FY2022 - FY2026 Line Item Details

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
General Fund							
Accounting							
Revenue							
ACCOUNTING CHG	144,700	146,200	1.04%	146,200	146,200	146,200	146,200
INCTY ACCOUNTING CHGS	364,400	398,500	9.36%	398,500	398,500	398,500	398,500
OTHER MISC REVS	70,000	314,000	348.57%	314,000	314,000	314,000	314,000
PENALTY CHGS	35,000	35,000	0.00%	35,000	35,000	35,000	35,000
Revenue Total	**614,100**	**893,700**	**45.53%**	**893,700**	**893,700**	**893,700**	**893,700**
Personnel							
ANTHEM INS ACTIVE	349,100	379,800	8.79%	402,400	430,500	460,600	493,100
CASH AWARDS	-	18,300	----	18,300	18,300	18,300	18,300
EMPLOYEE ASSIST PROGRAM	1,000	-	-100.00%	-	-	-	-
FICA EXPENSE	226,500	233,200	2.96%	237,800	242,500	246,900	252,000
NONCASH EMPLOYEE AWARDS	-	5,000	----	5,000	5,000	5,000	5,000
SALARIES AND WAGES OT	200	500	150.00%	500	500	500	500
SALARIES AND WAGES PT	175,000	174,500	-0.29%	178,300	182,100	186,000	190,000
SALARIES AND WAGES REGULAR	2,826,500	2,860,300	1.20%	2,915,500	2,972,000	3,029,200	3,087,700
VRS GROUP LIFE INSURANCE	37,800	38,400	1.59%	39,000	39,800	40,600	41,300
VRS RETIREMENT	286,000	289,400	1.19%	295,000	300,700	306,600	312,500
Personnel Total	**3,902,100**	**3,999,400**	**2.49%**	**4,091,800**	**4,191,400**	**4,293,700**	**4,400,400**
Operating							
ACCOUNTING AUDITING FINANCE	85,000	75,000	-11.76%	75,800	76,600	77,400	78,200
BOOKS SUBSCRIPTIONS	6,100	6,400	4.92%	6,500	6,600	6,700	6,800
DOC SVCS PRINTING FORMS	14,000	14,000	0.00%	14,100	14,200	14,300	14,400
DUES ASSOCIATION MEMBERSHIP	5,700	5,200	-8.77%	5,200	5,200	5,200	5,200
EDUCATION AND CONFERENCES	10,600	19,000	79.25%	19,000	19,000	19,000	19,000
EXP COMPUTER EQUIP RPL	5,000	8,900	78.00%	9,000	9,100	9,200	9,300
EXP FURNITURE AND EQUIP RPL	5,000	10,000	100.00%	10,100	10,200	10,300	10,400
INCTY IST CHGS	8,100	9,100	12.35%	9,100	9,100	9,100	9,100
INCTY PC REFRESH CHGS	30,600	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	2,000	2,000	0.00%	2,000	2,000	2,000	2,000
INCTY RISK MGMT SELF INS	18,600	34,000	82.80%	34,000	34,000	34,000	34,000
INCTY TELEPHONE CHGS	11,400	11,500	0.88%	11,500	11,500	11,500	11,500
MEDIA ADVERTISING	1,800	800	-55.56%	800	800	800	800
MGMT CONSULTING SVC	21,800	21,800	0.00%	22,000	22,200	22,400	22,600
MILEAGE	1,500	3,000	100.00%	3,000	3,000	3,000	3,000
OFFICE EQUIP REPAIR MAINT	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
OFFICE SUPPLIES	26,000	21,800	-16.15%	22,000	22,200	22,400	22,600
OTHER CHGS AND SERVICES	3,800	3,800	0.00%	3,800	3,800	3,800	3,800
OTHER OPERATING SUPPLIES	3,100	-	-100.00%	-	-	-	-
POSTAL SVCS	35,000	35,000	0.00%	35,000	35,000	35,000	35,000
PRIVATE COURIER CHGS	400	600	50.00%	600	600	600	600
SOFTWARE MAINT ANNUAL CONTRACT	4,100	11,100	170.73%	11,200	11,300	11,400	11,500
Operating Total	**300,600**	**294,000**	**-2.20%**	**295,700**	**297,400**	**299,100**	**300,800**
Accounting Total	**4,816,800**	**5,187,100**	**7.69%**	**5,281,200**	**5,382,500**	**5,486,500**	**5,594,900**
Animal Services							
Revenue							
ANIMAL FRIENDLY PLATE REVENUE	7,000	7,200	2.86%	7,200	7,200	7,200	7,200
ANIMAL STATE INC TAX DONATIONS	500	1,000	100.00%	1,000	1,000	1,000	1,000
DOG BOARD FEES	20,000	15,000	-25.00%	15,000	15,000	15,000	15,000
DOG LICENSES	40,000	80,000	100.00%	80,000	80,000	80,000	80,000
OTHER MISC REVS	-	-	----	6,000	6,000	6,000	6,000
REIMB OTHER	-	6,000	----	-	-	-	-
SALE OF ANIMALS	25,000	28,000	12.00%	28,000	28,000	28,000	28,000
Revenue Total	**92,500**	**137,200**	**48.32%**	**137,200**	**137,200**	**137,200**	**137,200**
Personnel							
ANTHEM INS ACTIVE	170,000	180,800	6.35%	191,600	205,000	219,400	234,800
FICA EXPENSE	67,900	66,200	-2.50%	67,400	68,600	69,900	71,100
OTHER EMPLOYEE BENEFITS	1,500	1,500	0.00%	1,500	1,500	1,500	1,500
SALARIES AND WAGES OT	53,700	53,700	0.00%	53,700	53,700	53,700	53,700
SALARIES AND WAGES PT	21,500	21,700	0.93%	22,100	22,500	22,900	23,400
SALARIES AND WAGES REGULAR	806,400	789,900	-2.05%	805,100	820,700	836,500	852,600
VRS GROUP LIFE INSURANCE	10,600	10,600	0.00%	10,800	11,000	11,200	11,400
VRS RETIREMENT	81,700	79,900	-2.20%	81,500	83,100	84,700	86,300
Personnel Total	**1,213,300**	**1,204,300**	**-0.74%**	**1,233,700**	**1,266,100**	**1,299,800**	**1,334,800**
Operating							
BOOKS SUBSCRIPTIONS	300	300	0.00%	300	300	300	300
DUES ASSOCIATION MEMBERSHIP	200	-	-100.00%	-	-	-	-
EDUCATION AND CONFERENCES	800	1,600	100.00%	1,600	1,600	1,600	1,600
ELECTRIC SVCS	27,000	32,000	18.52%	32,300	32,600	32,900	33,200
EUTHANASIA CREMATION SERVICES	12,000	8,800	-26.67%	8,900	9,000	9,100	9,200
FOOD AND FOOD SRV SUPPLIES	40,000	30,000	-25.00%	30,300	30,600	30,900	31,200
HEATING GAS	14,000	16,000	14.29%	16,200	16,400	16,600	16,800
INCTY FLEET FUEL SALES	32,700	29,800	-8.87%	29,800	29,800	29,800	29,800
INCTY FLEET VEHICLE OPERATION	54,500	54,700	0.37%	54,700	54,700	54,700	54,700
INCTY PC REFRESH CHGS	3,000	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	2,000	900	-55.00%	900	900	900	900
INCTY RISK MGMT SELF INS	14,000	16,000	14.29%	16,000	16,000	16,000	16,000
INCTY TELEPHONE CHGS	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
MAINT SUPPLIES	20,000	15,500	-22.50%	15,700	15,900	16,100	16,300
OFFICE SUPPLIES	5,500	5,500	0.00%	5,600	5,700	5,800	5,900
OTHER CONTRACTUAL SVCS	1,000	-	-100.00%	-	-	-	-
OTHER LOCAL TELEPHONE SERVICE	3,500	3,600	2.86%	3,600	3,600	3,600	3,600
OTHER OPERATING SUPPLIES	19,200	17,500	-8.85%	17,700	17,900	18,100	18,300
OTHER PROFESSIONAL SVCS	18,000	25,000	38.89%	25,300	25,600	25,900	26,200
POSTAL SVCS	1,300	1,000	-23.08%	1,000	1,000	1,000	1,000

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
PROFESSIONAL HEALTH SVCS	5,000	4,400	-12.00%	4,400	4,400	4,400	4,400
SEWER SVC	5,000	3,400	-32.00%	3,400	3,400	3,400	3,400
SOFTWARE MAINT ANNUAL CONTRACT	4,500	4,400	-2.22%	4,400	4,400	4,400	4,400
UNIFORMS	6,000	8,000	33.33%	8,100	8,200	8,300	8,400
VEHICLE REPAIR MAINT	500	300	-40.00%	300	300	300	300
VETERINARIAN SERVICES	203,500	210,000	3.19%	212,100	214,200	216,300	218,500
WATER SVC	3,500	2,400	-31.43%	2,400	2,400	2,400	2,400
Operating Total	**500,000**	**494,100**	**-1.18%**	**498,000**	**501,900**	**505,800**	**509,800**
Capital							
CAPITAL PASSENGR VEHICLE RPL	38,900	47,000	20.82%	47,000	47,000	47,000	47,000
Capital Total	**38,900**	**47,000**	**20.82%**	**47,000**	**47,000**	**47,000**	**47,000**
Animal Services Total	**1,844,700**	**1,882,600**	**2.05%**	**1,915,900**	**1,952,200**	**1,989,800**	**2,028,800**
Board of Supervisors							
Personnel							
ANTHEM INS ACTIVE	10,000	13,600	36.00%	14,400	15,400	16,500	17,600
BOARD MEMBER	205,000	207,000	0.98%	211,100	215,300	219,600	224,000
FICA EXPENSE	15,700	15,800	0.64%	16,100	16,500	16,800	17,100
Personnel Total	**230,700**	**236,400**	**2.47%**	**241,600**	**247,200**	**252,900**	**258,700**
Operating							
BOARD MEETING MEALS	11,500	10,000	-13.04%	10,000	10,000	10,000	10,000
CONSULTANT SVCS	1,000	-	-100.00%	-	-	-	-
DUES ASSOCIATION MEMBERSHIP	92,000	82,000	-10.87%	82,000	82,000	82,000	82,000
EDUCATION AND CONFERENCES	5,200	10,000	92.31%	10,000	10,000	10,000	10,000
EXP COMPUTER EQUIP RPL	500	-	-100.00%	-	-	-	-
EXP FURNITURE AND EQUIP RPL	3,400	1,000	-70.59%	1,000	1,000	1,000	1,000
FACILITY RENTAL	100	-	-100.00%	-	-	-	-
INCTY PC REFRESH CHGS	2,200	-	-100.00%	-	-	-	-
INCTY RISK MGMT SELF INS	1,200	2,300	91.67%	2,300	2,300	2,300	2,300
MILEAGE	10,700	3,000	-71.96%	3,000	3,000	3,000	3,000
MISC TRAVEL EXP	500	1,000	100.00%	1,000	1,000	1,000	1,000
OFFICE SUPPLIES	500	-	-100.00%	-	-	-	-
OTHER ADVERTISING	300	-	-100.00%	-	-	-	-
OTHER LOCAL TELEPHONE SERVICE	3,000	1,500	-50.00%	1,500	1,500	1,500	1,500
POSTAL SVCS	2,000	900	-55.00%	900	900	900	900
SPECIAL EVENTS	2,000	1,000	-50.00%	1,000	1,000	1,000	1,000
Operating Total	**136,100**	**112,700**	**-17.19%**	**112,700**	**112,700**	**112,700**	**112,700**
Board of Supervisors Total	**366,800**	**349,100**	**-4.83%**	**354,300**	**359,900**	**365,600**	**371,400**
Budget and Management							
Personnel							
ANTHEM INS ACTIVE	85,300	99,400	16.53%	104,800	111,500	118,700	126,400
CASH AWARDS	-	5,500	----	5,500	5,500	5,500	5,500
FICA EXPENSE	59,400	69,500	17.00%	70,800	72,100	73,400	74,700
OTHER EMPLOYEE BENEFITS	2,200	2,200	0.00%	2,200	2,200	2,200	2,200
SALARIES AND WAGES PT	30,000	36,700	22.33%	38,100	39,600	41,100	42,600
SALARIES AND WAGES REGULAR	736,800	847,100	14.97%	862,300	877,900	893,700	909,800
VRS GROUP LIFE INSURANCE	9,900	11,200	13.13%	11,400	11,600	11,800	12,000
VRS RETIREMENT	74,600	84,800	13.67%	86,300	87,900	89,500	91,100
Personnel Total	**998,200**	**1,156,400**	**15.85%**	**1,181,400**	**1,208,300**	**1,235,900**	**1,264,300**
Operating							
DUES ASSOCIATION MEMBERSHIP	1,000	3,000	200.00%	3,000	3,000	3,000	3,000
EDUCATION AND CONFERENCES	1,700	13,500	694.12%	13,500	13,500	13,500	13,500
INCTY PC REFRESH CHGS	6,500	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	1,500	1,500	0.00%	1,500	1,500	1,500	1,500
INCTY RISK MGMT SELF INS	5,000	8,700	74.00%	8,700	8,700	8,700	8,700
INCTY TELEPHONE CHGS	3,600	3,300	-8.33%	3,300	3,300	3,300	3,300
MISC TRAVEL EXP	700	1,500	114.29%	1,500	1,500	1,500	1,500
OFFICE SUPPLIES	2,500	5,500	120.00%	5,600	5,700	5,800	5,900
OTHER OPERATING SUPPLIES	900	900	0.00%	900	900	900	900
Operating Total	**23,400**	**37,900**	**61.97%**	**38,000**	**38,100**	**38,200**	**38,300**
Five-Year Plan							
Five-Year Plan	-	-	----	2,100	4,200	6,400	8,600
Five-Year Plan Total	**-**	**-**	**----**	**2,100**	**4,200**	**6,400**	**8,600**
Budget and Management Total	**1,021,600**	**1,194,300**	**16.90%**	**1,221,500**	**1,250,600**	**1,280,500**	**1,311,200**
Building Inspections							
Revenue							
ADMIN FEES	45,800	50,000	9.17%	50,000	50,000	50,000	50,000
COMMERCIAL BLDG PERMITS	1,612,200	1,488,000	-7.70%	1,468,000	1,468,000	1,468,000	1,468,000
COMMERCIAL ELECTRICAL PERMITS	225,000	305,500	35.78%	305,500	305,500	305,500	305,500
COMMERCIAL HEATING PERMIT FEE	170,000	332,600	95.65%	332,600	332,600	332,600	332,600
COMMERCIAL PLUMBING PERMITS	230,000	285,500	24.13%	285,500	285,500	285,500	285,500
ELEVATOR CERTIF FEE	18,000	20,000	11.11%	20,000	20,000	20,000	20,000
FIRE PERMITS	80,000	108,000	35.00%	108,000	108,000	108,000	108,000
NOT READY INSPECTION FEE	20,000	28,000	40.00%	28,000	28,000	28,000	28,000
RESIDENTIAL BLDG PERMITS	1,180,000	1,543,200	30.78%	1,518,200	1,518,200	1,518,200	1,518,200
RESIDENTIAL ELECTRICAL PERMITS	345,000	460,700	33.54%	460,700	460,700	460,700	460,700
RESIDENTIAL HEATING PERMIT FEE	199,000	247,900	24.57%	247,900	247,900	247,900	247,900
RESIDENTIAL PLUMBING PERMITS	639,000	734,500	14.95%	734,500	734,500	734,500	734,500
RESIDENTIAL REINSPECTION FEES	145,000	210,500	45.17%	210,500	210,500	210,500	210,500
SIGN PERMITS	15,000	14,100	-6.00%	14,100	14,100	14,100	14,100
SVCS TO COURTS	100	-	-100.00%	-	-	-	-
TEMP CERTIFICATE OF OCCUPANCY	7,000	12,700	81.43%	12,700	12,700	12,700	12,700
Revenue Total	**4,931,100**	**5,841,200**	**18.46%**	**5,796,200**	**5,796,200**	**5,796,200**	**5,796,200**
Personnel							
ANTHEM INS ACTIVE	510,000	542,400	6.35%	574,700	615,100	658,200	704,400
CASH AWARDS	-	21,800	----	21,800	21,800	21,800	21,800
FICA EXPENSE	243,700	257,700	5.74%	262,600	267,800	272,900	278,300
OTHER EMPLOYEE BENEFITS	12,800	12,800	0.00%	12,800	12,800	12,800	12,800
SALARIES AND WAGES PT	86,700	105,000	21.11%	107,100	109,200	111,400	113,600
SALARIES AND WAGES REGULAR	3,234,200	3,263,500	0.91%	3,326,500	3,390,800	3,456,100	3,522,800

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
VRS GROUP LIFE INSURANCE	42,900	43,700	1.86%	44,600	45,400	46,300	47,200
VRS RETIREMENT	327,400	330,300	0.89%	336,700	343,200	349,800	356,500
Personnel Total	**4,457,700**	**4,577,200**	**2.68%**	**4,686,800**	**4,806,100**	**4,929,300**	**5,057,400**
Operating							
AIR FARES	2,100	4,500	114.29%	4,500	4,500	4,500	4,500
CREDIT CARD EXP	38,000	83,000	118.42%	83,000	83,000	83,000	83,000
DUES ASSOCIATION MEMBERSHIP	6,100	4,600	-24.59%	4,600	4,600	4,600	4,600
EDUCATION AND CONFERENCES	13,100	26,200	100.00%	26,200	26,200	26,200	26,200
EXP COMPUTER EQUIP RPL	14,000	14,000	0.00%	14,100	14,200	14,300	14,400
EXP FURNITURE AND EQUIP RPL	3,000	1,000	-66.67%	1,000	1,000	1,000	1,000
EXP TOOLS AND EQUIP	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
FOOTWARE	3,500	3,500	0.00%	3,500	3,500	3,500	3,500
INCTY FLEET FUEL SALES	47,000	43,600	-7.23%	43,600	43,600	43,600	43,600
INCTY FLEET PERMANENT LEASE	-	134,100	----	134,100	134,100	134,100	134,100
INCTY FLEET VEHICLE OPERATION	37,700	46,200	22.55%	46,200	46,200	46,200	46,200
INCTY PC REFRESH CHGS	44,400	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	500	500	0.00%	500	500	500	500
INCTY RADIO SHOP CHGS	1,900	1,900	0.00%	1,900	1,900	1,900	1,900
INCTY RISK MGMT SELF INS	27,900	39,400	41.22%	39,400	39,400	39,400	39,400
INCTY TELEPHONE CHGS	16,800	16,500	-1.79%	16,500	16,500	16,500	16,500
LODGING	4,600	9,200	100.00%	9,200	9,200	9,200	9,200
MEDICAL SUPPLIES	-	400	----	400	400	400	400
MGMT CONSULTING SVC	100	-	-100.00%	-	-	-	-
MISC TRAVEL EXP	-	100	----	100	100	100	100
OFFICE SUPPLIES	16,200	19,200	18.52%	19,400	19,600	19,800	20,000
OTHER LOCAL TELEPHONE SERVICE	14,000	15,000	7.14%	15,000	15,000	15,000	15,000
POSTAL SVCS	4,000	4,000	0.00%	4,000	4,000	4,000	4,000
REQUIRED MEDICAL EXAMS	100	100	0.00%	100	100	100	100
SAFETY SUPPLIES	1,000	500	-50.00%	500	500	500	500
SOFTWARE MAINT ANNUAL CONTRACT	5,000	5,000	0.00%	5,100	5,200	5,300	5,400
SUBCONTRACTED MAINT	2,400	2,400	0.00%	2,400	2,400	2,400	2,400
TEXTBOOKS	3,300	3,300	0.00%	3,300	3,300	3,300	3,300
TOLLS PARKING	100	100	0.00%	100	100	100	100
Operating Total	**307,800**	**479,300**	**55.72%**	**479,700**	**480,100**	**480,500**	**480,900**
Building Inspections Total	**9,696,600**	**10,897,700**	**12.39%**	**10,962,700**	**11,082,400**	**11,206,000**	**11,334,500**
Buildings and Grounds							
Revenue							
COURTHOUSE MAINT FEE	70,000	54,000	-22.86%	54,000	54,000	54,000	54,000
INCTY BLDG MAINT	37,000	37,000	0.00%	37,000	37,000	37,000	37,000
INCTY BLDG RENTAL HEALTH	341,400	620,700	81.81%	620,700	620,700	620,700	620,700
INCTY BLDG RENTAL SS	105,600	103,000	-2.46%	103,000	103,000	103,000	103,000
INCTY JANITORIAL SVC	58,400	58,400	0.00%	58,400	58,400	58,400	58,400
INCTY UTILITY DEPT REIMB	10,000	10,000	0.00%	10,000	10,000	10,000	10,000
OTHER MISC REVS	-	18,000	----	18,000	18,000	18,000	18,000
RECYCLING PROCEEDS BATTERIES	1,100	2,000	81.82%	2,000	2,000	2,000	2,000
RECYCLING PROCEEDS METAL	1,500	2,000	33.33%	2,000	2,000	2,000	2,000
Revenue Total	**625,000**	**905,100**	**44.82%**	**905,100**	**905,100**	**905,100**	**905,100**
Personnel							
ANTHEM INS ACTIVE	624,800	768,900	23.06%	771,800	821,100	873,300	929,500
FICA EXPENSE	217,900	272,300	24.97%	265,100	269,800	274,400	279,500
NONCASH EMPLOYEE AWARDS	-	1,300	----	1,300	1,300	1,300	1,300
OTHER EMPLOYEE BENEFITS	8,700	8,700	0.00%	8,700	8,700	8,700	8,700
SALARIES AND WAGES OT	71,900	114,700	59.53%	114,700	114,700	114,700	114,700
SALARIES AND WAGES PT	130,700	242,500	85.54%	201,800	205,800	209,900	214,100
SALARIES AND WAGES REGULAR	2,934,000	3,198,800	9.03%	3,149,200	3,206,100	3,263,900	3,323,100
VRS GROUP LIFE INSURANCE	39,200	42,800	9.18%	42,200	42,900	43,800	44,400
VRS RETIREMENT	296,900	320,000	7.78%	314,600	320,400	326,300	332,100
Personnel Total	**4,324,100**	**4,970,000**	**14.94%**	**4,869,400**	**4,990,800**	**5,116,300**	**5,247,400**
Operating							
ALARM MONITORING SVCS	32,500	36,000	10.77%	36,300	36,600	36,900	37,200
BLDG ANNUAL MAINT SVC CONTRACT	20,000	20,000	0.00%	20,200	20,400	20,600	20,800
BLDG REPAIR MAINT	158,400	107,800	-31.94%	108,900	110,000	111,100	112,200
BOOKS SUBSCRIPTIONS	400	400	0.00%	400	400	400	400
CAR WASH SUPPLIES	100	100	0.00%	100	100	100	100
CHEMICALS	6,000	5,000	-16.67%	5,100	5,200	5,300	5,400
DUES ASSOCIATION MEMBERSHIP	3,600	3,600	0.00%	3,600	3,600	3,600	3,600
EDUCATION AND CONFERENCES	6,100	12,600	106.56%	12,600	12,600	12,600	12,600
ELECTRIC SVCS	781,500	781,500	0.00%	789,300	797,200	805,200	813,300
ELECTRICAL EQUIP REPAIR MAINT	188,700	188,700	0.00%	190,600	192,500	194,500	196,500
ENVIRON WAST OIL FILTER TIRE	4,500	4,500	0.00%	4,500	4,500	4,500	4,500
EXP COMPUTER EQUIP ADD	3,100	-	-100.00%	-	-	-	-
EXP MACH AND EQUIP	19,000	24,100	26.84%	24,400	24,700	25,000	25,300
EXP TOOLS AND EQUIP	5,500	16,100	192.73%	16,300	16,500	16,700	16,900
FIRE EXT MAINT AND SUPPLIES	77,500	77,500	0.00%	78,300	79,100	79,900	80,700
FLOOR ANNUAL MAINT CONTRACT	2,000	-	-100.00%	-	-	-	-
FLOOR REPAIR MAINT	15,000	10,000	-33.33%	10,200	10,400	10,600	10,800
FOOD AND FOOD SRV SUPPLIES	1,500	1,500	0.00%	1,500	1,500	1,500	1,500
FOOTWARE	10,800	11,400	5.56%	11,400	11,400	11,400	11,400
GROUND MAINT SUPPLIES	32,000	32,000	0.00%	32,300	32,600	32,900	33,200
GROUNDS MAINT ANNUAL CONTRACT	13,500	13,500	0.00%	13,600	13,700	13,800	13,900
HEATING GAS	92,000	92,000	0.00%	92,900	93,800	94,700	95,600
HOUSEKEEPING SUPPLIES	80,000	80,000	0.00%	80,800	81,600	82,400	83,200
HVAC ANNUAL MAINT CONTRACT	195,000	195,000	0.00%	197,000	199,000	201,000	203,000
HVAC REPAIR MAINT	160,500	178,500	11.21%	180,300	182,100	183,900	185,700
INCTY FLEET FUEL SALES	44,200	43,100	-2.49%	43,100	43,100	43,100	43,100
INCTY FLEET PERMANENT LEASE	-	140,300	----	140,300	140,300	140,300	140,300
INCTY FLEET VEHICLE OPERATION	55,800	56,400	1.08%	56,400	56,400	56,400	56,400
INCTY JANITORIAL SVC	-	3,600	----	3,600	3,600	3,600	3,600
INCTY PC REFRESH CHGS	23,300	-	-100.00%	-	-	-	-

