative Extension renovation complete, occupying new space; Library renovation nearing completion; anticipate facility reopening August 2018

f. Perkinson Arts Center: Scope defined with revised Foundation agreement to proceed with construction and ensure sustainable operational model exists
   - **FY18 Status**: Scope refined with Foundation-Board agreement and additional funding approved June 2018 to complete project
   - **FY19**: Construction initiated and opening date set

g. Committee on the Future: Report issued on poverty-related topics and development of implementation strategies
   - **FY18 Status**: Report issued in December 2017 with action plan of implementation strategies of recommendations under development; and steering committee formed
   - **FY19**: Begin implementation of action plan

h. Business Association: First joint State of the County presentation to Chesterfield Business Council and Chamber of Commerce
   - **FY18 Status**: Joint State of the County held December 2017; which also included representation from all the other business associations in Chesterfield

i. Administration Building: Completion of all construction
   - **FY18 Status**: Construction completed with handicap ramp and covered walkway connection to Commissioner of Revenue and Treasurer offices completed by September 2018
j. Regional Assets: Recognize Chesterfield (e.g., Henricus, SwimRVA) for regional assets and support from regional partners
   - FY18 Status: Ongoing dialogue with regional partners; collaboration of region via Richmond Region Tourism support of SwimRVA (score board), funding of Camp Baker multi-purpose center and potential additional regional partners of Henricus

k. Land Acquisition: Better formulate and align site selection process, substantial accord, community meetings and purchase; including division name transition from Right of Way to Real Property (remaining a division of Public Utilities).
   - FY18 Status: Division transitioning to Real Property for better transparency purposes, resources being set aside through budget process to proactively procure sites for future capital facilities
   - FY19: Better define surplus property disposal processes via in-house and contracted resources for best utilization of private sector or non-profit organizations (e.g., Risk Management Building, School surplus sites)

l. VSU: Better marketing-utilization of multi-purpose center, further roles defined with Black History month and best positioning VSU for Chesterfield success
   - FY18 Status: Ongoing efforts to connect with Richmond Region Tourism to promote and market VSU; successful 2018 Black History Month with celebration transferred to VSU
   - FY19: Chesterfield will be a sponsor and serve in advisory role on the VSU Black History Month Planning Committee

m. Petersburg: Orient new City Manager to best position Petersburg and roles on regional authorities for fiscal sustainability
   - FY18 Status: Administrator has met numerous times with new Petersburg City Manager and State officials to better position Petersburg operationally and fiscally

New FY19 Priorities

a. Parks and Recreation/Cooperative Extension Renovation: Programming and design revisions, and begin construction
b. Harrowgate Park: Community-based improvement design process for newly acquired park
c. Tourism Assets: Continue to improve sports tourism assets at River City and Clover Hill Athletic Complex
d. Midlothian Library: Define scope for replacing Midlothian Library with partnership considerations to recognize adjacent coal mine history
e. Recycling: With markets for recyclable goods pivoting from revenue sources to local subsidies as a national issue, determine best and innovative strategies regarding traditional roles of local government and private sector