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
INCTY RADIO SHOP ANNUAL	5,900	5,000	-15.25%	5,000	5,000	5,000	5,000
INCTY RADIO SHOP CHGS	400	400	0.00%	400	400	400	400
INCTY RISK MGMT SELF INS	107,900	126,900	17.61%	126,900	126,900	126,900	126,900
INCTY TELEPHONE CHGS	46,600	44,900	-3.65%	44,900	44,900	44,900	44,900
JANITORIAL ANNUAL SVC CONTRACT	203,800	80,000	-60.75%	80,800	81,600	82,400	83,200
LEASE RENT EQUIP	700	1,000	42.86%	1,000	1,000	1,000	1,000
MECH ANNUAL EQUIP MAINT CONT	40,000	40,000	0.00%	40,400	40,800	41,200	41,600
MEDICAL SUPPLIES	500	1,000	100.00%	1,000	1,000	1,000	1,000
MILEAGE	300	500	66.67%	500	500	500	500
OFFICE SUPPLIES	5,000	5,000	0.00%	5,000	5,000	5,000	5,000
OTHER EQ ANNUAL MAINT CONTRACT	12,000	14,000	16.67%	14,100	14,200	14,300	14,400
OTHER EQUIP REPAIR MAINT	31,000	33,500	8.06%	33,900	34,300	34,700	35,100
OTHER LOCAL TELEPHONE SERVICE	15,600	14,400	-7.69%	14,400	14,400	14,400	14,400
OTHER MAINT SVC CONT	20,000	20,000	0.00%	20,200	20,400	20,600	20,800
OTHER MATERIALS AND SUPPLIES	47,800	50,500	5.65%	51,100	51,700	52,300	52,900
OTHER OPERATING SUPPLIES	7,500	54,400	625.33%	55,000	55,600	56,200	56,800
OTHER PROFESSIONAL SVCS	83,900	100,000	19.19%	101,000	102,000	103,000	104,000
OTHER REPAIR MAINT	30,000	20,000	-33.33%	20,200	20,400	20,600	20,800
OTHER WEARING APPAREL	5,300	4,600	-13.21%	4,600	4,600	4,600	4,600
PAINTING REPAIR MAINT	52,300	16,800	-67.88%	17,000	17,200	17,400	17,600
PAVING REPAIR MAINT	5,000	5,000	0.00%	5,100	5,200	5,300	5,400
PERSONAL PROTECTIVE GEAR/EQUIP	1,700	3,200	88.24%	3,200	3,200	3,200	3,200
PLUMBING EQUIP REPAIR MAINT	57,500	57,500	0.00%	58,100	58,700	59,300	59,900
REFUSE SVC ANNUAL CONTRACT	40,000	42,000	5.00%	42,500	43,000	43,500	44,000
REPAIR MAINT SUPPLY	1,500	1,500	0.00%	1,500	1,500	1,500	1,500
REPAIR MAINT	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
ROOF REPAIR MAINT	120,000	120,000	0.00%	121,200	122,400	123,600	124,800
SAFETY SUPPLIES	4,600	4,600	0.00%	4,600	4,600	4,600	4,600
SEWER SVC	31,100	31,100	0.00%	31,400	31,700	32,000	32,300
SOFTWARE MAINT ANNUAL CONTRACT	27,500	40,000	45.45%	40,500	41,000	41,500	42,000
SPECIAL EVENTS	5,000	5,000	0.00%	5,000	5,000	5,000	5,000
SPECIAL TRAINING	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
SUBCONTRACTED MAINT	10,000	10,000	0.00%	10,100	10,200	10,300	10,400
TIRES AND TUBES	-	500	----	500	500	500	500
UNIFORM RENTAL SVC	17,200	31,600	83.72%	31,600	31,600	31,600	31,600
VEHICLE REPAIR MAINT	5,000	-	-100.00%	-	-	-	-
WATER SVC	38,000	38,000	0.00%	38,400	38,800	39,200	39,600
Operating Total	**3,117,100**	**3,162,100**	**1.44%**	**3,189,100**	**3,216,200**	**3,243,500**	**3,270,900**
Capital							
CAPITAL MACH AND EQUIP RPL	100,000	100,000	0.00%	100,000	100,000	100,000	100,000
CAPITAL SVC VEHICLE RPL	75,000	131,000	74.67%	75,000	75,000	75,000	75,000
Capital Total	**175,000**	**231,000**	**32.00%**	**175,000**	**175,000**	**175,000**	**175,000**
Five-Year Plan							
Five-Year Plan	-	-	----	(50,500)	(47,000)	(43,400)	(41,900)
Five-Year Plan Total	**-**	**-**	**----**	**(50,500)**	**(47,000)**	**(43,400)**	**(41,900)**
Buildings and Grounds Total	**8,241,200**	**9,268,200**	**12.46%**	**9,088,100**	**9,240,100**	**9,396,500**	**9,556,500**
Capital Projects Management							
Personnel							
ANTHEM INS ACTIVE	59,500	81,300	36.64%	85,600	91,000	96,800	102,900
EMPLOYEE ASSIST PROGRAM	100	-	-100.00%	-	-	-	-
FICA EXPENSE	42,300	49,500	17.02%	50,400	51,300	52,200	53,100
NONCASH EMPLOYEE AWARDS	-	500	----	500	500	500	500
OTHER EMPLOYEE BENEFITS	1,000	700	-30.00%	700	700	700	700
SALARIES AND WAGES OT	6,800	10,000	47.06%	13,700	13,700	13,700	13,700
SALARIES AND WAGES REGULAR	551,600	651,900	18.18%	646,000	657,600	669,300	681,300
VRS GROUP LIFE INSURANCE	7,400	8,500	14.86%	8,700	8,900	9,000	9,200
VRS RETIREMENT	55,700	64,200	15.26%	65,300	66,500	67,700	68,900
Personnel Total	**724,400**	**866,600**	**19.63%**	**870,900**	**890,200**	**909,900**	**930,300**
Operating							
DUES ASSOCIATION MEMBERSHIP	2,500	1,700	-32.00%	1,700	1,700	1,700	1,700
EDUCATION AND CONFERENCES	5,200	2,300	-55.77%	2,300	2,300	2,300	2,300
FOOD	100	100	0.00%	100	100	100	100
FOOTWARE	1,200	600	-50.00%	600	600	600	600
INCTY FLEET FUEL SALES	1,100	2,400	118.18%	2,400	2,400	2,400	2,400
INCTY FLEET PERMANENT LEASE	-	7,600	----	7,600	7,600	7,600	7,600
INCTY FLEET VEHICLE OPERATION	1,900	2,600	36.84%	2,600	2,600	2,600	2,600
INCTY PC REFRESH CHGS	4,300	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	100	100	0.00%	100	100	100	100
INCTY RISK MGMT SELF INS	17,500	12,000	-31.43%	12,000	12,000	12,000	12,000
INCTY TELEPHONE CHGS	2,800	2,800	0.00%	2,800	2,800	2,800	2,800
OFFICE EQ ANNUAL MAINT CONT	500	-	-100.00%	-	-	-	-
OFFICE SUPPLIES	2,000	1,500	-25.00%	1,500	1,500	1,500	1,500
OTHER LEASES RENTALS	200	300	50.00%	300	300	300	300
OTHER LOCAL TELEPHONE SERVICE	1,200	700	-41.67%	700	700	700	700
OTHER MATERIALS AND SUPPLIES	1,000	600	-40.00%	600	600	600	600
OTHER OPERATING SUPPLIES	100	100	0.00%	100	100	100	100
OTHER WEARING APPAREL	1,000	400	-60.00%	400	400	400	400
POSTAL SVCS	100	100	0.00%	100	100	100	100
PRINTING AND BINDING SVCS	1,800	1,000	-44.44%	1,000	1,000	1,000	1,000
SAFETY SUPPLIES	500	400	-20.00%	400	400	400	400
SECURITY EQUIP MAINT CONTRACT	400	400	0.00%	400	400	400	400
Operating Total	**45,500**	**37,700**	**-17.14%**	**37,700**	**37,700**	**37,700**	**37,700**
Capital							
CAPITAL SVC VEHICLE RPL	-	26,000	----	-	-	-	-
Capital Total	**-**	**26,000**	**----**	**-**	**-**	**-**	**-**
Five-Year Plan							
Five-Year Plan	-	-	----	4,800	9,700	14,700	19,800
Five-Year Plan Total	**-**	**-**	**----**	**4,800**	**9,700**	**14,700**	**19,800**
Capital Projects Management Total	**769,900**	**930,300**	**20.83%**	**913,400**	**937,600**	**962,300**	**987,800**

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
Circuit Court Clerk							
Revenue							
CERTIFIED MAIL FEE	1,000	1,500	50.00%	1,500	1,500	1,500	1,500
COURT FEES RECOVERED	15,500	13,100	-15.48%	13,100	13,100	13,100	13,100
COURT FINES	25,000	36,000	44.00%	36,000	36,000	36,000	36,000
DOCUMENT COPY FEES	44,000	40,000	-9.09%	40,000	40,000	40,000	40,000
INTEREST ON FINES AND WARRANTS	18,000	22,000	22.22%	22,000	22,000	22,000	22,000
OTHER MISC REVS	-	10,000	----	10,000	10,000	10,000	10,000
REAL ESTATE TRF FEES	8,000	11,000	37.50%	11,000	11,000	11,000	11,000
VA CLERK EXCESS FEES	395,300	534,000	35.09%	534,000	534,000	534,000	534,000
VA SHEXP CLERK CIRCUIT CT	1,116,000	1,150,600	3.10%	1,150,600	1,150,600	1,150,600	1,150,600
VA SHEXP CLERK CIRCUIT CT FICA	57,000	58,400	2.46%	58,400	58,400	58,400	58,400
VA SHEXP CLERK CIRCUIT CT INS	2,000	2,200	10.00%	2,200	2,200	2,200	2,200
VA SHEXP CLERK CIRCUIT CT VRS	16,000	16,600	3.75%	16,600	16,600	16,600	16,600
Revenue Total	**1,697,800**	**1,895,400**	**11.64%**	**1,895,400**	**1,895,400**	**1,895,400**	**1,895,400**
Personnel							
ANTHEM INS ACTIVE	391,000	415,800	6.34%	440,700	471,500	504,600	540,000
CASH AWARDS	-	1,000	----	1,000	1,000	1,000	1,000
EMPLOYEE ASSIST PROGRAM	500	-	-100.00%	-	-	-	-
FICA EXPENSE	194,200	203,300	4.69%	207,200	211,200	215,300	219,400
NONCASH EMPLOYEE AWARDS	-	500	----	500	500	500	500
OTHER EMPLOYEE BENEFITS	2,500	2,500	0.00%	2,500	2,500	2,500	2,500
SALARIES AND WAGES OT	4,100	8,300	102.44%	8,300	8,300	8,300	8,300
SALARIES AND WAGES PT	80,400	108,300	34.70%	110,500	112,700	114,900	117,200
SALARIES AND WAGES REGULAR	2,460,600	2,541,000	3.27%	2,590,000	2,640,100	2,690,900	2,742,800
VRS GROUP LIFE INSURANCE	33,000	34,000	3.03%	34,700	35,400	36,100	36,800
VRS RETIREMENT	249,000	257,100	3.25%	262,100	267,200	272,300	277,600
Personnel Total	**3,415,300**	**3,571,800**	**4.58%**	**3,657,500**	**3,750,400**	**3,846,400**	**3,946,100**
Operating							
ACCOUNTING AUDITING FINANCE	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
COMP OF JURORS	31,000	31,000	0.00%	31,000	31,000	31,000	31,000
DUES ASSOCIATION MEMBERSHIP	600	600	0.00%	600	600	600	600
EDUCATION AND CONFERENCES	2,500	5,000	100.00%	5,000	5,000	5,000	5,000
EXP FURNITURE AND EQUIP ADD	500	500	0.00%	500	500	500	500
INCTY IST CHGS	-	3,200	----	3,200	3,200	3,200	3,200
INCTY PC REFRESH CHGS	6,000	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	2,000	2,000	0.00%	2,000	2,000	2,000	2,000
INCTY RISK MGMT SELF INS	15,800	28,800	82.28%	28,800	28,800	28,800	28,800
INCTY TELEPHONE CHGS	15,400	16,400	6.49%	16,400	16,400	16,400	16,400
JURY EXPENSES	20,000	23,800	19.00%	24,000	24,200	24,400	24,600
LEGAL SVCS	13,300	13,300	0.00%	13,400	13,500	13,600	13,700
MISC TRAVEL EXP	500	1,000	100.00%	1,000	1,000	1,000	1,000
OFFICE EQUIP REPAIR MAINT	400	400	0.00%	400	400	400	400
OFFICE SUPPLIES	36,000	36,000	0.00%	36,400	36,800	37,200	37,600
OTHER CHGS AND SERVICES	344,100	339,600	-1.31%	339,600	339,600	339,600	339,600
OTHER LOCAL TELEPHONE SERVICE	600	600	0.00%	600	600	600	600
OTHER PROFESSIONAL SVCS	500	500	0.00%	500	500	500	500
POSTAL SVCS	32,000	32,000	0.00%	32,000	32,000	32,000	32,000
PRIVATE COURIER CHGS	6,500	7,000	7.69%	7,000	7,000	7,000	7,000
Operating Total	**530,700**	**544,700**	**2.64%**	**545,400**	**546,100**	**546,800**	**547,500**
Circuit Court Clerk Total	**5,643,800**	**6,011,900**	**6.52%**	**6,098,300**	**6,191,900**	**6,288,600**	**6,389,000**
Circuit Court Judges							
Revenue							
REIMB COLONIAL HEIGHTS	30,000	31,600	5.33%	31,600	31,600	31,600	31,600
Revenue Total	**30,000**	**31,600**	**5.33%**	**31,600**	**31,600**	**31,600**	**31,600**
Personnel							
ANTHEM INS ACTIVE	94,200	99,400	5.52%	105,400	112,800	120,700	129,100
FICA EXPENSE	35,500	44,700	25.92%	45,500	46,500	47,300	48,300
OTHER EMPLOYEE BENEFITS	800	800	0.00%	800	800	800	800
SALARIES AND WAGES PT	279,600	282,400	1.00%	288,000	293,800	299,700	305,700
SALARIES AND WAGES REGULAR	307,000	301,700	-1.73%	307,500	313,500	319,500	325,700
VRS GROUP LIFE INSURANCE	4,100	4,000	-2.44%	4,100	4,200	4,300	4,400
VRS RETIREMENT	31,000	30,500	-1.61%	31,100	31,700	32,300	33,000
Personnel Total	**752,200**	**763,500**	**1.50%**	**782,400**	**803,300**	**824,600**	**847,000**
Operating							
DRUG TESTING	1,300	1,300	0.00%	1,300	1,300	1,300	1,300
DUES ASSOCIATION MEMBERSHIP	900	900	0.00%	900	900	900	900
INCTY PRINT SHOP CHGS	200	200	0.00%	200	200	200	200
INCTY RISK MGMT SELF INS	3,500	6,600	88.57%	6,600	6,600	6,600	6,600
INCTY TELEPHONE CHGS	10,900	10,900	0.00%	10,900	10,900	10,900	10,900
LAUNDRY AND DRYCLEANING SVCS	200	200	0.00%	200	200	200	200
MISC TRAVEL EXP	200	500	150.00%	500	500	500	500
OFFICE EQ ANNUAL MAINT CONT	36,500	36,500	0.00%	36,900	37,300	37,700	38,100
OFFICE SUPPLIES	8,500	8,500	0.00%	8,600	8,700	8,800	8,900
POSTAL SVCS	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
Operating Total	**63,200**	**66,600**	**5.38%**	**67,100**	**67,600**	**68,100**	**68,600**
Circuit Court Judges Total	**845,400**	**861,700**	**1.93%**	**881,100**	**902,500**	**924,300**	**947,200**
Citizen Information and Resources							
Revenue							
CCCTP COUPON REV FEES	300,000	200,000	-33.33%	200,000	200,000	200,000	200,000
REIMB OTHER	10,000	-	-100.00%	-	-	-	-
Revenue Total	**310,000**	**200,000**	**-35.48%**	**200,000**	**200,000**	**200,000**	**200,000**
Personnel							
ANTHEM INS ACTIVE	68,000	72,200	6.18%	76,600	82,200	87,800	93,800
EMPLOYEE ASSIST PROGRAM	100	-	-100.00%	-	-	-	-
FICA EXPENSE	43,600	48,800	11.93%	49,800	50,600	51,700	52,700
NONCASH EMPLOYEE AWARDS	-	500	----	500	500	500	500
SALARIES AND WAGES PT	115,000	116,100	0.96%	118,400	120,700	123,200	125,700
SALARIES AND WAGES REGULAR	507,700	521,400	2.70%	531,600	541,900	552,400	563,000

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
VRS GROUP LIFE INSURANCE	6,900	7,000	1.45%	7,100	7,200	7,400	7,600
VRS RETIREMENT	51,400	52,800	2.72%	53,800	54,900	55,900	57,000
Personnel Total	**792,700**	**818,800**	**3.29%**	**837,800**	**858,000**	**878,900**	**900,300**
Operating							
BOOKS SUBSCRIPTIONS	200	200	0.00%	200	200	200	200
DUES ASSOCIATION MEMBERSHIP	3,900	3,900	0.00%	3,900	3,900	3,900	3,900
EDUCATION AND CONFERENCES	1,900	4,000	110.53%	4,000	4,000	4,000	4,000
FOOD AND FOOD SRV SUPPLIES	5,000	5,500	10.00%	5,600	5,700	5,800	5,900
INCTY FLEET MOTOR POOL	400	-	-100.00%	-	-	-	-
INCTY IST CHGS	100	-	-100.00%	-	-	-	-
INCTY PC REFRESH CHGS	9,400	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	5,600	5,600	0.00%	5,600	5,600	5,600	5,600
INCTY RISK MGMT SELF INS	3,800	6,500	71.05%	6,500	6,500	6,500	6,500
INCTY TELEPHONE CHGS	4,800	4,600	-4.17%	4,600	4,600	4,600	4,600
MILEAGE	1,200	2,900	141.67%	2,900	2,900	2,900	2,900
MISC TRAVEL EXP	500	1,000	100.00%	1,000	1,000	1,000	1,000
OFFICE SUPPLIES	3,000	3,100	3.33%	3,100	3,100	3,100	3,100
OTHER CONTRACTUAL SVCS	524,200	1,518,700	189.72%	1,533,900	1,549,200	1,564,700	1,580,300
OTHER OPERATING SUPPLIES	2,600	2,600	0.00%	2,600	2,600	2,600	2,600
OTHER PROFESSIONAL SVCS	1,491,800	497,300	-66.66%	502,300	507,300	512,400	517,500
POSTAL SVCS	4,100	14,100	243.90%	14,100	14,100	14,100	14,100
PRINTING AND BINDING SVCS	2,000	1,000	-50.00%	1,000	1,000	1,000	1,000
SPECIAL EVENTS	25,800	15,800	-38.76%	15,800	15,800	15,800	15,800
Operating Total	**2,090,300**	**2,086,800**	**-0.17%**	**2,107,100**	**2,127,500**	**2,148,200**	**2,169,000**
Citizen Information and Resources Total	**3,193,000**	**3,105,600**	**-2.74%**	**3,144,900**	**3,185,500**	**3,227,100**	**3,269,300**
Clerk to the Board							
Personnel							
ANTHEM INS ACTIVE	17,000	18,100	6.47%	19,200	20,500	21,900	23,500
CASH AWARDS	-	2,000	----	2,000	2,000	2,000	2,000
FICA EXPENSE	10,800	11,200	3.70%	11,400	11,700	11,900	12,100
NONCASH EMPLOYEE AWARDS	-	200	----	200	200	200	200
SALARIES AND WAGES REGULAR	139,500	146,600	5.09%	149,500	152,500	155,500	158,600
VRS GROUP LIFE INSURANCE	1,900	2,000	5.26%	2,000	2,000	2,100	2,100
VRS RETIREMENT	14,100	14,800	4.96%	15,100	15,400	15,700	16,100
Personnel Total	**183,300**	**194,900**	**6.33%**	**199,400**	**204,300**	**209,300**	**214,600**
Operating							
DUES ASSOCIATION MEMBERSHIP	900	900	0.00%	900	900	900	900
EDUCATION AND CONFERENCES	1,500	2,000	33.33%	2,000	2,000	2,000	2,000
INCTY IST CHGS	1,200	-	-100.00%	-	-	-	-
INCTY PC REFRESH CHGS	1,700	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	1,500	1,500	0.00%	1,500	1,500	1,500	1,500
INCTY RISK MGMT SELF INS	900	1,600	77.78%	1,600	1,600	1,600	1,600
INCTY TELEPHONE CHGS	400	400	0.00%	400	400	400	400
MEDIA ADVERTISING	34,000	34,000	0.00%	34,300	34,600	34,900	35,200
MILEAGE	200	300	50.00%	300	300	300	300
OFFICE SUPPLIES	38,400	23,400	-39.06%	23,600	23,800	24,000	24,200
OTHER OPERATING SUPPLIES	400	400	0.00%	400	400	400	400
POSTAL SVCS	25,000	15,000	-40.00%	15,000	15,000	15,000	15,000
SPECIAL EVENTS	2,500	1,500	-40.00%	1,500	1,500	1,500	1,500
Operating Total	**108,600**	**81,000**	**-25.41%**	**81,500**	**82,000**	**82,500**	**83,000**
Clerk to the Board Total	**291,900**	**275,900**	**-5.48%**	**280,900**	**286,300**	**291,800**	**297,600**
Commissioner of the Revenue							
Revenue							
VA SHEXP COMM OF REV	464,700	480,600	3.42%	480,600	480,600	480,600	480,600
VA SHEXP COMM OF REV FICA	35,100	36,600	4.27%	36,600	36,600	36,600	36,600
VA SHEXP COMM OF REV INS	1,300	1,300	0.00%	1,300	1,300	1,300	1,300
VA SHEXP COMM OF REV VRS	9,900	10,200	3.03%	10,200	10,200	10,200	10,200
Revenue Total	**511,000**	**528,700**	**3.46%**	**528,700**	**528,700**	**528,700**	**528,700**
Personnel							
ANTHEM INS ACTIVE	348,500	370,600	6.34%	392,800	420,300	449,800	481,300
FICA EXPENSE	156,800	162,700	3.76%	165,900	169,100	172,300	175,600
NONCASH EMPLOYEE AWARDS	-	1,000	----	1,000	1,000	1,000	1,000
SALARIES AND WAGES OT	500	1,000	100.00%	1,000	1,000	1,000	1,000
SALARIES AND WAGES PT	73,000	73,700	0.96%	75,200	76,700	78,200	79,800
SALARIES AND WAGES REGULAR	2,006,200	2,052,000	2.28%	2,091,600	2,132,100	2,173,100	2,215,000
VRS GROUP LIFE INSURANCE	26,800	27,500	2.61%	28,000	28,600	29,100	29,700
VRS RETIREMENT	203,100	207,700	2.26%	211,700	215,800	219,900	224,200
Personnel Total	**2,814,900**	**2,896,200**	**2.89%**	**2,967,200**	**3,044,600**	**3,124,400**	**3,207,600**
Operating							
BOOKS SUBSCRIPTIONS	4,000	3,000	-25.00%	3,000	3,000	3,000	3,000
DUES ASSOCIATION MEMBERSHIP	3,150	2,500	-20.63%	2,500	2,500	2,500	2,500
EDUCATION AND CONFERENCES	15,000	30,000	100.00%	30,000	30,000	30,000	30,000
EXP COMPUTER EQUIP ADD	-	300	----	300	300	300	300
EXP SOFTWARE	71,800	118,200	64.62%	119,400	120,600	121,800	123,000
INCTY FLEET MOTOR POOL	1,600	-	-100.00%	-	-	-	-
INCTY IST CHGS	8,400	6,300	-25.00%	6,300	6,300	6,300	6,300
INCTY PC REFRESH CHGS	28,400	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
INCTY RISK MGMT SELF INS	12,400	23,500	89.52%	23,500	23,500	23,500	23,500
INCTY TELEPHONE CHGS	13,300	12,000	-9.77%	12,000	12,000	12,000	12,000
MEDIA ADVERTISING	1,500	1,400	-6.67%	1,400	1,400	1,400	1,400
MILEAGE	1,000	2,000	100.00%	2,000	2,000	2,000	2,000
OFFICE SUPPLIES	16,100	15,000	-6.83%	15,200	15,400	15,600	15,800
OTHER LOCAL TELEPHONE SERVICE	1,100	1,300	18.18%	1,300	1,300	1,300	1,300
OTHER OPERATING SUPPLIES	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
POSTAL SVCS	155,000	150,000	-3.23%	150,000	150,000	150,000	150,000
SOFTWARE MAINT ANNUAL CONTRACT	14,000	7,000	-50.00%	7,100	7,200	7,300	7,400
TELECOM EQ EXP ADD	2,850	800	-71.93%	800	800	800	800
Operating Total	**355,600**	**379,300**	**6.66%**	**380,800**	**382,300**	**383,800**	**385,300**

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
Five-Year Plan							
Five-Year Plan	-	-	----	1,000	2,000	3,000	4,000
Five-Year Plan Total	**-**	**-**	**----**	**1,000**	**2,000**	**3,000**	**4,000**
Commissioner of the Revenue Total	**3,681,500**	**3,804,200**	**3.33%**	**3,877,700**	**3,957,600**	**4,039,900**	**4,125,600**
Commonwealth's Attorney							
Revenue							
RENTAL OF BLDG	-	11,400	----	11,400	11,400	11,400	11,400
VA SHEXP COMM ATTY	1,890,300	2,003,800	6.00%	2,003,800	2,003,800	2,003,800	2,003,800
VA SHEXP COMM ATTY DP	102,100	124,200	21.65%	124,200	124,200	124,200	124,200
VA SHEXP COMM ATTY FICA	135,800	153,000	12.67%	153,000	153,000	153,000	153,000
VA SHEXP COMM ATTY INS	4,000	5,600	40.00%	5,600	5,600	5,600	5,600
VA SHEXP COMM ATTY VSRS	31,600	42,900	35.76%	42,900	42,900	42,900	42,900
Revenue Total	**2,163,800**	**2,340,900**	**8.18%**	**2,340,900**	**2,340,900**	**2,340,900**	**2,340,900**
Personnel							
ANTHEM INS ACTIVE	459,600	488,200	6.22%	517,400	553,500	592,300	634,000
CASH AWARDS	-	15,500	----	15,500	15,500	15,500	15,500
EMPLOYEE ASSIST PROGRAM	500	-	-100.00%	-	-	-	-
FICA EXPENSE	284,800	291,200	2.25%	296,800	302,500	308,300	314,300
NONCASH EMPLOYEE AWARDS	-	100	----	100	100	100	100
OTHER EMPLOYEE BENEFITS	2,700	2,700	0.00%	2,700	2,700	2,700	2,700
SALARIES AND WAGES OT	2,400	2,500	4.17%	2,500	2,500	2,500	2,500
SALARIES AND WAGES REGULAR	3,726,400	3,803,800	2.08%	3,877,300	3,952,300	4,028,400	4,106,100
VRS GROUP LIFE INSURANCE	49,900	51,000	2.20%	51,900	52,900	54,000	55,000
VRS RETIREMENT	377,000	384,900	2.10%	392,400	399,900	407,700	415,600
Personnel Total	**4,903,300**	**5,039,900**	**2.79%**	**5,156,600**	**5,281,900**	**5,411,500**	**5,545,800**
Operating							
BOOKS SUBSCRIPTIONS	7,000	9,200	31.43%	9,300	9,400	9,500	9,600
DUES ASSOCIATION MEMBERSHIP	31,000	31,000	0.00%	31,000	31,000	31,000	31,000
EDUCATION AND CONFERENCES	20,000	40,000	100.00%	40,000	40,000	40,000	40,000
EXP FURNITURE AND EQUIP RPL	6,000	4,000	-33.33%	4,000	4,000	4,000	4,000
INCTY CHESTERFIELD UNIV	100	100	0.00%	100	100	100	100
INCTY PC REFRESH CHGS	39,700	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	200	200	0.00%	200	200	200	200
INCTY RISK MGMT SELF INS	22,100	42,200	90.95%	42,200	42,200	42,200	42,200
INCTY TELEPHONE CHGS	15,500	14,600	-5.81%	14,600	14,600	14,600	14,600
MILEAGE	500	1,000	100.00%	1,000	1,000	1,000	1,000
OFFICE EQ ANNUAL MAINT CONT	4,000	4,000	0.00%	4,000	4,000	4,000	4,000
OFFICE RENTAL	23,000	27,600	20.00%	27,600	27,600	27,600	27,600
OFFICE SUPPLIES	49,700	47,300	-4.83%	47,800	48,300	48,800	49,300
OTHER LOCAL TELEPHONE SERVICE	2,400	2,400	0.00%	2,400	2,400	2,400	2,400
OTHER PROFESSIONAL SVCS	9,000	9,000	0.00%	9,100	9,200	9,300	9,400
POSTAL SVCS	5,000	5,000	0.00%	5,000	5,000	5,000	5,000
Operating Total	**235,200**	**237,600**	**1.02%**	**238,300**	**239,000**	**239,700**	**240,400**
Other Financing Sources (Uses)							
TRF TO SPECIAL REV FUND	31,100	33,300	7.07%	33,300	33,300	33,300	33,300
Other Financing Sources (Uses) Total	**31,100**	**33,300**	**7.07%**	**33,300**	**33,300**	**33,300**	**33,300**
Commonwealth's Attorney Total	**7,333,400**	**7,651,700**	**4.34%**	**7,769,100**	**7,895,100**	**8,025,400**	**8,160,400**
Communications and Media							
Revenue							
INCTY UTILITY DEPT REIMB	25,000	25,000	0.00%	25,000	25,000	25,000	25,000
Revenue Total	**25,000**	**25,000**	**0.00%**	**25,000**	**25,000**	**25,000**	**25,000**
Personnel							
ANTHEM INS ACTIVE	59,500	81,300	36.64%	85,600	91,000	96,800	102,900
FICA EXPENSE	31,000	20,200	-34.84%	46,100	46,900	47,700	48,500
OTHER EMPLOYEE BENEFITS	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
SALARIES AND WAGES PT	-	35,300	----	36,000	36,700	37,400	38,100
SALARIES AND WAGES REGULAR	456,400	581,000	27.30%	565,900	576,000	586,300	596,800
VRS GROUP LIFE INSURANCE	6,200	7,500	20.97%	7,600	7,800	7,900	8,000
VRS RETIREMENT	46,100	56,200	21.91%	57,200	58,200	59,300	60,300
Personnel Total	**600,200**	**782,500**	**30.37%**	**799,400**	**817,600**	**836,400**	**855,600**
Operating							
BOOKS SUBSCRIPTIONS	7,500	7,500	0.00%	7,600	7,700	7,800	7,900
CONSULTANT SVCS	-	10,000	----	10,100	10,200	10,300	10,400
DUES ASSOCIATION MEMBERSHIP	500	500	0.00%	500	500	500	500
EDUCATION AND CONFERENCES	2,500	5,000	100.00%	5,000	5,000	5,000	5,000
EXP FURNITURE AND EQUIP RPL	1,700	1,700	0.00%	1,700	1,700	1,700	1,700
INCTY PC REFRESH CHGS	3,400	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
INCTY RISK MGMT SELF INS	3,500	5,100	45.71%	5,100	5,100	5,100	5,100
INCTY TELEPHONE CHGS	4,600	3,900	-15.22%	3,900	3,900	3,900	3,900
MEDIA ADVERTISING	3,200	3,200	0.00%	3,200	3,200	3,200	3,200
MILEAGE	1,000	2,000	100.00%	2,000	2,000	2,000	2,000
OFFICE SUPPLIES	4,000	4,300	7.50%	4,300	4,300	4,300	4,300
POSTAL SVCS	100	100	0.00%	100	100	100	100
PRINTING AND BINDING SVCS	4,000	4,000	0.00%	4,000	4,000	4,000	4,000
VIDEOGRAPHY PRODUCTION	40,000	30,000	-25.00%	30,300	30,600	30,900	31,200
Operating Total	**77,000**	**78,300**	**1.69%**	**78,800**	**79,300**	**79,800**	**80,300**
Five-Year Plan							
Five-Year Plan	-	-	----	2,500	5,000	7,500	10,100
Five-Year Plan Total	**-**	**-**	**----**	**2,500**	**5,000**	**7,500**	**10,100**
Communications and Media Total	**702,200**	**885,800**	**26.15%**	**905,700**	**926,900**	**948,700**	**971,000**
Community Contracts							
Revenue							
VA MISC STATE AID	4,500	4,500	0.00%	4,500	4,500	4,500	4,500
Revenue Total	**4,500**	**4,500**	**0.00%**	**4,500**	**4,500**	**4,500**	**4,500**
Operating							
CONTRIB TO OTHER ENTITIES	856,300	932,500	8.90%	932,500	932,500	932,500	932,500
Operating Total	**856,300**	**932,500**	**8.90%**	**932,500**	**932,500**	**932,500**	**932,500**
Community Contracts Total	**860,800**	**937,000**	**8.85%**	**937,000**	**937,000**	**937,000**	**937,000**

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
Community Corrections							
Revenue							
OTHER MISC REVS	14,000	245,000	1650.00%	245,000	245,000	245,000	245,000
REIMB COLONIAL HEIGHTS	181,300	347,200	91.51%	347,200	347,200	347,200	347,200
VA MISC STATE AID	1,211,800	1,226,800	1.24%	1,226,800	1,226,800	1,226,800	1,226,800
Revenue Total	**1,407,100**	**1,819,000**	**29.27%**	**1,819,000**	**1,819,000**	**1,819,000**	**1,819,000**
Personnel							
ANTHEM INS ACTIVE	357,200	397,600	11.31%	420,900	449,800	480,800	513,800
CASH AWARDS	-	1,000	----	1,000	1,000	1,000	1,000
FICA EXPENSE	170,700	175,000	2.52%	178,300	181,700	185,100	188,700
NONCASH EMPLOYEE AWARDS	-	2,000	----	2,000	2,000	2,000	2,000
OTHER SALARIES	11,100	12,300	10.81%	12,300	12,300	12,300	12,300
SALARIES AND WAGES OT	4,300	8,200	90.70%	8,600	8,600	8,600	8,600
SALARIES AND WAGES PT	90,800	122,300	34.69%	124,700	127,100	129,500	132,100
SALARIES AND WAGES REGULAR	2,050,400	2,161,200	5.40%	2,197,100	2,238,800	2,281,200	2,324,600
VRS GROUP LIFE INSURANCE	27,700	29,000	4.69%	29,500	29,900	30,600	31,100
VRS RETIREMENT	207,100	218,200	5.36%	222,300	226,500	230,900	235,200
Personnel Total	**2,919,300**	**3,126,800**	**7.11%**	**3,196,700**	**3,277,700**	**3,362,000**	**3,449,400**
Operating							
BLDG REPAIR MAINT	10,500	10,500	0.00%	10,600	10,700	10,800	10,900
BOOKS SUBSCRIPTIONS	1,400	1,000	-28.57%	1,000	1,000	1,000	1,000
DRUG TESTING	45,500	45,500	0.00%	46,000	46,500	47,000	47,500
DUES ASSOCIATION MEMBERSHIP	1,800	2,300	27.78%	2,300	2,300	2,300	2,300
EDUCATION AND CONFERENCES	4,100	6,000	46.34%	6,000	6,000	6,000	6,000
EXP COMPUTER EQUIP ADD	500	2,600	420.00%	2,600	2,600	2,600	2,600
EXP COMPUTER EQUIP RPL	-	12,600	----	12,700	12,800	12,900	13,000
FOOD AND FOOD SRV SUPPLIES	2,000	1,300	-35.00%	1,300	1,300	1,300	1,300
INCTY CHESTERFIELD UNIV	500	500	0.00%	500	500	500	500
INCTY FLEET FUEL SALES	1,100	400	-63.64%	400	400	400	400
INCTY FLEET MOTOR POOL	400	-	-100.00%	-	-	-	-
INCTY FLEET PERMANENT LEASE	-	3,000	----	3,000	3,000	3,000	3,000
INCTY FLEET VEHICLE OPERATION	1,300	300	-76.92%	300	300	300	300
INCTY IST CHGS	17,000	15,000	-11.76%	15,000	15,000	15,000	15,000
INCTY JANITORIAL SVC	22,600	22,600	0.00%	22,600	22,600	22,600	22,600
INCTY PC REFRESH CHGS	30,200	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	3,100	3,100	0.00%	3,100	3,100	3,100	3,100
INCTY RISK MGMT SELF INS	15,600	25,900	66.03%	25,900	25,900	25,900	25,900
INCTY TELEPHONE CHGS	13,000	13,100	0.77%	13,100	13,100	13,100	13,100
MGMT CONSULTING SVC	7,700	7,700	0.00%	7,800	7,900	8,000	8,100
MISC TRAVEL EXP	7,900	15,100	91.14%	15,100	15,100	15,100	15,100
OFFICE SUPPLIES	33,000	33,000	0.00%	33,300	33,600	33,900	34,200
OTHER CHGS AND SERVICES	16,300	13,500	-17.18%	13,500	13,500	13,500	13,500
OTHER LOCAL TELEPHONE SERVICE	7,300	7,700	5.48%	7,700	7,700	7,700	7,700
OTHER OPERATING SUPPLIES	4,300	4,400	2.33%	4,400	4,400	4,400	4,400
POSTAL SVCS	4,700	3,200	-31.91%	3,200	3,200	3,200	3,200
TRAINING SUPPLIES	2,600	2,000	-23.08%	2,000	2,000	2,000	2,000
Operating Total	**254,400**	**252,300**	**-0.83%**	**253,400**	**254,500**	**255,600**	**256,700**
Five-Year Plan							
Five-Year Plan	-	-	----	1,700	3,400	5,200	5,200
Five-Year Plan Total	**-**	**-**	**----**	**1,700**	**3,400**	**5,200**	**5,200**
Community Corrections Total	**4,580,800**	**5,198,100**	**13.48%**	**5,270,800**	**5,354,600**	**5,441,800**	**5,530,300**
Community Enhancement							
Revenue							
PROPERTY CLEANUP	8,000	25,000	212.50%	25,000	25,000	25,000	25,000
VA PUBLIC WORKS ASSIST	36,100	40,000	10.80%	40,000	40,000	40,000	40,000
Revenue Total	**44,100**	**65,000**	**47.39%**	**65,000**	**65,000**	**65,000**	**65,000**
Personnel							
ANTHEM INS ACTIVE	189,100	230,500	21.89%	244,300	261,400	279,800	299,400
FICA EXPENSE	95,700	116,600	21.84%	118,800	121,000	123,400	125,700
NONCASH EMPLOYEE AWARDS	-	500	----	500	500	500	500
OTHER EMPLOYEE BENEFITS	4,100	4,100	0.00%	4,100	4,100	4,100	4,100
SALARIES AND WAGES REGULAR	1,251,000	1,523,200	21.76%	1,552,600	1,582,600	1,613,100	1,644,200
VRS GROUP LIFE INSURANCE	16,900	20,400	20.71%	20,800	21,200	21,700	22,000
VRS RETIREMENT	126,500	154,100	21.82%	157,200	160,100	163,300	166,400
Personnel Total	**1,683,300**	**2,049,400**	**21.75%**	**2,098,300**	**2,150,900**	**2,205,900**	**2,262,300**
Operating							
COMPUTER EQUIP REPAIR MAINT	800	800	0.00%	800	800	800	800
DUES ASSOCIATION MEMBERSHIP	2,000	2,000	0.00%	2,000	2,000	2,000	2,000
EDUCATION AND CONFERENCES	3,500	7,000	100.00%	7,000	7,000	7,000	7,000
EQUIP FUEL	2,000	1,000	-50.00%	1,000	1,000	1,000	1,000
EXP SOFTWARE	2,800	2,800	0.00%	2,800	2,800	2,800	2,800
FOOTWARE	-	500	----	500	500	500	500
INCTY FLEET FUEL SALES	11,400	9,700	-14.91%	9,700	9,700	9,700	9,700
INCTY FLEET PERMANENT LEASE	-	56,000	----	56,000	56,000	56,000	56,000
INCTY FLEET VEHICLE OPERATION	14,500	13,000	-10.34%	13,000	13,000	13,000	13,000
INCTY PC REFRESH CHGS	10,800	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
INCTY RADIO SHOP CHGS	300	300	0.00%	300	300	300	300
INCTY RISK MGMT SELF INS	11,700	14,900	27.35%	14,900	14,900	14,900	14,900
INCTY TELEPHONE CHGS	4,500	4,000	-11.11%	4,000	4,000	4,000	4,000
JANITORIAL SUPPLIES	500	500	0.00%	500	500	500	500
MILEAGE	200	400	100.00%	400	400	400	400
MISC TRAVEL EXP	1,000	2,000	100.00%	2,000	2,000	2,000	2,000
OFFICE SUPPLIES	12,000	12,000	0.00%	12,100	12,200	12,300	12,400
OTHER CONTRACTUAL SVCS	28,000	28,000	0.00%	28,300	28,600	28,900	29,200
OTHER LEASES RENTALS	300	300	0.00%	300	300	300	300
OTHER LOCAL TELEPHONE SERVICE	1,800	1,800	0.00%	1,800	1,800	1,800	1,800
OTHER OPERATING SUPPLIES	1,600	1,600	0.00%	1,600	1,600	1,600	1,600
OTHER PROFESSIONAL SVCS	135,200	135,200	0.00%	136,600	138,000	139,400	140,800

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
PARTS FACTORY WARRANTY	5,000	5,000	0.00%	5,100	5,200	5,300	5,400
POSTAL SVCS	12,000	12,000	0.00%	12,000	12,000	12,000	12,000
SPECIAL EVENTS	400	400	0.00%	400	400	400	400
UNIFORMS	-	500	----	500	500	500	500
Operating Total	**265,300**	**314,700**	**18.62%**	**316,600**	**318,500**	**320,400**	**322,300**
Community Enhancement Total	**1,992,700**	**2,429,100**	**21.90%**	**2,479,900**	**2,534,400**	**2,591,300**	**2,649,600**
Cooperative Extension							
Revenue							
INSTRUCTIONAL FEES	11,600	10,000	-13.79%	10,000	10,000	10,000	10,000
REGISTRATION FEES	6,000	5,000	-16.67%	5,000	5,000	5,000	5,000
Revenue Total	**17,600**	**15,000**	**-14.77%**	**15,000**	**15,000**	**15,000**	**15,000**
Personnel							
ANTHEM INS ACTIVE	25,500	27,100	6.27%	28,700	30,800	32,900	35,200
EMPLOYEE ASSIST PROGRAM	100	-	-100.00%	-	-	-	-
FICA EXPENSE	15,500	20,900	34.84%	21,300	21,700	22,100	22,600
NONCASH EMPLOYEE AWARDS	-	1,300	----	1,300	1,300	1,300	1,300
SALARIES AND WAGES OT	200	500	150.00%	500	500	500	500
SALARIES AND WAGES PT	47,600	102,500	115.34%	104,500	106,600	108,700	110,900
SALARIES AND WAGES REGULAR	174,400	170,300	-2.35%	173,600	177,000	180,400	183,900
VRS GROUP LIFE INSURANCE	2,400	2,300	-4.17%	2,300	2,400	2,400	2,500
VRS RETIREMENT	17,600	17,200	-2.27%	17,600	17,900	18,300	18,600
Personnel Total	**283,300**	**342,100**	**20.76%**	**349,800**	**358,200**	**366,600**	**375,500**
Operating							
DUES ASSOCIATION MEMBERSHIP	1,500	1,500	0.00%	1,500	1,500	1,500	1,500
EDUCATION AND CONFERENCES	1,200	2,500	108.33%	2,500	2,500	2,500	2,500
ELECTRIC SVCS	9,000	9,000	0.00%	9,100	9,200	9,300	9,400
INCTY PC REFRESH CHGS	5,600	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
INCTY RISK MGMT SELF INS	1,400	2,500	78.57%	2,500	2,500	2,500	2,500
INCTY TELEPHONE CHGS	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
INST SUPPLIES	5,000	5,000	0.00%	5,000	5,000	5,000	5,000
MEDIA ADVERTISING	300	300	0.00%	300	300	300	300
MGMT CONSULTING SVC	-	19,000	----	19,200	19,400	19,600	19,800
MILEAGE	1,100	2,300	109.09%	2,300	2,300	2,300	2,300
OFFICE SUPPLIES	6,100	6,100	0.00%	6,200	6,300	6,400	6,500
OTHER CHGS AND SERVICES	4,600	4,600	0.00%	4,600	4,600	4,600	4,600
OTHER FEES AND CHARGES	100	100	0.00%	100	100	100	100
OTHER LOCAL TELEPHONE SERVICE	500	500	0.00%	500	500	500	500
OTHER OPERATING SUPPLIES	4,600	4,600	0.00%	4,600	4,600	4,600	4,600
OTHER PROFESSIONAL SVCS	40,400	62,000	53.47%	62,600	63,200	63,800	64,400
POSTAL SVCS	1,200	1,200	0.00%	1,200	1,200	1,200	1,200
SEWER SVC	400	400	0.00%	400	400	400	400
SPECIAL EVENTS	500	500	0.00%	500	500	500	500
TESTING SVCS	5,700	5,700	0.00%	5,800	5,900	6,000	6,100
TEXTBOOKS	500	500	0.00%	500	500	500	500
UNIFORMS	1,200	1,200	0.00%	1,200	1,200	1,200	1,200
WATER SVC	300	300	0.00%	300	300	300	300
Operating Total	**97,200**	**135,800**	**39.71%**	**136,900**	**138,000**	**139,100**	**140,200**
Cooperative Extension Total	**398,100**	**492,900**	**23.81%**	**501,700**	**511,200**	**520,700**	**530,700**
County Administration							
Revenue							
DONATIONS AND CONTRIB	22,000	27,000	22.73%	27,000	27,000	27,000	27,000
OTHER MISC REVS	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
Revenue Total	**23,000**	**28,000**	**21.74%**	**28,000**	**28,000**	**28,000**	**28,000**
Personnel							
ANTHEM INS ACTIVE	127,500	117,500	-7.84%	124,700	133,400	142,600	152,600
BOARD MEMBER	57,000	57,500	0.88%	58,600	59,800	61,000	62,200
EMPLOYEE ASSIST PROGRAM	1,200	-	-100.00%	-	-	-	-
FICA EXPENSE	144,300	135,900	-5.82%	138,600	141,500	144,200	147,100
SALARIES AND WAGES OT	1,000	4,000	300.00%	4,000	4,000	4,000	4,000
SALARIES AND WAGES PT	-	44,600	----	45,500	46,400	47,300	48,200
SALARIES AND WAGES REGULAR	1,789,200	1,671,700	-6.57%	1,705,100	1,739,300	1,773,900	1,809,300
VRS GROUP LIFE INSURANCE	23,800	22,500	-5.46%	22,800	23,300	23,900	24,200
VRS RETIREMENT	181,000	169,100	-6.57%	172,600	175,900	179,500	183,100
Personnel Total	**2,325,000**	**2,222,800**	**-4.40%**	**2,271,900**	**2,323,600**	**2,376,400**	**2,430,700**
Operating							
BOOKS SUBSCRIPTIONS	4,700	4,700	0.00%	4,700	4,700	4,700	4,700
BUSINESS MEALS	4,300	4,000	-6.98%	4,000	4,000	4,000	4,000
CONSULTANT SVCS	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
DUES ASSOCIATION MEMBERSHIP	287,400	303,600	5.64%	303,600	303,600	303,600	303,600
EDUCATION AND CONFERENCES	19,000	19,000	0.00%	19,000	19,000	19,000	19,000
EXP COMPUTER EQUIP RPL	1,700	1,700	0.00%	1,700	1,700	1,700	1,700
EXP FURNITURE AND EQUIP RPL	14,200	14,200	0.00%	14,300	14,400	14,500	14,600
FACILITY RENTAL	200	200	0.00%	200	200	200	200
FOOD AND FOOD SRV SUPPLIES	2,600	2,600	0.00%	2,600	2,600	2,600	2,600
INCTY IST CHGS	-	1,900	----	1,900	1,900	1,900	1,900
INCTY PC REFRESH CHGS	9,100	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	3,200	3,200	0.00%	3,200	3,200	3,200	3,200
INCTY RISK MGMT SELF INS	12,100	20,900	72.73%	20,900	20,900	20,900	20,900
INCTY TELEPHONE CHGS	6,100	6,300	3.28%	6,300	6,300	6,300	6,300
MEDIA ADVERTISING	100	100	0.00%	100	100	100	100
MILEAGE	2,100	2,100	0.00%	2,100	2,100	2,100	2,100
MISC TRAVEL EXP	7,100	7,100	0.00%	7,100	7,100	7,100	7,100
OFFICE EQ ANNUAL MAINT CONT	1,800	1,800	0.00%	1,800	1,800	1,800	1,800
OFFICE RENTAL	7,000	7,000	0.00%	7,000	7,000	7,000	7,000
OFFICE SUPPLIES	20,100	20,100	0.00%	20,200	20,300	20,400	20,500
OTHER ADVERTISING	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
OTHER CHGS AND SERVICES	200	200	0.00%	200	200	200	200
OTHER CONTRIB AND GRANTS	22,000	22,000	0.00%	22,000	22,000	22,000	22,000

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
OTHER LOCAL TELEPHONE SERVICE	2,200	2,200	0.00%	2,200	2,200	2,200	2,200
OTHER OPERATING SUPPLIES	8,000	8,000	0.00%	8,100	8,200	8,300	8,400
POSTAL SVCS	8,200	8,200	0.00%	8,200	8,200	8,200	8,200
PRINTING AND BINDING SVCS	10,800	10,800	0.00%	10,900	11,000	11,100	11,200
SOFTWARE MAINT ANNUAL CONTRACT	1,800	1,800	0.00%	1,800	1,800	1,800	1,800
SPECIAL EVENTS	33,800	33,800	0.00%	33,800	33,800	33,800	33,800
TRAINING SUPPLIES	100	100	0.00%	100	100	100	100
Operating Total	**491,900**	**509,600**	**3.60%**	**510,000**	**510,400**	**510,800**	**511,200**
Other Financing Sources (Uses)							
Use of Reserves	23,000	-	-100.00%	-	-	-	-
Other Financing Sources (Uses) Total	**23,000**	**-**	**-100.00%**	**-**	**-**	**-**	**-**
County Administration Total	**2,862,900**	**2,760,400**	**-3.58%**	**2,809,900**	**2,862,000**	**2,915,200**	**2,969,900**
County Attorney							
Revenue							
ENTERTAINMENT PERMITS	300	400	33.33%	400	400	400	400
INCTY UTILITY DEPT REIMB	154,600	141,400	-8.54%	141,400	141,400	141,400	141,400
Revenue Total	**154,900**	**141,800**	**-8.46%**	**141,800**	**141,800**	**141,800**	**141,800**
Personnel							
ANTHEM INS ACTIVE	110,500	117,500	6.33%	124,500	133,300	142,600	152,600
FICA EXPENSE	110,200	114,100	3.54%	116,300	118,600	120,900	123,300
OTHER EMPLOYEE BENEFITS	-	700	----	700	700	700	700
SALARIES AND WAGES OT	3,800	7,700	102.63%	7,700	7,700	7,700	7,700
SALARIES AND WAGES REGULAR	1,434,400	1,483,800	3.44%	1,512,900	1,542,600	1,572,800	1,603,600
VRS GROUP LIFE INSURANCE	19,100	19,900	4.19%	20,300	20,700	21,100	21,500
VRS RETIREMENT	145,100	150,200	3.51%	153,100	156,100	159,200	162,300
Personnel Total	**1,823,100**	**1,893,900**	**3.88%**	**1,935,500**	**1,979,700**	**2,025,000**	**2,071,700**
Operating							
BOOKS SUBSCRIPTIONS	12,800	16,000	25.00%	16,200	16,400	16,600	16,800
DUES ASSOCIATION MEMBERSHIP	6,000	6,000	0.00%	6,000	6,000	6,000	6,000
EDUCATION AND CONFERENCES	4,700	4,000	-14.89%	4,000	4,000	4,000	4,000
ELECTRONIC SUBSCRIPTIONS	-	23,800	----	24,000	24,200	24,400	24,600
INCTY FLEET FUEL SALES	100	-	-100.00%	-	-	-	-
INCTY FLEET VEHICLE OPERATION	500	-	-100.00%	-	-	-	-
INCTY IST CHGS	1,900	2,100	10.53%	2,100	2,100	2,100	2,100
INCTY PC REFRESH CHGS	6,000	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	300	300	0.00%	300	300	300	300
INCTY RISK MGMT SELF INS	8,800	16,300	85.23%	16,300	16,300	16,300	16,300
INCTY TELEPHONE CHGS	4,300	4,000	-6.98%	4,000	4,000	4,000	4,000
LEGAL SVCS	39,300	46,900	19.34%	47,400	47,900	48,400	48,900
MEDIA ADVERTISING	-	2,600	----	2,600	2,600	2,600	2,600
MISC TRAVEL EXP	1,000	1,500	50.00%	1,500	1,500	1,500	1,500
OFFICE EQ ANNUAL MAINT CONT	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
OFFICE SUPPLIES	12,000	13,500	12.50%	13,600	13,700	13,800	13,900
POSTAL SVCS	1,100	1,100	0.00%	1,100	1,100	1,100	1,100
WITNESS SERVICES	9,600	-	-100.00%	-	-	-	-
Operating Total	**109,400**	**139,100**	**27.15%**	**140,100**	**141,100**	**142,100**	**143,100**
County Attorney Total	**2,087,400**	**2,174,800**	**4.19%**	**2,217,400**	**2,262,600**	**2,308,900**	**2,356,600**
Debt Service							
Revenue							
RENTAL OF GENERAL PROPERTY	240,000	240,000	0.00%	240,000	240,000	240,000	240,000
Revenue Total	**240,000**	**240,000**	**0.00%**	**240,000**	**240,000**	**240,000**	**240,000**
Operating							
BOND INTEREST	8,154,200	8,049,800	-1.28%	8,469,700	9,121,900	9,472,400	10,295,000
BOND PRINCIPAL	15,825,600	17,706,500	11.89%	18,051,000	20,269,900	21,795,100	21,349,800
ISSUANCE COSTS	199,800	199,800	0.00%	199,800	199,800	199,800	199,800
LEASE PURCHASE INTEREST	633,300	381,300	-39.79%	258,700	164,700	113,100	92,400
LEASE PURCHASE PRINCIPAL	2,816,200	2,835,400	0.68%	2,421,900	1,998,700	787,000	460,000
OTHER DEBT EXP	700,000	700,000	0.00%	700,000	700,000	700,000	700,000
Operating Total	**28,329,100**	**29,872,800**	**5.45%**	**30,101,100**	**32,455,000**	**33,067,400**	**33,097,000**
Other Financing Sources (Uses)							
TRF FROM MH FUND	334,800	326,600	-2.45%	305,200	284,500	240,600	1,425,100
Other Financing Sources (Uses) Total	**334,800**	**326,600**	**-2.45%**	**305,200**	**284,500**	**240,600**	**1,425,100**
Debt Service Total	**28,903,900**	**30,439,400**	**5.31%**	**30,646,300**	**32,979,500**	**33,548,000**	**34,762,100**
District Improvement Funds							
Revenue							
ST LIGHT OPERATIONS OFFSET FEE	10,000	16,000	60.00%	16,000	16,000	16,000	16,000
Revenue Total	**10,000**	**16,000**	**60.00%**	**16,000**	**16,000**	**16,000**	**16,000**
Operating							
ELECTRIC SVC CONNECTION	10,000	10,000	0.00%	10,100	10,200	10,300	10,400
ELECTRIC SVCS	880,000	880,000	0.00%	888,800	897,700	906,700	915,800
OTHER CHGS AND SERVICES	167,500	167,500	0.00%	167,500	167,500	167,500	167,500
Operating Total	**1,057,500**	**1,057,500**	**0.00%**	**1,066,400**	**1,075,400**	**1,084,500**	**1,093,700**
District Improvement Funds Total	**1,067,500**	**1,073,500**	**0.56%**	**1,082,400**	**1,091,400**	**1,100,500**	**1,109,700**
Document Services							
Revenue							
INCTY PRINT SHOP CHGS	180,000	-	-100.00%	-	-	-	-
Revenue Total	**180,000**	**-**	**-100.00%**	**-**	**-**	**-**	**-**
Personnel							
ANTHEM INS ACTIVE	25,500	-	-100.00%	-	-	-	-
FICA EXPENSE	7,800	-	-100.00%	-	-	-	-
SALARIES AND WAGES OT	7,400	-	-100.00%	-	-	-	-
SALARIES AND WAGES REGULAR	116,600	-	-100.00%	-	-	-	-
VRS GROUP LIFE INSURANCE	1,600	-	-100.00%	-	-	-	-
VRS RETIREMENT	11,800	-	-100.00%	-	-	-	-
Personnel Total	**170,700**	**-**	**-100.00%**	**-**	**-**	**-**	**-**
Operating							
COPIER ANNUAL MAINT CONTRACT	173,000	-	-100.00%	-	-	-	-
ENVIRON WAST OIL FILTER TIRE	900	-	-100.00%	-	-	-	-
EXP COMPUTER EQUIP RPL	500	-	-100.00%	-	-	-	-

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
INCTY FLEET FUEL SALES	200	-	-100.00%	-	-	-	-
INCTY FLEET VEHICLE OPERATION	1,300	-	-100.00%	-	-	-	-
INCTY PC REFRESH CHGS	1,300	-	-100.00%	-	-	-	-
INCTY RISK MGMT SELF INS	1,900	-	-100.00%	-	-	-	-
INCTY TELEPHONE CHGS	1,200	-	-100.00%	-	-	-	-
OFFICE SUPPLIES	500	-	-100.00%	-	-	-	-
OTHER EQ ANNUAL MAINT CONTRACT	13,500	-	-100.00%	-	-	-	-
OTHER EQUIP REPAIR MAINT	6,400	-	-100.00%	-	-	-	-
OTHER OPERATING SUPPLIES	82,300	-	-100.00%	-	-	-	-
SOFTWARE MAINT ANNUAL CONTRACT	4,900	-	-100.00%	-	-	-	-
UNIFORM RENTAL SVC	1,000	-	-100.00%	-	-	-	-
Operating Total	**288,900**	**-**	**-100.00%**	**-**	**-**	**-**	**-**
Document Services Total	**639,600**	**-**	**-100.00%**	**-**	**-**	**-**	**-**
Economic Development							
Personnel							
ANTHEM INS ACTIVE	103,200	117,600	13.95%	124,600	133,200	142,600	152,600
FICA EXPENSE	78,400	89,000	13.52%	90,800	92,400	94,200	96,000
SALARIES AND WAGES REGULAR	1,022,600	1,163,400	13.77%	1,185,800	1,208,800	1,232,000	1,255,800
VRS GROUP LIFE INSURANCE	13,800	15,600	13.04%	15,800	16,200	16,600	16,800
VRS RETIREMENT	103,400	117,800	13.93%	120,000	122,400	124,600	127,000
Personnel Total	**1,321,400**	**1,503,400**	**13.77%**	**1,537,000**	**1,573,000**	**1,610,000**	**1,648,200**
Operating							
BOOKS SUBSCRIPTIONS	1,000	1,500	50.00%	1,500	1,500	1,500	1,500
BUSINESS MEALS	5,500	5,500	0.00%	5,500	5,500	5,500	5,500
CONSULTANT SVCS	-	100,000	----	101,000	102,000	103,000	104,000
CONTRIB TO OTHER ENTITIES	193,000	193,000	0.00%	193,000	193,000	193,000	193,000
DUES ASSOCIATION MEMBERSHIP	370,000	380,000	2.70%	380,000	380,000	380,000	380,000
EDUCATION AND CONFERENCES	1,800	10,000	455.56%	10,000	10,000	10,000	10,000
EXP COMPUTER EQUIP ADD	2,000	2,500	25.00%	2,500	2,500	2,500	2,500
EXP OFFICE EQUIP ADD	1,000	1,500	50.00%	1,500	1,500	1,500	1,500
EXP SOFTWARE	2,500	12,100	384.00%	12,200	12,300	12,400	12,500
FOOD	400	400	0.00%	400	400	400	400
FOOD AND FOOD SRV SUPPLIES	500	500	0.00%	500	500	500	500
INCTY FLEET FUEL SALES	600	600	0.00%	600	600	600	600
INCTY FLEET PERMANENT LEASE	-	9,900	----	9,900	9,900	9,900	9,900
INCTY FLEET VEHICLE OPERATION	1,800	1,000	-44.44%	1,000	1,000	1,000	1,000
INCTY IST CHGS	11,300	11,300	0.00%	11,300	11,300	11,300	11,300
INCTY PC REFRESH CHGS	4,700	-	-100.00%	-	-	-	-
INCTY RISK MGMT SELF INS	6,500	11,700	80.00%	11,700	11,700	11,700	11,700
INCTY TELEPHONE CHGS	3,400	3,400	0.00%	3,400	3,400	3,400	3,400
MILEAGE	600	1,400	133.33%	1,400	1,400	1,400	1,400
MISC TRAVEL EXP	12,500	30,000	140.00%	30,000	30,000	30,000	30,000
OFFICE RENTAL	82,600	87,000	5.33%	87,000	87,000	87,000	87,000
OFFICE SUPPLIES	2,400	2,500	4.17%	2,500	2,500	2,500	2,500
OTHER ADVERTISING	10,000	10,800	8.00%	10,900	11,000	11,100	11,200
OTHER LEASES RENTALS	100	100	0.00%	100	100	100	100
OTHER LOCAL TELEPHONE SERVICE	500	500	0.00%	500	500	500	500
POSTAL SVCS	200	200	0.00%	200	200	200	200
PRINTING AND BINDING SVCS	100	-	-100.00%	-	-	-	-
RECRUITMENT COSTS	-	1,000	----	1,000	1,000	1,000	1,000
REGISTRATION FEES	2,200	3,000	36.36%	3,000	3,000	3,000	3,000
REIMB TO EDA	178,000	178,000	0.00%	178,000	178,000	178,000	178,000
SOFTWARE MAINT ANNUAL CONTRACT	700	700	0.00%	700	700	700	700
SPECIAL EVENTS	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
TOLLS PARKING	300	400	33.33%	400	400	400	400
TRANSPORTATION SVCS	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
Operating Total	**898,200**	**1,062,500**	**18.29%**	**1,063,700**	**1,064,900**	**1,066,100**	**1,067,300**
Five-Year Plan							
Five-Year Plan	-	-	----	11,700	23,500	35,400	47,400
Five-Year Plan Total	**-**	**-**	**----**	**11,700**	**23,500**	**35,400**	**47,400**
Economic Development Total	**2,219,600**	**2,565,900**	**15.60%**	**2,612,400**	**2,661,400**	**2,711,500**	**2,762,900**
Emergency Communications Center							
Revenue							
VA MISC STATE AID	1,080,000	1,080,000	0.00%	1,080,000	1,080,000	1,080,000	1,080,000
Revenue Total	**1,080,000**	**1,080,000**	**0.00%**	**1,080,000**	**1,080,000**	**1,080,000**	**1,080,000**
Personnel							
ANTHEM INS ACTIVE	722,500	768,400	6.35%	814,300	871,400	932,500	997,900
CASH AWARDS	-	35,000	----	35,000	35,000	35,000	35,000
EMPLOYEE ASSIST PROGRAM	1,100	-	-100.00%	-	-	-	-
FICA EXPENSE	319,300	346,800	8.61%	353,100	359,500	366,000	372,600
MINIMUM STAFFING PAY	292,000	292,000	0.00%	292,000	292,000	292,000	292,000
SALARIES AND WAGES OT	14,300	14,300	0.00%	14,300	14,300	14,300	14,300
SALARIES AND WAGES PT	55,000	55,500	0.91%	56,600	57,700	58,800	59,900
SALARIES AND WAGES REGULAR	4,181,000	4,173,200	-0.19%	4,253,700	4,336,000	4,419,500	4,504,800
VRS GROUP LIFE INSURANCE	56,000	55,900	-0.18%	57,000	58,100	59,200	60,300
VRS RETIREMENT	423,000	422,300	-0.17%	430,500	438,800	447,300	455,800
Personnel Total	**6,064,200**	**6,163,400**	**1.64%**	**6,306,500**	**6,462,800**	**6,624,600**	**6,792,600**
Operating							
BOOKS SUBSCRIPTIONS	2,000	2,200	10.00%	2,200	2,200	2,200	2,200
DUES ASSOCIATION MEMBERSHIP	1,500	1,500	0.00%	1,500	1,500	1,500	1,500
EDUCATION AND CONFERENCES	12,400	14,500	16.94%	14,500	14,500	14,500	14,500
ELECTRIC SVCS	120,000	122,000	1.67%	123,200	124,400	125,600	126,900
EXP FURNITURE AND EQUIP RPL	13,000	20,000	53.85%	20,200	20,400	20,600	20,800
INCTY FLEET FUEL SALES	500	200	-60.00%	200	200	200	200
INCTY FLEET VEHICLE OPERATION	500	200	-60.00%	200	200	200	200
INCTY IST CHGS	6,400	6,300	-1.56%	6,300	6,300	6,300	6,300
INCTY PC REFRESH CHGS	34,900	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	500	600	20.00%	600	600	600	600
INCTY RADIO SHOP ANNUAL	285,300	285,300	0.00%	285,300	285,300	285,300	285,300

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
INCTY RADIO SHOP CHGS	1,100	500	-54.55%	500	500	500	500
INCTY RISK MGMT SELF INS	49,300	73,400	48.88%	73,400	73,400	73,400	73,400
INCTY TELEPHONE CHGS	6,800	9,200	35.29%	9,200	9,200	9,200	9,200
LEASE RENT OF LAND	37,700	37,000	-1.86%	37,000	37,000	37,000	37,000
OFFICE EQ ANNUAL MAINT CONT	45,000	85,100	89.11%	86,000	86,900	87,800	88,700
OFFICE EQUIP REPAIR MAINT	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
OFFICE SUPPLIES	15,000	15,000	0.00%	15,200	15,400	15,600	15,800
OTHER EQ ANNUAL MAINT CONTRACT	575,000	524,600	-8.77%	529,800	535,100	540,500	545,900
OTHER LOCAL TELEPHONE SERVICE	290,000	308,500	6.38%	308,500	308,500	308,500	308,500
OTHER OPERATING SUPPLIES	17,000	17,500	2.94%	17,700	17,900	18,100	18,300
OTHER PROFESSIONAL SVCS	17,000	17,000	0.00%	17,200	17,400	17,600	17,800
POSTAL SVCS	800	600	-25.00%	600	600	600	600
RECRUITMENT COSTS	8,000	6,500	-18.75%	6,500	6,500	6,500	6,500
REQUIRED MEDICAL EXAMS	4,000	1,500	-62.50%	1,500	1,500	1,500	1,500
SOFTWARE MAINT ANNUAL CONTRACT	-	506,900	----	511,900	517,000	522,100	527,300
TRAINING SUPPLIES	1,000	1,500	50.00%	1,500	1,500	1,500	1,500
UNIFORMS	4,000	2,000	-50.00%	2,000	2,000	2,000	2,000
Operating Total	**1,549,700**	**2,060,600**	**32.97%**	**2,073,700**	**2,087,000**	**2,100,400**	**2,114,000**
Five-Year Plan							
Five-Year Plan	-	-	----	303,000	1,053,000	1,053,000	1,053,000
Five-Year Plan Total	**-**	**-**	**----**	**303,000**	**1,053,000**	**1,053,000**	**1,053,000**
Emergency Communications Center Total	**8,693,900**	**9,304,000**	**7.02%**	**9,763,200**	**10,682,800**	**10,858,000**	**11,039,600**
Employee Benefits							
Personnel							
ANTHEM INS ACTIVE	375,000	75,000	-80.00%	75,000	75,000	75,000	75,000
ANTHEM INS RETIREE	5,100,000	5,120,200	0.40%	5,270,200	5,370,200	5,470,200	5,570,200
DENTAL INS RETIREE	111,000	120,000	8.11%	125,000	130,000	135,000	140,000
EMPLOYEE ASSIST PROGRAM	46,000	76,300	65.87%	76,300	76,300	76,300	76,300
FICA EXPENSE	200,000	91,300	-54.35%	-	-	-	-
FLEXIBLE SPENDING ADMIN	32,000	35,000	9.38%	35,000	35,000	35,000	35,000
LINE OF DUTY	1,150,000	2,000,000	73.91%	2,056,000	2,113,600	2,172,800	2,233,600
MEDICARE PART D EXPENSE	164,000	160,000	-2.44%	165,000	170,000	175,000	180,000
OTHER EMPLOYEE BENEFITS	1,000,000	500,000	-50.00%	500,000	500,000	500,000	500,000
SALARIES AND WAGES PT	1,176,300	-	-100.00%	-	-	-	-
SALARIES AND WAGES REGULAR	-	1,100,000	----	1,050,000	1,050,000	1,050,000	1,050,000
SALARY LAPSE	(3,315,900)	-	-100.00%	-	-	-	-
SUPPLEMENTAL RETIREMENT	1,200,000	1,200,000	0.00%	1,200,000	1,200,000	1,200,000	1,200,000
WORKERS COMP PMTS	2,800,000	2,800,000	0.00%	2,800,000	2,800,000	2,800,000	2,800,000
Personnel Total	**10,038,400**	**13,277,800**	**32.27%**	**13,352,500**	**13,520,100**	**13,689,300**	**13,860,100**
Operating							
MGMT CONSULTING SVC	60,000	100,000	66.67%	101,000	102,000	103,000	104,000
Operating Total	**60,000**	**100,000**	**66.67%**	**101,000**	**102,000**	**103,000**	**104,000**
Employee Benefits Total	**10,098,400**	**13,377,800**	**32.47%**	**13,453,500**	**13,622,100**	**13,792,300**	**13,964,100**
Employee Medical Center							
Revenue							
EMP HC-OTHER MED SERVICES	20,000	16,000	-20.00%	16,000	16,000	16,000	16,000
EMPL HC-MED PROG OVERSIGHT	35,000	35,000	0.00%	35,000	35,000	35,000	35,000
EMPL HC-VACCINATIONS	100,000	105,000	5.00%	105,000	105,000	105,000	105,000
EMPLOY HC PHYSICALS	185,000	185,000	0.00%	185,000	185,000	185,000	185,000
EMPLOYEE HC DRUG TESTS	90,000	75,000	-16.67%	75,000	75,000	75,000	75,000
EMPLOYEE HC-FIRST VISITS	161,100	150,000	-6.89%	150,000	150,000	150,000	150,000
LOSS PREVENTION REVENUE	68,100	68,100	0.00%	68,100	68,100	68,100	68,100
WELLNESS CONTRIBUTION	2,000	50,000	2400.00%	50,000	50,000	50,000	50,000
Revenue Total	**661,200**	**684,100**	**3.46%**	**684,100**	**684,100**	**684,100**	**684,100**
Personnel							
ANTHEM INS ACTIVE	51,000	54,700	7.25%	58,000	62,000	66,300	70,900
FICA EXPENSE	45,400	47,700	5.07%	48,700	49,600	50,500	51,600
SALARIES AND WAGES OT	100	300	200.00%	300	300	300	300
SALARIES AND WAGES PT	9,900	20,000	102.02%	20,400	20,800	21,200	21,600
SALARIES AND WAGES REGULAR	581,100	650,100	11.87%	661,700	673,500	685,500	697,800
VRS GROUP LIFE INSURANCE	7,700	8,300	7.79%	8,500	8,700	8,800	9,000
VRS RETIREMENT	58,900	63,300	7.47%	64,500	65,700	66,900	68,200
Personnel Total	**754,100**	**844,400**	**11.97%**	**862,100**	**880,600**	**899,500**	**919,400**
Operating							
ALARM MONITORING SVCS	500	500	0.00%	500	500	500	500
BLDG RENT OR LEASE	2,500	-	-100.00%	-	-	-	-
BOOKS SUBSCRIPTIONS	1,200	1,200	0.00%	1,200	1,200	1,200	1,200
DUES ASSOCIATION MEMBERSHIP	3,500	12,600	260.00%	12,600	12,600	12,600	12,600
EDUCATION AND CONFERENCES	1,600	8,200	412.50%	8,200	8,200	8,200	8,200
EXP COMPUTER EQUIP ADD	-	3,800	----	3,800	3,800	3,800	3,800
EXP COMPUTER EQUIP RPL	1,400	1,400	0.00%	1,400	1,400	1,400	1,400
EXP FURNITURE AND EQUIP RPL	2,200	2,200	0.00%	2,200	2,200	2,200	2,200
FOOD AND FOOD SRV SUPPLIES	-	1,000	----	1,000	1,000	1,000	1,000
INCTY PC REFRESH CHGS	2,300	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	400	700	75.00%	700	700	700	700
INCTY RISK MGMT SELF INS	2,700	3,600	33.33%	3,600	3,600	3,600	3,600
INCTY TELEPHONE CHGS	1,500	2,600	73.33%	2,600	2,600	2,600	2,600
JANITORIAL ANNUAL SVC CONTRACT	2,500	2,500	0.00%	2,500	2,500	2,500	2,500
LEASE RENT EQUIP	200	300	50.00%	300	300	300	300
MEDIA ADVERTISING	1,600	2,600	62.50%	2,600	2,600	2,600	2,600
MEDICAL AND LAB SUPPLIES	400	400	0.00%	400	400	400	400
MEDICAL SUPPLIES	58,300	58,300	0.00%	58,900	59,500	60,100	60,700
MEDICAL WASTE DISP ANNUAL CONT	300	300	0.00%	300	300	300	300
MISC TRAVEL EXP	300	500	66.67%	500	500	500	500
NON-OCCUP PHARMACEUTICALS	58,000	58,000	0.00%	58,600	59,200	59,800	60,400
OFFICE EQ ANNUAL MAINT CONT	400	400	0.00%	400	400	400	400
OFFICE EQUIP REPAIR MAINT	500	500	0.00%	500	500	500	500
OFFICE RENTAL	58,200	58,200	0.00%	58,200	58,200	58,200	58,200
OFFICE SUPPLIES	4,500	5,200	15.56%	5,300	5,400	5,500	5,600

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
OTHER LEASES RENTALS	200	-	-100.00%	-	-	-	-
OTHER LOCAL TELEPHONE SERVICE	400	400	0.00%	400	400	400	400
OTHER OPERATING SUPPLIES	3,600	8,700	141.67%	8,800	8,900	9,000	9,100
OTHER PROFESSIONAL SVCS	51,000	46,000	-9.80%	46,500	47,000	47,500	48,000
OTHER REPAIR MAINT	800	1,200	50.00%	1,200	1,200	1,200	1,200
PHARMACEUTICALS	10,000	10,000	0.00%	10,100	10,200	10,300	10,400
POSTAL SVCS	400	400	0.00%	400	400	400	400
PROFESSIONAL HEALTH SVCS	100,000	100,000	0.00%	101,000	102,000	103,000	104,000
SOFTWARE MAINT ANNUAL CONTRACT	10,800	10,800	0.00%	10,900	11,000	11,100	11,200
SUBCONTRACTED MAINT	700	700	0.00%	700	700	700	700
Operating Total	**382,900**	**403,200**	**5.30%**	**406,300**	**409,400**	**412,500**	**415,600**
Employee Medical Center Total	**1,798,200**	**1,931,700**	**7.42%**	**1,952,500**	**1,974,100**	**1,996,100**	**2,019,100**
Environmental Engineering							
Revenue							
DONATIONS AND CONTRIB	18,000	23,000	27.78%	23,000	23,000	23,000	23,000
EROSION CONTROL FEES	101,000	130,000	28.71%	130,000	130,000	130,000	130,000
OTHER MISC REVS	-	4,000	----	4,000	4,000	4,000	4,000
PLAN REVIEW FEES	246,600	280,000	13.54%	280,000	280,000	280,000	280,000
RESIDENTIAL BMP MAINT FEES	250,000	689,000	175.60%	689,000	689,000	689,000	689,000
RESUBMITTED PLAN REVIEW FEES	2,000	2,000	0.00%	2,000	2,000	2,000	2,000
VSMP NSFR PERMIT	336,000	336,000	0.00%	336,000	336,000	336,000	336,000
VSMP PLANS DEV MOD OR TRF	8,000	7,000	-12.50%	7,000	7,000	7,000	7,000
VSMP PLANS OF DEV MAINTENANCE	144,000	110,000	-23.61%	110,000	110,000	110,000	110,000
VSMP PLANS OF DEVELOPMENT	191,000	190,000	-0.52%	190,000	190,000	190,000	190,000
Revenue Total	**1,296,600**	**1,771,000**	**36.59%**	**1,771,000**	**1,771,000**	**1,771,000**	**1,771,000**
Personnel							
ANTHEM INS ACTIVE	569,500	605,600	6.34%	641,900	687,000	735,100	786,500
CASH AWARDS	-	3,000	----	3,000	3,000	3,000	3,000
EMPLOYEE ASSIST PROGRAM	700	-	-100.00%	-	-	-	-
FICA EXPENSE	257,900	279,600	8.41%	285,000	290,500	296,000	301,700
NONCASH EMPLOYEE AWARDS	-	1,000	----	1,000	1,000	1,000	1,000
OTHER EMPLOYEE BENEFITS	4,700	4,700	0.00%	4,700	4,700	4,700	4,700
REQUIRED MEDICAL EXAMS	500	500	0.00%	500	500	500	500
SALARIES AND WAGES OT	8,500	17,000	100.00%	17,000	17,000	17,000	17,000
SALARIES AND WAGES PT	60,000	152,000	153.33%	155,000	158,100	161,300	164,500
SALARIES AND WAGES REGULAR	3,449,400	3,485,300	1.04%	3,552,600	3,621,300	3,691,000	3,762,200
VRS GROUP LIFE INSURANCE	46,100	46,800	1.52%	47,500	48,600	49,500	50,300
VRS RETIREMENT	348,900	352,800	1.12%	359,600	366,400	373,400	380,600
Personnel Total	**4,746,200**	**4,948,300**	**4.26%**	**5,067,800**	**5,198,100**	**5,332,500**	**5,472,000**
Operating							
BOOKS SUBSCRIPTIONS	200	200	0.00%	200	200	200	200
DUES ASSOCIATION MEMBERSHIP	14,000	14,000	0.00%	14,000	14,000	14,000	14,000
EDUCATION AND CONFERENCES	4,800	9,900	106.25%	9,900	9,900	9,900	9,900
ENGINEERING SVCS	87,400	96,900	10.87%	97,900	98,900	99,900	100,900
EXP TOOLS AND EQUIP	12,000	12,000	0.00%	12,100	12,200	12,300	12,400
FOOTWARE	5,800	5,800	0.00%	5,800	5,800	5,800	5,800
INCTY FLEET FUEL SALES	68,200	58,500	-14.22%	58,500	58,500	58,500	58,500
INCTY FLEET MOTOR POOL	500	500	0.00%	500	500	500	500
INCTY FLEET PERMANENT LEASE	-	174,700	----	174,700	174,700	174,700	174,700
INCTY FLEET VEHICLE OPERATION	85,000	85,400	0.47%	85,400	85,400	85,400	85,400
INCTY IST CHGS	900	-	-100.00%	-	-	-	-
INCTY PC REFRESH CHGS	26,300	-	-100.00%	-	-	-	-
INCTY RADIO SHOP ANNUAL	4,600	4,600	0.00%	4,600	4,600	4,600	4,600
INCTY RADIO SHOP CHGS	3,800	3,800	0.00%	3,800	3,800	3,800	3,800
INCTY RISK MGMT SELF INS	37,800	44,600	17.99%	44,600	44,600	44,600	44,600
INCTY TELEPHONE CHGS	14,200	14,200	0.00%	14,200	14,200	14,200	14,200
LEASE RENT EQUIP	10,000	10,000	0.00%	10,000	10,000	10,000	10,000
OFFICE SUPPLIES	7,700	7,700	0.00%	7,800	7,900	8,000	8,100
OTHER CHGS AND SERVICES	13,500	13,500	0.00%	13,500	13,500	13,500	13,500
OTHER EQUIP REPAIR MAINT	6,000	6,000	0.00%	6,000	6,000	6,000	6,000
OTHER LOCAL TELEPHONE SERVICE	12,100	12,100	0.00%	12,100	12,100	12,100	12,100
OTHER MATERIALS AND SUPPLIES	21,500	21,500	0.00%	21,700	21,900	22,100	22,300
OTHER OPERATING SUPPLIES	138,200	148,200	7.24%	149,700	151,200	152,700	154,200
OTHER REPAIR MAINT	8,000	8,000	0.00%	8,100	8,200	8,300	8,400
OTHER WEARING APPAREL	3,100	3,100	0.00%	3,100	3,100	3,100	3,100
PERMITS AND LICENSES	8,800	8,800	0.00%	8,800	8,800	8,800	8,800
POSTAL SVCS	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
REFUSE SVC ANNUAL CONTRACT	10,000	10,000	0.00%	10,100	10,200	10,300	10,400
REPAIR PARTS	6,600	6,600	0.00%	6,700	6,800	6,900	7,000
REQUIRED MEDICAL EXAMS	1,300	1,300	0.00%	1,300	1,300	1,300	1,300
SEWER SVC	400	400	0.00%	400	400	400	400
SPECIAL EVENTS	200	200	0.00%	200	200	200	200
TECH SVCS	100,000	100,000	0.00%	101,000	102,000	103,000	104,000
TESTING SVCS	6,500	6,500	0.00%	6,500	6,500	6,500	6,500
UNIFORMS	8,100	8,100	0.00%	8,200	8,300	8,400	8,500
VSMP PAYMENT TO STATE	50,000	50,000	0.00%	50,000	50,000	50,000	50,000
WATER SVC	2,200	2,200	0.00%	2,200	2,200	2,200	2,200
Operating Total	**782,700**	**952,300**	**21.67%**	**956,600**	**960,900**	**965,200**	**969,500**
Capital							
CAPITAL CONSTRUCT VEHICLE RPL	40,000	40,000	0.00%	40,000	40,000	40,000	40,000
CAPITAL MACH AND EQUIP RPL	8,000	8,000	0.00%	8,000	8,000	8,000	8,000
Capital Total	**48,000**	**48,000**	**0.00%**	**48,000**	**48,000**	**48,000**	**48,000**
Environmental Engineering Total	**6,873,500**	**7,719,600**	**12.31%**	**7,843,400**	**7,978,000**	**8,116,700**	**8,260,500**
Fire and EMS							
Revenue							
BURN PERMIT FEES	6,000	5,100	-15.00%	5,100	5,100	5,100	5,100
FED FIN ASSIST PUBLIC SAFETY	26,400	26,400	0.00%	26,400	26,400	26,400	26,400
FIRE PERMITS	2,500	3,300	32.00%	3,300	3,300	3,300	3,300
MED FLIGHT FUND	469,200	475,200	1.28%	475,200	475,200	475,200	475,200

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
OTHER MISC REVS	-	1,000	----	1,000	1,000	1,000	1,000
VA DISTRIB FIRE PROGRAM FUND	1,094,500	1,205,200	10.11%	1,205,200	1,205,200	1,205,200	1,205,200
VA EMERGENCY MEDICAL REIMBURSE	331,500	355,000	7.09%	355,000	355,000	355,000	355,000
Revenue Total	**1,930,100**	**2,071,200**	**7.31%**	**2,071,200**	**2,071,200**	**2,071,200**	**2,071,200**
Personnel							
ANTHEM INS ACTIVE	4,250,000	4,665,300	9.77%	4,899,000	5,234,700	5,594,200	5,978,900
FICA EXPENSE	2,683,100	2,966,900	10.58%	3,045,300	3,125,800	3,208,600	3,294,000
MINIMUM STAFFING PAY	2,875,100	3,275,100	13.91%	3,275,100	3,275,100	3,275,100	3,275,100
NONCASH EMPLOYEE AWARDS	-	18,300	----	18,300	18,300	18,300	18,300
OTHER SALARIES	854,400	649,100	-24.03%	649,100	649,100	649,100	649,100
SALARIES AND WAGES OT	1,039,000	639,000	-38.50%	639,000	639,000	639,000	639,000
SALARIES AND WAGES PT	348,600	567,700	62.85%	578,800	590,200	601,700	613,600
SALARIES AND WAGES REGULAR	30,775,700	36,046,300	17.13%	37,059,200	38,101,400	39,173,600	40,277,100
VRS GROUP LIFE INSURANCE	416,200	483,100	16.07%	496,900	511,000	525,200	539,800
VRS RETIREMENT	6,916,700	8,163,400	18.02%	8,361,500	8,601,600	8,848,700	9,102,600
Personnel Total	**50,158,800**	**57,474,200**	**14.58%**	**59,022,200**	**60,746,200**	**62,533,500**	**64,387,500**
Operating							
AQUATIC/MARINE EQUIP REPAIR	10,400	10,500	0.96%	10,600	10,700	10,800	10,900
ATMOSPHERIC MONITOR REPAIR	9,100	9,200	1.10%	9,300	9,400	9,500	9,600
BEDDING AND LINEN SUPPLIES	4,300	4,800	11.63%	4,800	4,800	4,800	4,800
BLDG REPAIR MAINT	231,200	232,300	0.48%	234,600	236,900	239,200	241,500
BOOKS SUBSCRIPTIONS	300	300	0.00%	300	300	300	300
BREATHING EQUIP MAINT SUPPLY	31,550	32,300	2.38%	32,600	32,900	33,200	33,500
CONTRIB FOUR FOR LIFE	355,100	355,900	0.23%	355,900	355,900	355,900	355,900
CONTRIB RESCUE SQUAD	80,000	80,000	0.00%	80,000	80,000	80,000	80,000
CONTRIB VOLUNTEER FIRE DEPT	28,100	28,100	0.00%	28,100	28,100	28,100	28,100
DATA LINES	73,000	73,000	0.00%	73,000	73,000	73,000	73,000
DUES ASSOCIATION MEMBERSHIP	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
EDUCATION AND CONFERENCES	20,000	33,800	69.00%	33,800	33,800	33,800	33,800
ELECTRIC SVCS	468,000	475,700	1.65%	480,500	485,300	490,100	495,100
ELECTRICAL EQUIP REPAIR MAINT	47,200	47,400	0.42%	47,900	48,400	48,900	49,400
EXP COMPUTER EQUIP ADD	30,000	30,000	0.00%	30,300	30,600	30,900	31,200
EXP FURNITURE AND EQUIP RPL	380,900	382,800	0.50%	386,600	390,400	394,200	398,100
EXP RADIO EQUIP ADD	79,200	79,200	0.00%	80,000	80,800	81,600	82,400
EXP SOFTWARE	15,000	15,000	0.00%	15,200	15,400	15,600	15,800
EXP TOOLS AND EQUIP	62,900	64,400	2.38%	65,000	65,700	66,400	67,100
EXTINGUISHING AGT	29,700	30,300	2.02%	30,600	30,900	31,200	31,500
FIRE HYDRANT REPAIR MAINT	6,000	6,000	0.00%	6,100	6,200	6,300	6,400
FOREST FIRE EXTINGUISHING SVC	12,200	12,200	0.00%	12,300	12,400	12,500	12,600
GROUND MAINTENANCE EQUIPMENT	10,600	11,000	3.77%	11,100	11,200	11,300	11,400
HEATING GAS	135,600	137,700	1.55%	139,000	140,400	141,800	143,200
HOSE AND BRASS GOODS	59,300	60,000	1.18%	60,600	61,200	61,800	62,400
HOUSEKEEPING SUPPLIES	59,600	61,000	2.35%	61,600	62,200	62,800	63,400
HVAC REPAIR MAINT	68,700	69,100	0.58%	69,800	70,500	71,200	71,900
INCTY FLEET FUEL SALES	82,900	78,200	-5.67%	78,200	78,200	78,200	78,200
INCTY FLEET MOTOR POOL	1,000	-	-100.00%	-	-	-	-
INCTY FLEET VEHICLE OPERATION	1,715,000	1,663,600	-3.00%	1,663,600	1,663,600	1,663,600	1,663,600
INCTY IST CHGS	168,100	172,500	2.62%	172,500	172,500	172,500	172,500
INCTY PC CHGS	-	1,000	----	1,000	1,000	1,000	1,000
INCTY PC REFRESH CHGS	142,700	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	4,400	4,400	0.00%	4,400	4,400	4,400	4,400
INCTY RADIO SHOP ANNUAL	193,100	203,500	5.39%	203,500	203,500	203,500	203,500
INCTY RADIO SHOP CHGS	54,800	55,700	1.64%	55,700	55,700	55,700	55,700
INCTY RISK MGMT SELF INS	551,300	733,500	33.05%	733,500	733,500	733,500	733,500
INCTY TELEPHONE CHGS	55,800	52,200	-6.45%	52,200	52,200	52,200	52,200
INST SUPPLIES	5,500	5,500	0.00%	5,600	5,700	5,800	5,900
MEDIA ADVERTISING	9,000	9,000	0.00%	9,100	9,200	9,300	9,400
MGMT CONSULTING SVC	40,300	40,300	0.00%	40,700	41,100	41,500	41,900
MILEAGE	500	500	0.00%	500	500	500	500
MISC TRAVEL EXP	19,200	37,600	95.83%	37,600	37,600	37,600	37,600
OFFICE EQ ANNUAL MAINT CONT	1,900	1,900	0.00%	1,900	1,900	1,900	1,900
OFFICE EQUIP REPAIR MAINT	300	300	0.00%	300	300	300	300
OFFICE SUPPLIES	68,800	70,200	2.03%	70,900	71,600	72,300	73,000
OPERATIONAL SUPPORT SUPPLIES	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
OTHER ADVERTISING	2,000	2,000	0.00%	2,000	2,000	2,000	2,000
OTHER CONTRACTUAL SVCS	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
OTHER EQ ANNUAL MAINT CONTRACT	65,300	65,300	0.00%	65,900	66,500	67,100	67,700
OTHER LOCAL TELEPHONE SERVICE	50,500	51,100	1.19%	51,100	51,100	51,100	51,100
OTHER OPERATING SUPPLIES	143,200	170,400	18.99%	172,100	173,800	175,500	177,200
OTHER PROFESSIONAL SVCS	3,800	3,800	0.00%	3,800	3,800	3,800	3,800
OTHER REPAIR MAINT	58,600	48,700	-16.89%	49,200	49,700	50,200	50,700
PERSONAL PROTECTIVE GEAR/EQUIP	508,500	689,300	35.56%	696,200	703,200	710,200	717,300
PHOTOGRAPHIC SUPPLIES	1,800	1,800	0.00%	1,800	1,800	1,800	1,800
PLUMBING EQUIP REPAIR MAINT	47,500	47,900	0.84%	48,400	48,900	49,400	49,900
POSTAL SVCS	10,800	10,800	0.00%	10,800	10,800	10,800	10,800
PRINTING AND BINDING SVCS	3,500	3,500	0.00%	3,500	3,500	3,500	3,500
PROFESSIONAL HEALTH SVCS	331,400	354,400	6.94%	357,900	361,400	365,000	368,600
REFUSE SVC ANNUAL CONTRACT	23,000	23,400	1.74%	23,600	23,800	24,000	24,200
SAFETY SUPPLIES	10,000	10,000	0.00%	10,100	10,200	10,300	10,400
SEWER SVC	36,800	37,600	2.17%	38,000	38,400	38,800	39,200
SOFTWARE MAINT ANNUAL CONTRACT	211,500	203,900	-3.59%	205,900	208,000	210,100	212,200
SUBCONTRACTED MAINT	3,500	11,100	217.14%	11,200	11,300	11,400	11,500
TESTING SVCS	5,000	5,000	0.00%	5,100	5,200	5,300	5,400
THERMAL IMAGER MONITOR REPAIR	5,700	5,800	1.75%	5,900	6,000	6,100	6,200
TRAINING SUPPLIES	123,900	122,400	-1.21%	123,600	124,800	126,000	127,300
UNIFORMS	383,400	410,800	7.15%	414,800	418,900	423,000	427,200
VEHICLE FUEL ALTERNATIVE FUEL	14,900	15,100	1.34%	15,100	15,100	15,100	15,100
VEHICLE FUEL DIESEL	381,800	389,400	1.99%	389,400	389,400	389,400	389,400
VEHICLE POWERED EQUIP SUPPLY	10,450	10,700	2.39%	10,800	10,900	11,000	11,100

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
WATER SVC	29,000	29,700	2.41%	30,000	30,300	30,600	30,900
Operating Total	**7,893,400**	**8,200,800**	**3.89%**	**8,242,000**	**8,283,700**	**8,325,500**	**8,367,900**
Other Financing Sources (Uses)							
TRF FROM SPECIAL REV FUND	2,351,000	2,591,900	10.25%	2,375,500	2,291,600	2,205,600	2,143,900
Other Financing Sources (Uses) Total	**2,351,000**	**2,591,900**	**10.25%**	**2,375,500**	**2,291,600**	**2,205,600**	**2,143,900**
Capital							
CAPITAL MACH AND EQUIP ADD	10,500	10,500	0.00%	10,500	10,500	10,500	10,500
CAPITAL PASSENGR VEHICLE RPL	439,500	439,000	-0.11%	439,000	439,000	439,000	439,000
CAPITAL SVC VEHICLE RPL	2,580,000	2,454,900	-4.85%	2,454,900	2,454,900	2,454,900	2,454,900
Capital Total	**3,030,000**	**2,904,400**	**-4.15%**	**2,904,400**	**2,904,400**	**2,904,400**	**2,904,400**
Five-Year Plan							
Five-Year Plan	-	-	----	745,600	796,000	846,800	899,400
Five-Year Plan Total	**-**	**-**	**----**	**745,600**	**796,000**	**846,800**	**899,400**
Fire and EMS Total	**65,363,300**	**73,242,500**	**12.05%**	**75,360,900**	**77,093,100**	**78,887,000**	**80,774,300**
General District Court							
Revenue							
COURT FEES RECOVERED	91,000	81,900	-10.00%	81,900	81,900	81,900	81,900
COURT FINES	1,250,000	1,180,200	-5.58%	1,180,200	1,180,200	1,180,200	1,180,200
INTEREST ON FINES AND WARRANTS	30,700	36,700	19.54%	36,700	36,700	36,700	36,700
Revenue Total	**1,371,700**	**1,298,800**	**-5.31%**	**1,298,800**	**1,298,800**	**1,298,800**	**1,298,800**
Personnel							
ANTHEM INS ACTIVE	8,500	9,000	5.88%	9,600	10,300	11,000	11,700
FICA EXPENSE	3,800	3,900	2.63%	3,900	4,000	4,100	4,200
SALARIES AND WAGES REGULAR	49,100	50,600	3.05%	51,600	52,600	53,600	54,600
VRS GROUP LIFE INSURANCE	700	700	0.00%	700	700	700	700
VRS RETIREMENT	5,000	5,100	2.00%	5,200	5,300	5,400	5,500
Personnel Total	**67,100**	**69,300**	**3.28%**	**71,000**	**72,900**	**74,800**	**76,700**
Operating							
DUES ASSOCIATION MEMBERSHIP	1,100	1,100	0.00%	1,100	1,100	1,100	1,100
EDUCATION AND CONFERENCES	5,000	10,000	100.00%	10,000	10,000	10,000	10,000
INCTY PRINT SHOP CHGS	700	700	0.00%	700	700	700	700
INCTY RISK MGMT SELF INS	300	600	100.00%	600	600	600	600
INCTY TELEPHONE CHGS	17,600	18,100	2.84%	18,100	18,100	18,100	18,100
LEGAL SVCS	81,300	81,300	0.00%	82,100	82,900	83,700	84,500
OFFICE EQ ANNUAL MAINT CONT	8,300	8,300	0.00%	8,400	8,500	8,600	8,700
OFFICE SUPPLIES	11,100	11,100	0.00%	11,200	11,300	11,400	11,500
OTHER LOCAL TELEPHONE SERVICE	1,900	1,900	0.00%	1,900	1,900	1,900	1,900
OTHER OPERATING SUPPLIES	1,400	1,400	0.00%	1,400	1,400	1,400	1,400
POSTAL SVCS	1,100	1,100	0.00%	1,100	1,100	1,100	1,100
Operating Total	**129,800**	**135,600**	**4.47%**	**136,600**	**137,600**	**138,600**	**139,600**
General District Court Total	**1,568,600**	**1,503,700**	**-4.14%**	**1,506,400**	**1,509,300**	**1,512,200**	**1,515,100**
General Services Administration							
Personnel							
ANTHEM INS ACTIVE	42,500	45,200	6.35%	47,900	51,300	54,900	58,700
CASH AWARDS	-	1,000	----	1,000	1,000	1,000	1,000
FICA EXPENSE	32,000	33,600	5.00%	34,200	34,900	35,600	36,300
NONCASH EMPLOYEE AWARDS	-	1,000	----	1,000	1,000	1,000	1,000
SALARIES AND WAGES REGULAR	426,200	438,900	2.98%	447,400	456,100	464,900	473,900
VRS GROUP LIFE INSURANCE	5,700	5,900	3.51%	6,000	6,100	6,200	6,400
VRS RETIREMENT	43,200	44,400	2.78%	45,300	46,200	47,000	48,000
Personnel Total	**549,600**	**570,000**	**3.71%**	**582,800**	**596,600**	**610,600**	**625,300**
Operating							
DUES ASSOCIATION MEMBERSHIP	300	300	0.00%	300	300	300	300
EDUCATION AND CONFERENCES	600	600	0.00%	600	600	600	600
EXP COMPUTER EQUIP ADD	3,500	3,500	0.00%	3,500	3,500	3,500	3,500
FOOD AND FOOD SRV SUPPLIES	300	300	0.00%	300	300	300	300
INCTY IST CHGS	100	-	-100.00%	-	-	-	-
INCTY PC REFRESH CHGS	11,200	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	100	100	0.00%	100	100	100	100
INCTY RISK MGMT SELF INS	2,400	4,800	100.00%	4,800	4,800	4,800	4,800
INCTY TELEPHONE CHGS	4,400	4,300	-2.27%	4,300	4,300	4,300	4,300
MEDICAL SUPPLIES	300	800	166.67%	800	800	800	800
OFFICE SUPPLIES	5,000	4,500	-10.00%	4,500	4,500	4,500	4,500
OTHER MATERIALS AND SUPPLIES	500	500	0.00%	500	500	500	500
OTHER OPERATING SUPPLIES	500	500	0.00%	500	500	500	500
POSTAL SVCS	200	200	0.00%	200	200	200	200
Operating Total	**29,400**	**20,400**	**-30.61%**	**20,400**	**20,400**	**20,400**	**20,400**
General Services Administration Total	**579,000**	**590,400**	**1.97%**	**603,200**	**617,000**	**631,000**	**645,700**
Human Resources							
Revenue							
INCTY HRM SVCS	50,000	187,500	275.00%	187,500	187,500	187,500	187,500
LOSS PREVENTION REVENUE	64,000	90,500	41.41%	90,500	90,500	90,500	90,500
REIMB OTHER	35,000	35,000	0.00%	35,000	35,000	35,000	35,000
Revenue Total	**149,000**	**313,000**	**110.07%**	**313,000**	**313,000**	**313,000**	**313,000**
Personnel							
ANTHEM INS ACTIVE	204,200	233,200	14.20%	246,200	262,200	279,500	298,000
CASH AWARDS	-	2,500	----	2,500	2,500	2,500	2,500
FICA EXPENSE	118,700	136,600	15.08%	139,100	141,500	144,100	146,600
NONCASH EMPLOYEE AWARDS	-	3,500	----	3,500	3,500	3,500	3,500
OTHER EMPLOYEE BENEFITS	4,000	4,000	0.00%	4,000	4,000	4,000	4,000
SALARIES AND WAGES OT	200	500	150.00%	500	500	500	500
SALARIES AND WAGES PT	83,800	86,500	3.22%	88,200	89,900	91,700	93,500
SALARIES AND WAGES REGULAR	1,502,600	1,732,400	15.29%	1,762,400	1,793,000	1,824,000	1,855,700
VRS GROUP LIFE INSURANCE	20,000	22,700	13.50%	23,200	23,500	24,100	24,400
VRS RETIREMENT	152,200	172,000	13.01%	175,100	178,200	181,200	184,600
Personnel Total	**2,085,700**	**2,393,900**	**14.78%**	**2,444,700**	**2,498,800**	**2,555,100**	**2,613,300**
Operating							
BOOKS SUBSCRIPTIONS	2,900	2,900	0.00%	2,900	2,900	2,900	2,900
CRIMINAL HISTORY BCKGRND CHECK	34,500	34,500	0.00%	34,800	35,100	35,400	35,700

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
DUES ASSOCIATION MEMBERSHIP	7,100	7,700	8.45%	7,700	7,700	7,700	7,700
EDUCATION AND CONFERENCES	5,600	12,900	130.36%	12,900	12,900	12,900	12,900
EXP COMPUTER EQUIP ADD	-	500	----	500	500	500	500
EXP COMPUTER EQUIP RPL	10,900	10,900	0.00%	10,900	10,900	10,900	10,900
EXP FURNITURE AND EQUIP ADD	-	2,000	----	2,000	2,000	2,000	2,000
EXP FURNITURE AND EQUIP RPL	12,400	12,400	0.00%	12,400	12,400	12,400	12,400
EXP SOFTWARE	3,500	3,500	0.00%	3,500	3,500	3,500	3,500
FACILITY RENTAL	200	200	0.00%	200	200	200	200
FOOD AND FOOD SRV SUPPLIES	400	400	0.00%	400	400	400	400
INCTY IST CHGS	1,100	2,400	118.18%	2,400	2,400	2,400	2,400
INCTY PC REFRESH CHGS	16,600	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	1,800	1,800	0.00%	1,800	1,800	1,800	1,800
INCTY RISK MGMT SELF INS	16,100	21,000	30.43%	21,000	21,000	21,000	21,000
INCTY TELEPHONE CHGS	8,300	8,200	-1.20%	8,200	8,200	8,200	8,200
INVENTORY PURCHASES	1,500	1,500	0.00%	1,500	1,500	1,500	1,500
MEDIA ADVERTISING	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
MGMT CONSULTING SVC	1,500	1,500	0.00%	1,500	1,500	1,500	1,500
OFFICE EQ ANNUAL MAINT CONT	400	400	0.00%	400	400	400	400
OFFICE EQUIP REPAIR MAINT	100	100	0.00%	100	100	100	100
OFFICE SUPPLIES	23,500	24,000	2.13%	24,200	24,400	24,600	24,800
OTHER CONTRACTUAL SVCS	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
OTHER LOCAL TELEPHONE SERVICE	1,100	1,100	0.00%	1,100	1,100	1,100	1,100
OTHER MATERIALS AND SUPPLIES	4,300	4,300	0.00%	4,300	4,300	4,300	4,300
OTHER REPAIR MAINT	200	200	0.00%	200	200	200	200
POSTAL SVCS	4,400	4,900	11.36%	4,900	4,900	4,900	4,900
PROFESSIONAL INSERVICE TRAININ	1,500	1,500	0.00%	1,500	1,500	1,500	1,500
RECRUITMENT COSTS	5,700	5,700	0.00%	5,700	5,700	5,700	5,700
SOFTWARE MAINT ANNUAL CONTRACT	44,900	44,900	0.00%	45,300	45,700	46,100	46,500
SUBCONTRACTED MAINT	500	-	-100.00%	-	-	-	-
TEMP HELP SVCS	500	500	0.00%	500	500	500	500
Operating Total	**215,500**	**215,900**	**0.19%**	**216,800**	**217,700**	**218,600**	**219,500**
Five-Year Plan							
Five-Year Plan	-	-	----	46,900	49,700	52,500	55,300
Five-Year Plan Total	**-**	**-**	**----**	**46,900**	**49,700**	**52,500**	**55,300**
Human Resources Total	**2,450,200**	**2,922,800**	**19.29%**	**3,021,400**	**3,079,200**	**3,139,200**	**3,201,100**
Information Systems Technology							
Revenue							
COUNTY MAP SALES AND UPDATES	800	800	0.00%	800	800	800	800
INCTY IST DATA PROCESSING	908,300	456,500	-49.74%	456,500	456,500	456,500	456,500
INCTY PC CHGS	-	696,600	----	696,600	696,600	696,600	696,600
INCTY UTILITY DEPT REIMB	694,200	416,300	-40.03%	416,300	416,300	416,300	416,300
OTHER MISC REVS	148,200	250,000	68.69%	250,000	250,000	250,000	250,000
Revenue Total	**1,751,500**	**1,820,200**	**3.92%**	**1,820,200**	**1,820,200**	**1,820,200**	**1,820,200**
Personnel							
ANTHEM INS ACTIVE	875,500	949,200	8.42%	995,700	1,064,900	1,138,900	1,218,300
EMPLOYEE ASSIST PROGRAM	1,800	-	-100.00%	-	-	-	-
FICA EXPENSE	689,800	713,800	3.48%	718,200	731,900	746,000	760,400
NONCASH EMPLOYEE AWARDS	-	4,500	----	4,500	4,500	4,500	4,500
OTHER EMPLOYEE BENEFITS	9,700	15,000	54.64%	15,000	15,000	15,000	15,000
SALARIES AND WAGES OT	21,000	42,000	100.00%	42,000	42,000	42,000	42,000
SALARIES AND WAGES PT	201,300	333,800	65.82%	340,500	347,300	354,200	361,400
SALARIES AND WAGES REGULAR	8,767,400	8,955,000	2.14%	9,006,500	9,179,900	9,355,700	9,535,400
VRS GROUP LIFE INSURANCE	117,300	120,000	2.30%	120,700	123,000	125,200	127,800
VRS RETIREMENT	887,300	906,300	2.14%	911,400	929,000	946,800	965,000
Personnel Total	**11,571,100**	**12,039,600**	**4.05%**	**12,154,500**	**12,437,500**	**12,728,300**	**13,029,800**
Operating							
ANNUAL MAINT SVC CONTRACT	-	255,000	----	257,500	260,100	262,700	265,300
COMPUTER ANNUAL MAINT CONTRACT	337,400	350,000	3.73%	353,500	357,000	360,600	364,200
DATA LINES	330,000	160,000	-51.52%	160,000	160,000	160,000	160,000
DUES ASSOCIATION MEMBERSHIP	2,800	5,500	96.43%	5,500	5,500	5,500	5,500
EDUCATION AND CONFERENCES	43,400	87,000	100.46%	87,000	87,000	87,000	87,000
ELECTRIC SVCS	137,000	135,600	-1.02%	137,000	138,400	139,800	141,200
EXP COMPUTER EQUIP RPL	9,900	1,681,000	16879.80%	1,697,800	1,714,800	1,731,900	1,749,200
EXP FURNITURE AND EQUIP RPL	3,600	2,500	-30.56%	2,500	2,500	2,500	2,500
EXP SOFTWARE	123,200	150,000	21.75%	151,500	153,000	154,500	156,000
HEATING GAS	8,200	8,200	0.00%	8,300	8,400	8,500	8,600
INCTY FLEET FUEL SALES	700	400	-42.86%	400	400	400	400
INCTY FLEET PERMANENT LEASE	-	7,900	----	7,900	7,900	7,900	7,900
INCTY FLEET VEHICLE OPERATION	600	800	33.33%	800	800	800	800
INCTY PC REFRESH CHGS	70,300	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	100	100	0.00%	100	100	100	100
INCTY RISK MGMT SELF INS	64,400	110,000	70.81%	110,000	110,000	110,000	110,000
INCTY TELEPHONE CHGS	51,000	49,200	-3.53%	49,200	49,200	49,200	49,200
IT DISASTER RECOVERY SERVICES	-	8,000	----	8,100	8,200	8,300	8,400
MEDIA ADVERTISING	12,600	21,700	72.22%	21,900	22,100	22,300	22,500
MGMT CONSULTING SVC	260,000	260,000	0.00%	262,600	265,200	267,900	270,600
MILEAGE	2,900	7,100	144.83%	7,100	7,100	7,100	7,100
OFFICE SUPPLIES	9,500	10,000	5.26%	10,100	10,200	10,300	10,400
OFFSITE RECORD STORAGE	185,100	130,100	-29.71%	131,500	132,900	134,300	135,700
OTHER CHGS AND SERVICES	900	500	-44.44%	500	500	500	500
OTHER CONTRACTUAL SVCS	116,400	1,633,500	1303.35%	1,649,800	1,666,300	1,683,000	1,699,900
OTHER LOCAL TELEPHONE SERVICE	20,500	45,000	119.51%	45,000	45,000	45,000	45,000
OTHER MAINT SVC CONT	-	474,900	----	479,600	484,400	489,200	494,100
OTHER MATERIALS AND SUPPLIES	95,000	111,800	17.68%	112,900	114,000	115,100	116,300
OTHER REPAIR MAINT	5,000	5,000	0.00%	5,100	5,200	5,300	5,400
SEWER SVC	2,200	2,800	27.27%	2,800	2,800	2,800	2,800
SOFTWARE MAINT ANNUAL CONTRACT	4,480,300	3,135,500	-30.02%	3,166,800	3,198,500	3,230,400	3,262,700
SUBCONTRACTED MAINT	58,200	66,800	14.78%	67,500	68,200	68,900	69,600
WATER SVC	3,500	2,800	-20.00%	2,800	2,800	2,800	2,800

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
Operating Total	**6,434,700**	**8,918,700**	**38.60%**	**9,003,100**	**9,088,500**	**9,174,600**	**9,261,700**
Five-Year Plan							
Five-Year Plan	-	-	----	30,300	61,600	93,800	127,200
Five-Year Plan Total	**-**	**-**	**----**	**30,300**	**61,600**	**93,800**	**127,200**
Information Systems Technology Total	**19,757,300**	**22,778,500**	**15.29%**	**23,008,100**	**23,407,800**	**23,816,900**	**24,238,900**
Internal Audit							
Revenue							
INCTY INTERNAL AUDIT FEE	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
INCTY UTILITY DEPT REIMB	25,000	25,000	0.00%	25,000	25,000	25,000	25,000
Revenue Total	**28,000**	**28,000**	**0.00%**	**28,000**	**28,000**	**28,000**	**28,000**
Personnel							
ANTHEM INS ACTIVE	76,500	81,400	6.41%	86,200	92,200	98,700	105,600
CASH AWARDS	-	2,800	----	2,800	2,800	2,800	2,800
FICA EXPENSE	55,700	55,200	-0.90%	56,400	57,400	58,600	59,600
NONCASH EMPLOYEE AWARDS	-	600	----	600	600	600	600
OTHER EMPLOYEE BENEFITS	-	1,800	----	1,800	1,800	1,800	1,800
SALARIES AND WAGES PT	38,000	42,700	12.37%	43,500	44,300	45,100	46,000
SALARIES AND WAGES REGULAR	702,800	680,200	-3.22%	693,400	706,800	720,400	734,300
VRS GROUP LIFE INSURANCE	9,400	9,200	-2.13%	9,300	9,500	9,600	9,900
VRS RETIREMENT	71,100	68,800	-3.23%	70,100	71,500	72,900	74,200
Personnel Total	**953,500**	**942,700**	**-1.13%**	**964,100**	**986,900**	**1,010,500**	**1,034,800**
Operating							
BOOKS SUBSCRIPTIONS	100	100	0.00%	100	100	100	100
CONSULTANT SVCS	-	50,000	----	50,500	51,000	51,500	52,000
DUES ASSOCIATION MEMBERSHIP	4,500	4,000	-11.11%	4,000	4,000	4,000	4,000
EDUCATION AND CONFERENCES	7,800	18,700	139.74%	18,700	18,700	18,700	18,700
EXP COMPUTER EQUIP RPL	2,000	1,000	-50.00%	1,000	1,000	1,000	1,000
EXP FURNITURE AND EQUIP RPL	1,000	2,400	140.00%	2,400	2,400	2,400	2,400
EXP SOFTWARE	2,000	-	-100.00%	-	-	-	-
FOOD	200	100	-50.00%	100	100	100	100
INCTY IST CHGS	100	-	-100.00%	-	-	-	-
INCTY PC CHGS	5,200	-	-100.00%	-	-	-	-
INCTY RISK MGMT SELF INS	4,600	8,300	80.43%	8,300	8,300	8,300	8,300
INCTY TELEPHONE CHGS	2,900	2,700	-6.90%	2,700	2,700	2,700	2,700
MILEAGE	200	400	100.00%	400	400	400	400
OFFICE SUPPLIES	4,000	2,000	-50.00%	2,000	2,000	2,000	2,000
OTHER LOCAL TELEPHONE SERVICE	500	600	20.00%	600	600	600	600
OTHER OPERATING SUPPLIES	4,600	2,300	-50.00%	2,300	2,300	2,300	2,300
RECRUITMENT COSTS	2,000	2,500	25.00%	2,500	2,500	2,500	2,500
SOFTWARE MAINT ANNUAL CONTRACT	20,800	16,800	-19.23%	17,000	17,200	17,400	17,600
Operating Total	**62,500**	**111,900**	**79.04%**	**112,600**	**113,300**	**114,000**	**114,700**
Internal Audit Total	**1,044,000**	**1,082,600**	**3.70%**	**1,104,700**	**1,128,200**	**1,152,500**	**1,177,500**
Juvenile and Domestic Relations Court							
Revenue							
COURT FINES	13,000	8,000	-38.46%	8,000	8,000	8,000	8,000
INTEREST ON FINES AND WARRANTS	1,300	1,300	0.00%	1,300	1,300	1,300	1,300
Revenue Total	**14,300**	**9,300**	**-34.97%**	**9,300**	**9,300**	**9,300**	**9,300**
Personnel							
ANTHEM INS ACTIVE	8,500	18,100	112.94%	19,200	20,500	21,900	23,500
FICA EXPENSE	3,800	9,600	152.63%	9,700	9,900	10,100	10,300
SALARIES AND WAGES REGULAR	49,700	124,900	151.31%	127,300	129,800	132,300	134,900
VRS GROUP LIFE INSURANCE	700	1,700	142.86%	1,700	1,700	1,800	1,800
VRS RETIREMENT	5,000	12,600	152.00%	12,900	13,100	13,400	13,700
Personnel Total	**67,700**	**166,900**	**146.53%**	**170,800**	**175,000**	**179,500**	**184,200**
Operating							
BOOKS SUBSCRIPTIONS	2,400	2,400	0.00%	2,400	2,400	2,400	2,400
DRUG TESTING	500	3,200	540.00%	3,200	3,200	3,200	3,200
DUES ASSOCIATION MEMBERSHIP	3,600	3,600	0.00%	3,600	3,600	3,600	3,600
EDUCATION AND CONFERENCES	6,200	12,500	101.61%	12,500	12,500	12,500	12,500
FOOD AND FOOD SRV SUPPLIES	600	600	0.00%	600	600	600	600
INCTY PRINT SHOP CHGS	400	400	0.00%	400	400	400	400
INCTY RISK MGMT SELF INS	300	600	100.00%	600	600	600	600
INCTY TELEPHONE CHGS	19,200	17,400	-9.38%	17,400	17,400	17,400	17,400
LAUNDRY AND DRYCLEANING SVCS	200	200	0.00%	200	200	200	200
LEASE RENT EQUIP	1,600	1,600	0.00%	1,600	1,600	1,600	1,600
LEGAL SVCS	1,500	1,500	0.00%	1,500	1,500	1,500	1,500
MILEAGE	500	1,000	100.00%	1,000	1,000	1,000	1,000
MISC TRAVEL EXP	1,500	3,000	100.00%	3,000	3,000	3,000	3,000
OFFICE EQ ANNUAL MAINT CONT	1,200	1,200	0.00%	1,200	1,200	1,200	1,200
OFFICE SUPPLIES	5,000	5,000	0.00%	5,100	5,200	5,300	5,400
SUBCONTRACTED MAINT	9,000	9,000	0.00%	9,100	9,200	9,300	9,400
Operating Total	**53,700**	**63,200**	**17.69%**	**63,400**	**63,600**	**63,800**	**64,000**
Juvenile and Domestic Relations Court Total	**135,700**	**239,400**	**76.42%**	**243,500**	**247,900**	**252,600**	**257,500**
Juvenile Detention Home							
Revenue							
JUVENILE HOME	76,300	40,000	-47.58%	40,000	40,000	40,000	40,000
OTHER MISC REVS	-	500	----	500	500	500	500
VA JUVENILE DETENT CARE CHILD	778,800	906,000	16.33%	906,000	906,000	906,000	906,000
VA JUVENILE DETENT HOMES	1,805,000	1,913,800	6.03%	1,913,800	1,913,800	1,913,800	1,913,800
Revenue Total	**2,660,100**	**2,860,300**	**7.53%**	**2,860,300**	**2,860,300**	**2,860,300**	**2,860,300**
Personnel							
ANTHEM INS ACTIVE	565,300	592,100	4.74%	627,000	670,100	716,500	766,300
CASH AWARDS	-	5,000	----	5,000	5,000	5,000	5,000
EMPLOYEE ASSIST PROGRAM	600	-	-100.00%	-	-	-	-
FICA EXPENSE	259,600	259,700	0.04%	264,400	269,200	274,100	279,200
NONCASH EMPLOYEE AWARDS	-	2,000	----	2,000	2,000	2,000	2,000
OTHER EMPLOYEE BENEFITS	7,700	7,700	0.00%	7,700	7,700	7,700	7,700
SALARIES AND WAGES OT	156,200	156,200	0.00%	156,200	156,200	156,200	156,200
SALARIES AND WAGES PT	306,500	309,500	0.98%	315,700	322,000	328,400	335,000

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
SALARIES AND WAGES REGULAR	2,946,600	2,941,700	-0.17%	2,997,700	3,054,900	3,113,000	3,172,400
VRS GROUP LIFE INSURANCE	39,200	39,200	0.00%	39,900	40,700	41,500	42,300
VRS RETIREMENT	297,900	296,300	-0.54%	302,000	307,800	313,600	319,700
Personnel Total	**4,579,600**	**4,609,400**	**0.65%**	**4,717,600**	**4,835,600**	**4,958,000**	**5,085,800**
Operating							
BEDDING AND LINEN SUPPLIES	5,000	5,000	0.00%	5,100	5,200	5,300	5,400
BLDG ANNUAL MAINT SVC CONTRACT	44,500	45,100	1.35%	45,600	46,100	46,600	47,100
BLDG REPAIR MAINT	33,000	33,000	0.00%	33,300	33,600	33,900	34,200
CONFINEMENT OF JUVENILES	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
EDUCATION AND CONFERENCES	6,500	13,000	100.00%	13,000	13,000	13,000	13,000
ELECTRIC SVCS	140,000	140,000	0.00%	141,400	142,800	144,200	145,600
FOOD AND FOOD SRV SUPPLIES	204,700	204,100	-0.29%	206,100	208,200	210,300	212,400
HEATING GAS	45,400	45,400	0.00%	45,900	46,400	46,900	47,400
HOUSEKEEPING SUPPLIES	20,000	20,000	0.00%	20,200	20,400	20,600	20,800
INCTY FLEET FUEL SALES	1,700	1,900	11.76%	1,900	1,900	1,900	1,900
INCTY FLEET MOTOR POOL	200	200	0.00%	200	200	200	200
INCTY FLEET PERMANENT LEASE	-	26,600	----	26,600	26,600	26,600	26,600
INCTY FLEET VEHICLE OPERATION	2,500	2,900	16.00%	2,900	2,900	2,900	2,900
INCTY IST CHGS	1,500	1,500	0.00%	1,500	1,500	1,500	1,500
INCTY PC REFRESH CHGS	18,100	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	500	500	0.00%	500	500	500	500
INCTY RADIO SHOP ANNUAL	12,000	12,000	0.00%	12,000	12,000	12,000	12,000
INCTY RADIO SHOP CHGS	2,500	2,500	0.00%	2,500	2,500	2,500	2,500
INCTY RISK MGMT SELF INS	40,300	58,300	44.67%	58,300	58,300	58,300	58,300
INCTY TELEPHONE CHGS	16,300	15,100	-7.36%	15,100	15,100	15,100	15,100
MEDICAL AND LAB SUPPLIES	7,500	7,500	0.00%	7,600	7,700	7,800	7,900
OFFICE EQ ANNUAL MAINT CONT	7,500	7,500	0.00%	7,600	7,700	7,800	7,900
OFFICE SUPPLIES	10,500	10,500	0.00%	10,600	10,700	10,800	10,900
OTHER EQUIP REPAIR MAINT	68,500	68,500	0.00%	69,200	69,900	70,600	71,300
OTHER LOCAL TELEPHONE SERVICE	9,200	9,200	0.00%	9,200	9,200	9,200	9,200
OTHER OPERATING SUPPLIES	44,900	44,900	0.00%	45,300	45,800	46,300	46,800
OTHER PROFESSIONAL SVCS	25,000	25,000	0.00%	25,300	25,600	25,900	26,200
OTHER WEARING APPAREL	15,000	15,000	0.00%	15,200	15,400	15,600	15,800
POSTAL SVCS	2,000	2,000	0.00%	2,000	2,000	2,000	2,000
PROFESSIONAL HEALTH SVCS	44,000	44,000	0.00%	44,400	44,800	45,200	45,700
RECREATIONAL SUPPLIES	9,000	9,000	0.00%	9,100	9,200	9,300	9,400
REFUSE SVC ANNUAL CONTRACT	2,800	2,800	0.00%	2,800	2,800	2,800	2,800
REQUIRED MEDICAL EXAMS	35,000	35,000	0.00%	35,400	35,800	36,200	36,600
SEWER SVC	4,000	4,000	0.00%	4,000	4,000	4,000	4,000
TRAINING SUPPLIES	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
WATER SVC	4,000	4,000	0.00%	4,000	4,000	4,000	4,000
Operating Total	**885,600**	**918,000**	**3.66%**	**925,800**	**933,800**	**941,800**	**949,900**
Five-Year Plan							
Five-Year Plan	-	-	----	1,500	3,100	4,800	6,500
Five-Year Plan Total	**-**	**-**	**----**	**1,500**	**3,100**	**4,800**	**6,500**
Juvenile Detention Home Total	**8,125,300**	**8,387,700**	**3.23%**	**8,505,200**	**8,632,800**	**8,764,900**	**8,902,500**
Juvenile Probation							
Revenue							
REIMB DRUG TESTING	1,500	1,000	-33.33%	1,000	1,000	1,000	1,000
VA CRIM JUSTICE SVC PROBATON	5,000	5,000	0.00%	5,000	5,000	5,000	5,000
Revenue Total	**6,500**	**6,000**	**-7.69%**	**6,000**	**6,000**	**6,000**	**6,000**
Personnel							
NONCASH EMPLOYEE AWARDS	-	1,000	----	1,000	1,000	1,000	1,000
Personnel Total	**-**	**1,000**	**----**	**1,000**	**1,000**	**1,000**	**1,000**
Operating							
EDUCATION AND CONFERENCES	500	1,000	100.00%	1,000	1,000	1,000	1,000
EXP FURNITURE AND EQUIP RPL	4,200	4,200	0.00%	4,200	4,200	4,200	4,200
INCTY FLEET FUEL SALES	3,300	3,200	-3.03%	3,200	3,200	3,200	3,200
INCTY FLEET PERMANENT LEASE	-	28,200	----	28,200	28,200	28,200	28,200
INCTY FLEET VEHICLE OPERATION	3,000	4,300	43.33%	4,300	4,300	4,300	4,300
INCTY PC REFRESH CHGS	1,700	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	100	100	0.00%	100	100	100	100
INCTY RISK MGMT SELF INS	1,800	500	-72.22%	500	500	500	500
INCTY TELEPHONE CHGS	8,600	8,500	-1.16%	8,500	8,500	8,500	8,500
MISC TRAVEL EXP	500	1,000	100.00%	1,000	1,000	1,000	1,000
OFFICE SUPPLIES	4,500	4,500	0.00%	4,500	4,500	4,500	4,500
OTHER CONTRACTUAL SVCS	15,000	15,000	0.00%	15,200	15,400	15,600	15,800
OTHER LOCAL TELEPHONE SERVICE	5,700	5,700	0.00%	5,700	5,700	5,700	5,700
OTHER OPERATING SUPPLIES	8,000	8,000	0.00%	8,100	8,200	8,300	8,400
SPECIAL EVENTS	4,000	4,000	0.00%	4,000	4,000	4,000	4,000
Operating Total	**60,900**	**88,200**	**44.83%**	**88,500**	**88,800**	**89,100**	**89,400**
Juvenile Probation Total	**67,400**	**95,200**	**41.25%**	**95,500**	**95,800**	**96,100**	**96,400**
Law Library							
Revenue							
LAW LIBRARY FEES	122,500	115,000	-6.12%	115,000	115,000	115,000	115,000
Revenue Total	**122,500**	**115,000**	**-6.12%**	**115,000**	**115,000**	**115,000**	**115,000**
Personnel							
ANTHEM INS ACTIVE	8,500	9,000	5.88%	9,600	10,300	11,000	11,700
FICA EXPENSE	3,900	4,100	5.13%	4,100	4,200	4,300	4,400
SALARIES AND WAGES REGULAR	51,600	53,100	2.91%	54,100	55,100	56,200	57,300
VRS GROUP LIFE INSURANCE	700	700	0.00%	700	700	800	800
VRS RETIREMENT	5,200	5,400	3.85%	5,500	5,600	5,700	5,800
Personnel Total	**69,900**	**72,300**	**3.43%**	**74,000**	**75,900**	**78,000**	**80,000**
Operating							
BOOKS SUBSCRIPTIONS	23,100	23,100	0.00%	23,300	23,500	23,700	23,900
ELECTRONIC SUBSCRIPTIONS	20,500	20,500	0.00%	20,700	20,900	21,100	21,300
INCTY TELEPHONE CHGS	300	200	-33.33%	200	200	200	200
LIBRARY BOOKS	200	200	0.00%	200	200	200	200
Operating Total	**44,100**	**44,000**	**-0.23%**	**44,400**	**44,800**	**45,200**	**45,600**

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
Law Library Total	**236,500**	**231,300**	**-2.20%**	**233,400**	**235,700**	**238,200**	**240,600**
Learning and Performance Center							
Revenue							
CHESTERFIELD UNIV NONCOUNTY	50,000	10,000	-80.00%	10,000	10,000	10,000	10,000
INCTY CHESTERFIELD UNIV	15,000	5,000	-66.67%	12,000	14,000	16,000	18,000
LOSS PREVENTION REVENUE	252,600	264,000	4.51%	264,000	264,000	264,000	264,000
Revenue Total	**317,600**	**279,000**	**-12.15%**	**286,000**	**288,000**	**290,000**	**292,000**
Personnel							
ANTHEM INS ACTIVE	85,200	90,400	6.10%	95,800	102,500	109,700	117,300
CASH AWARDS	-	3,200	----	3,200	3,200	3,200	3,200
EDUCATION TUITION ASSIST	85,000	85,000	0.00%	85,000	85,000	85,000	85,000
FICA EXPENSE	63,300	65,500	3.48%	66,800	68,000	69,300	70,800
NONCASH EMPLOYEE AWARDS	-	1,900	----	1,900	1,900	1,900	1,900
SALARIES AND WAGES PT	31,000	118,900	283.55%	120,400	121,900	123,500	125,100
SALARIES AND WAGES REGULAR	754,800	780,300	3.38%	795,400	810,900	826,500	842,500
VRS GROUP LIFE INSURANCE	9,900	10,500	6.06%	10,700	10,800	11,100	11,300
VRS RETIREMENT	76,400	78,900	3.27%	80,500	82,000	83,700	85,300
Personnel Total	**1,105,600**	**1,234,600**	**11.67%**	**1,259,700**	**1,286,200**	**1,313,900**	**1,342,400**
Operating							
BOOKS SUBSCRIPTIONS	8,000	8,000	0.00%	8,100	8,200	8,300	8,400
DUES ASSOCIATION MEMBERSHIP	4,000	4,000	0.00%	4,000	4,000	4,000	4,000
EDUCATION AND CONFERENCES	6,700	13,700	104.48%	13,700	13,700	13,700	13,700
EXP SOFTWARE	173,600	225,900	30.13%	228,100	230,400	232,700	235,000
FOOD AND FOOD SRV SUPPLIES	2,500	2,500	0.00%	2,500	2,500	2,500	2,500
INCTY FLEET MOTOR POOL	200	-	-100.00%	-	-	-	-
INCTY PC REFRESH CHGS	18,500	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
INCTY RISK MGMT SELF INS	5,300	8,900	67.92%	8,900	8,900	8,900	8,900
INCTY TELEPHONE CHGS	3,400	3,300	-2.94%	3,300	3,300	3,300	3,300
MGMT CONSULTING SVC	9,000	9,000	0.00%	9,100	9,200	9,300	9,400
MILEAGE	200	200	0.00%	200	200	200	200
MISC TRAVEL EXP	400	500	25.00%	500	500	500	500
OFFICE SUPPLIES	4,000	4,000	0.00%	4,000	4,000	4,000	4,000
SUBCONTRACTED MAINT	20,000	20,000	0.00%	20,200	20,400	20,600	20,800
TRAINING SUPPLIES	2,500	2,900	16.00%	2,900	2,900	2,900	2,900
Operating Total	**259,300**	**303,900**	**17.20%**	**306,500**	**309,200**	**311,900**	**314,600**
Five-Year Plan							
Five-Year Plan	-	-	----	700	1,400	2,100	2,800
Five-Year Plan Total	**-**	**-**	**----**	**700**	**1,400**	**2,100**	**2,800**
Learning and Performance Center Total	**1,682,500**	**1,817,500**	**8.02%**	**1,852,900**	**1,884,800**	**1,917,900**	**1,951,800**
Library							
Revenue							
DONATIONS AND CONTRIB	100	-	-100.00%	-	-	-	-
LIBRARY FINES	175,000	130,000	-25.71%	130,000	130,000	130,000	130,000
OTHER MISC REVS	5,000	40,000	700.00%	40,000	40,000	40,000	40,000
PRINT CHRG EXTERNAL CUSTOMER	27,000	25,000	-7.41%	25,000	25,000	25,000	25,000
SALE OF LIBRARY SVCS	1,300	1,300	0.00%	1,300	1,300	1,300	1,300
VA FIN ASSIST PUBLIC LIBRARY	203,000	225,000	10.84%	225,000	225,000	225,000	225,000
Revenue Total	**411,400**	**421,300**	**2.41%**	**421,300**	**421,300**	**421,300**	**421,300**
Personnel							
ANTHEM INS ACTIVE	680,200	885,700	30.21%	935,200	996,400	1,061,600	1,131,500
FICA EXPENSE	383,300	477,100	24.47%	486,000	495,400	504,800	514,100
NONCASH EMPLOYEE AWARDS	-	2,100	----	2,100	2,100	2,100	2,100
SALARIES AND WAGES PT	395,300	1,484,200	275.46%	1,679,300	1,712,900	1,746,900	1,781,900
SALARIES AND WAGES REGULAR	3,987,600	4,594,000	15.21%	4,516,500	4,602,600	4,690,000	4,779,300
VRS GROUP LIFE INSURANCE	54,000	61,600	14.07%	62,700	64,000	64,800	66,100
VRS RETIREMENT	403,000	464,700	15.31%	473,400	482,200	490,900	500,000
Personnel Total	**5,903,400**	**7,969,400**	**35.00%**	**8,155,200**	**8,355,600**	**8,561,100**	**8,775,000**
Operating							
ALARM MONITORING SVCS	1,700	1,700	0.00%	1,700	1,700	1,700	1,700
AV MATERIALS AND SUPPLIES	136,800	136,800	0.00%	138,200	139,600	141,000	142,400
BLDG REPAIR MAINT	-	4,500	----	4,500	4,500	4,500	4,500
BOOKS SUBSCRIPTIONS	25,000	25,000	0.00%	25,300	25,600	25,900	26,200
CABLE TV SERVICES	100	100	0.00%	100	100	100	100
CASH RECEIPTS SHORTAGE	300	300	0.00%	300	300	300	300
CATALOGUE TOOLS AND RESOURCES	27,500	27,500	0.00%	27,500	27,500	27,500	27,500
COMPUTER ANNUAL MAINT CONTRACT	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
CURBSIDE RECYCLING	5,200	5,200	0.00%	5,200	5,200	5,200	5,200
DUES ASSOCIATION MEMBERSHIP	39,000	39,000	0.00%	39,000	39,000	39,000	39,000
DUMPSTER RENTAL	5,400	5,400	0.00%	5,400	5,400	5,400	5,400
EDUCATION AND CONFERENCES	4,000	8,000	100.00%	8,000	8,000	8,000	8,000
ELECTRIC SVCS	326,000	326,000	0.00%	329,200	332,400	335,600	338,800
ELECTRONIC SUBSCRIPTIONS	349,800	384,800	10.01%	388,600	392,500	396,400	400,400
EXP COMPUTER EQUIP RPL	-	5,400	----	5,500	5,600	5,700	5,800
EXP FURNITURE AND EQUIP RPL	29,800	44,900	50.67%	45,300	45,800	46,300	46,800
HEATING GAS	52,500	52,500	0.00%	53,100	53,700	54,300	54,900
INCTY CHESTERFIELD UNIV	400	400	0.00%	400	400	400	400
INCTY FLEET FUEL SALES	7,700	7,000	-9.09%	7,000	7,000	7,000	7,000
INCTY FLEET PERMANENT LEASE	-	20,900	----	20,900	20,900	20,900	20,900
INCTY FLEET VEHICLE OPERATION	4,800	6,700	39.58%	6,700	6,700	6,700	6,700
INCTY IST CHGS	102,100	102,100	0.00%	102,100	102,100	102,100	102,100
INCTY PC REFRESH CHGS	91,800	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	10,500	10,500	0.00%	10,500	10,500	10,500	10,500
INCTY RISK MGMT SELF INS	90,700	107,500	18.52%	107,500	107,500	107,500	107,500
INCTY TELEPHONE CHGS	42,400	41,800	-1.42%	41,800	41,800	41,800	41,800
LIBRARY BOOKS	551,000	591,000	7.26%	596,900	602,900	608,900	615,000
LIBRARY PROGRAMMING	70,000	70,000	0.00%	70,000	70,000	70,000	70,000
LIBRARY SUPPLIES	95,100	95,100	0.00%	95,900	96,700	97,500	98,300
MILEAGE	4,000	8,000	100.00%	8,000	8,000	8,000	8,000

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
OFFICE SUPPLIES	42,000	42,000	0.00%	42,400	42,800	43,200	43,600
OTHER ADVERTISING	3,500	3,500	0.00%	3,500	3,500	3,500	3,500
OTHER EQ ANNUAL MAINT CONTRACT	4,900	4,900	0.00%	4,900	4,900	4,900	4,900
OTHER EQUIP REPAIR MAINT	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
OTHER LOCAL TELEPHONE SERVICE	11,000	11,000	0.00%	11,000	11,000	11,000	11,000
OTHER MATERIALS AND SUPPLIES	2,500	2,500	0.00%	2,500	2,500	2,500	2,500
OTHER OPERATING SUPPLIES	500	500	0.00%	500	500	500	500
OTHER PROFESSIONAL SVCS	1,100	1,100	0.00%	1,100	1,100	1,100	1,100
OTHER REPAIR MAINT	7,000	7,000	0.00%	7,100	7,200	7,300	7,400
POSTAL SVCS	7,000	7,000	0.00%	7,000	7,000	7,000	7,000
PRINTING AND BINDING SVCS	12,000	12,000	0.00%	12,100	12,200	12,300	12,400
REGISTRATION FEES	2,700	5,400	100.00%	5,400	5,400	5,400	5,400
SEWER SVC	13,200	13,200	0.00%	13,200	13,200	13,200	13,200
SOFTWARE MAINT ANNUAL CONTRACT	128,000	128,000	0.00%	129,300	130,600	131,900	133,200
TECHNOLOGY SUBSCRIPTIONS	3,900	3,900	0.00%	3,900	3,900	3,900	3,900
TEMP HELP SVCS	1,700	15,700	823.53%	15,900	16,100	16,300	16,500
TRAINING SUPPLIES	500	500	0.00%	500	500	500	500
VEHICLE RENTAL INCLUDING GAS	100	200	100.00%	200	200	200	200
WATER SVC	9,800	9,800	0.00%	9,800	9,800	9,800	9,800
Operating Total	**2,329,000**	**2,400,300**	**3.06%**	**2,418,900**	**2,437,800**	**2,456,700**	**2,475,800**
Five-Year Plan							
Five-Year Plan	-	-	----	242,100	490,800	746,100	884,300
Five-Year Plan Total	**-**	**-**	**----**	**242,100**	**490,800**	**746,100**	**884,300**
Library Total	**8,643,800**	**10,791,000**	**24.84%**	**11,237,500**	**11,705,500**	**12,185,200**	**12,556,400**
Magistrate							
Operating							
EXP FURNITURE AND EQUIP RPL	400	400	0.00%	400	400	400	400
INCTY TELEPHONE CHGS	1,800	1,800	0.00%	1,800	1,800	1,800	1,800
LEASE RENT EQUIP	700	700	0.00%	700	700	700	700
OFFICE SUPPLIES	3,100	3,100	0.00%	3,100	3,100	3,100	3,100
OTHER LOCAL TELEPHONE SERVICE	300	300	0.00%	300	300	300	300
POSTAL SVCS	100	100	0.00%	100	100	100	100
Operating Total	**6,400**	**6,400**	**0.00%**	**6,400**	**6,400**	**6,400**	**6,400**
Magistrate Total	**6,400**	**6,400**	**0.00%**	**6,400**	**6,400**	**6,400**	**6,400**
Non-departmental							
Revenue							
BANK STOCK TAX	2,670,000	2,212,200	-17.15%	2,212,200	2,212,200	2,212,200	2,212,200
BUSINESS AND PROF LICENSE TAX	19,158,300	21,319,900	11.28%	21,729,900	22,039,900	22,243,300	21,809,300
CHIPPENHAM PLACE RE INCREMENT	650,000	678,300	4.35%	678,300	678,300	678,300	678,300
CHIPPENHAM PLACE SALES TX INCR	525,000	525,000	0.00%	525,000	525,000	525,000	525,000
CHSTFLD TOWNE CTR SVC DIST TAX	85,000	85,000	0.00%	85,000	85,000	85,000	85,000
DUI TRAFFIC OFFENSES	145,000	160,000	10.34%	160,000	160,000	160,000	160,000
E MIDLO SERVICE DIST SUPP TAX	70,000	71,400	2.00%	71,400	71,400	71,400	71,400
ELECTRIC CONSUMER TAX	6,857,100	6,898,100	0.60%	6,903,600	6,972,700	7,071,900	7,142,600
FED PRESQULE NW REFUGE 95-469	6,500	6,000	-7.69%	6,000	6,000	6,000	6,000
GAS CONSUMER TAX	1,637,600	1,637,700	0.01%	1,654,100	1,670,600	1,687,300	1,704,200
INTEREST ON PERSONAL PROP	500,000	620,200	24.04%	620,200	620,200	620,200	620,200
INTEREST ON REAL ESTATE	479,500	575,300	19.98%	575,300	575,300	575,300	575,300
LOCAL SALES AND USE TAXES	40,210,500	60,350,400	50.09%	62,462,700	64,648,900	66,911,600	69,253,500
MACHINE AND TOOLS PROPERTY TAX	4,751,000	4,462,300	-6.08%	4,462,300	4,462,300	4,462,300	4,462,300
MAGNOLIA CDA SPEC ASSESS	1,600,000	1,700,000	6.25%	1,700,000	1,700,000	1,700,000	1,700,000
MOBILE HOME PROPERTY TAXES	55,000	81,700	48.55%	81,700	81,700	81,700	81,700
MOTOR VEHICLE REGISTRATION FEE	15,056,400	15,050,000	-0.04%	15,351,000	15,658,000	15,971,200	16,290,600
NON-DUI TRAFFIC OFFENSES	200,000	210,000	5.00%	210,000	210,000	210,000	210,000
PENALTY ON PERSONAL PROP	1,000,000	1,305,300	30.53%	1,305,300	1,305,300	1,305,300	1,305,300
PENALTY ON REAL ESTATE	895,000	1,202,100	34.31%	1,202,100	1,202,100	1,202,100	1,202,100
PERSONAL PROP TAXES	75,350,000	85,125,000	12.97%	88,104,400	91,188,100	94,379,700	97,683,000
PS PERSONAL PROP	45,000	45,900	2.00%	45,900	45,900	45,900	45,900
PUBLIC EDUCATION AND GOVT FEE	-	10,000	----	10,000	10,000	10,000	10,000
PUBLIC SERVICE CURRENT TAX	15,474,600	17,314,100	11.89%	17,660,400	18,013,600	18,373,900	18,741,400
REAL ESTATE TAXES	381,684,000	417,367,900	9.35%	433,019,200	449,257,400	466,104,600	479,655,100
RECORDATION TAX	6,807,900	8,498,000	24.83%	8,668,000	8,884,700	9,106,800	9,334,500
REIMB RICHMOND CENTER	2,069,000	2,404,900	16.23%	2,522,700	2,647,400	2,779,500	2,919,600
RENTAL OF GENERAL PROPERTY	700,000	529,700	-24.33%	529,700	529,700	529,700	529,700
SALE OF PUBLICATIONS	200	200	0.00%	200	200	200	200
SALE OF SURPLUS EQUIP	50,000	51,000	2.00%	51,000	51,000	51,000	51,000
SALE OF VEHICLES	125,000	170,000	36.00%	170,000	170,000	170,000	170,000
SHORT-TERM RENTAL TAX	583,200	650,000	11.45%	650,000	650,000	650,000	650,000
TELECOMMUNICATIONS SALES TAX	11,910,100	10,912,000	-8.38%	10,584,600	10,267,100	9,959,100	9,660,300
TRANS OCCUPANCY TAX 2% PERCENT	577,700	1,124,100	94.58%	1,152,200	1,181,000	1,210,500	1,240,800
TRANS OCCUPANCY TAX 6% PERCENT	1,733,100	3,372,500	94.59%	3,456,800	3,543,200	3,631,800	3,722,600
TREASURER INTEREST RECEIVED	1,765,000	3,209,500	81.84%	3,209,500	3,209,500	3,209,500	3,209,500
VA HB 599 FUNDS	8,295,100	8,295,100	0.00%	8,295,100	8,295,100	8,295,100	8,295,100
VA MOBILE HOME TITLING TAXES	44,400	45,300	2.03%	45,300	45,300	45,300	45,300
VA PPTRA	41,092,000	41,092,000	0.00%	41,092,000	41,092,000	41,092,000	41,092,000
VA ROLLING STOCK TAX	101,800	105,000	3.14%	105,000	105,000	105,000	105,000
VA VEHICLE RENTAL TAX	1,105,000	1,603,200	45.09%	1,635,300	1,668,000	1,701,400	1,735,400
Revenue Total	**646,065,000**	**721,076,300**	**11.61%**	**743,003,400**	**765,739,100**	**789,231,100**	**808,991,400**
Operating							
CONTINGENCY OTHER	500,000	500,000	0.00%	-	-	-	-
CONTRIB TO OTHER ENTITIES	3,568,400	5,634,700	57.91%	5,609,100	5,590,500	5,578,900	5,574,900
ECON DEV TAX INCREMENTS	2,821,200	2,821,200	0.00%	2,821,200	2,821,200	2,821,200	2,821,200
INCTY RIGHT OF WAY CHGS	20,000	20,000	0.00%	20,000	20,000	20,000	20,000
INTEREST PAID REAL ESTATE	30,000	30,000	0.00%	30,000	30,000	30,000	30,000
OTHER CHGS AND SERVICES	310,000	310,000	0.00%	310,000	310,000	310,000	310,000
RFCIP OTHER EXPENSES	-	-	----	-	-	1,539,300	3,970,500
TAX RELIEF FOR THE ELDERLY	9,616,700	12,564,900	30.66%	13,784,400	15,125,800	16,601,400	18,224,500
Operating Total	**16,866,300**	**21,880,800**	**29.73%**	**22,574,700**	**23,897,500**	**26,900,800**	**30,951,100**
Other Financing Sources (Uses)							

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
TRF TO AIRPORT FUND	462,900	377,000	-18.56%	445,000	477,500	479,900	382,800
TRF TO COUNTY CP FUND	14,141,700	21,920,000	55.00%	31,066,700	31,050,000	31,000,000	26,476,500
TRF TO CSA FUND	1,816,900	1,816,900	0.00%	1,907,700	2,003,200	2,103,300	2,208,500
TRF TO CSS	23,600	23,500	-0.42%	24,900	26,500	28,300	30,100
TRF TO MENTAL HEALTH FUND	12,976,200	13,255,500	2.15%	13,488,000	13,727,500	13,974,300	14,231,500
TRF TO SCH OPERATIONS	311,704,300	344,744,300	10.60%	347,744,300	352,744,300	360,744,300	368,744,300
TRF TO SPECIAL REV FUND	852,800	875,800	2.70%	912,200	952,500	992,900	1,035,500
TRF TO VJCCCA	219,400	218,100	-0.59%	223,600	229,300	235,400	241,600
Use of Reserves	7,226,200	1,125,000	-84.43%	8,406,300	6,076,000	5,696,000	1,757,000
USE OF RESERVES SCHOOLS	7,061,700	18,500,000	161.98%	10,000,000	7,000,000	7,000,000	7,000,000
Other Financing Sources (Uses) Total	**356,485,700**	**402,856,100**	**13.01%**	**414,218,700**	**414,286,800**	**422,254,400**	**422,107,800**
Non-departmental Total	**1,019,417,000**	**1,145,813,200**	**12.40%**	**1,179,796,800**	**1,203,923,400**	**1,238,386,300**	**1,262,050,300**
Parks and Recreation							
Revenue							
ADVERTISING FEE	10,500	-	-100.00%	-	-	-	-
CAMP FEES	81,700	80,000	-2.08%	80,000	80,000	80,000	80,000
CONCESSION RENTAL COMMISSION	30,000	20,000	-33.33%	25,000	30,000	30,000	30,000
INSTRUCTIONAL FEES	318,300	230,000	-27.74%	230,000	230,000	230,000	230,000
LECTURE FEE	7,500	5,000	-33.33%	5,000	5,000	5,000	5,000
NONRESIDENT RECREATIONAL FEE	18,000	18,000	0.00%	18,000	18,000	18,000	18,000
OTHER MISC REVS	-	5,000	----	5,000	5,000	5,000	5,000
PLAYGROUND FEES	21,600	22,000	1.85%	22,000	22,000	22,000	22,000
REIMB OTHER	456,000	454,000	-0.44%	454,000	454,000	454,000	454,000
RENTAL OF BLDG	63,500	48,600	-23.46%	48,600	48,600	48,600	48,600
RENTAL OF FACILITIES	120,000	100,000	-16.67%	100,000	100,000	100,000	100,000
RENTAL OF GARDEN PLOT	2,000	2,000	0.00%	2,000	2,000	2,000	2,000
RENTAL OF GENERAL PROPERTY	30,800	30,300	-1.62%	30,300	30,300	30,300	30,300
RENTAL OF PARK LIGHTS	70,500	55,000	-21.99%	55,000	55,000	55,000	55,000
RENTAL OF SHELTERS	56,000	38,000	-32.14%	38,000	38,000	38,000	38,000
SPECIAL EVENTS	4,600	10,600	130.43%	10,600	10,600	10,600	10,600
TOURNAMENT CHGS	200,000	325,000	62.50%	325,000	325,000	325,000	325,000
Revenue Total	**1,491,000**	**1,443,500**	**-3.19%**	**1,448,500**	**1,453,500**	**1,453,500**	**1,453,500**
Personnel							
ANTHEM INS ACTIVE	943,800	1,080,600	14.49%	1,141,300	1,216,400	1,296,200	1,381,600
CASH AWARDS	-	10,800	----	10,800	10,800	10,800	10,800
EMPLOYEE ASSIST PROGRAM	2,200	-	-100.00%	-	-	-	-
FICA EXPENSE	435,100	497,300	14.30%	507,000	515,900	525,600	535,100
NONCASH EMPLOYEE AWARDS	-	3,000	----	3,000	3,000	3,000	3,000
OTHER EMPLOYEE BENEFITS	8,900	7,100	-20.22%	7,100	7,100	7,100	7,100
OTHER SALARIES TEMP	187,800	475,000	152.93%	484,500	494,200	504,000	514,100
SALARIES AND WAGES OT	52,700	105,900	100.95%	105,900	105,900	105,900	105,900
SALARIES AND WAGES PT	-	647,700	----	660,600	673,700	686,900	700,800
SALARIES AND WAGES REGULAR	4,970,600	5,276,000	6.14%	5,372,700	5,471,600	5,572,100	5,674,400
VRS GROUP LIFE INSURANCE	67,300	70,700	5.05%	71,900	73,100	74,500	75,700
VRS RETIREMENT	502,300	533,800	6.27%	543,400	553,600	563,700	574,400
Personnel Total	**7,170,700**	**8,707,900**	**21.44%**	**8,908,200**	**9,125,300**	**9,349,800**	**9,582,900**
Operating							
AIR FARES	300	600	100.00%	600	600	600	600
ALARM MONITORING SVCS	5,200	5,200	0.00%	5,200	5,200	5,200	5,200
BLDG ANNUAL MAINT SVC CONTRACT	33,800	37,800	11.83%	38,200	38,600	39,000	39,400
BOOKS SUBSCRIPTIONS	9,600	1,600	-83.33%	1,600	1,600	1,600	1,600
CREDIT CARD EXP	48,000	48,000	0.00%	48,000	48,000	48,000	48,000
DUES ASSOCIATION MEMBERSHIP	7,600	8,800	15.79%	8,800	8,800	8,800	8,800
EDUCATION AND CONFERENCES	13,200	34,500	161.36%	34,500	34,500	34,500	34,500
ELECTRIC SVCS	410,200	411,400	0.29%	415,500	419,600	423,700	427,800
ENGINEERING SVCS	10,000	10,000	0.00%	10,100	10,200	10,300	10,400
EQUIP FUEL	65,000	73,000	12.31%	73,800	74,600	75,400	76,200
EXP COMPUTER EQUIP ADD	-	4,500	----	4,500	4,500	4,500	4,500
EXP FURNITURE AND EQUIP RPL	67,300	69,300	2.97%	69,600	69,900	70,200	70,500
EXP SOFTWARE	2,400	2,400	0.00%	2,400	2,400	2,400	2,400
FACILITY RENTAL	151,100	151,100	0.00%	151,100	151,100	151,100	151,100
FOOD	4,700	4,700	0.00%	4,700	4,700	4,700	4,700
GROUND MAINT SUPPLIES	243,400	303,400	24.65%	306,500	309,600	312,700	315,800
GROUNDS MAINT ANNUAL CONTRACT	162,400	177,400	9.24%	179,300	181,200	183,100	185,000
HEATING GAS	12,500	13,500	8.00%	13,500	13,500	13,500	13,500
INCTY COPIER CHGS	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
INCTY FLEET FUEL SALES	105,000	117,900	12.29%	117,900	117,900	117,900	117,900
INCTY FLEET MOTOR POOL	1,000	-	-100.00%	-	-	-	-
INCTY FLEET PERMANENT LEASE	-	239,800	----	239,800	239,800	239,800	239,800
INCTY FLEET VEHICLE OPERATION	170,000	227,500	33.82%	227,500	227,500	227,500	227,500
INCTY IST CHGS	76,100	75,600	-0.66%	75,600	75,600	75,600	75,600
INCTY JANITORIAL SVC	16,900	17,600	4.14%	17,600	17,600	17,600	17,600
INCTY PC REFRESH CHGS	51,700	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	5,200	5,700	9.62%	5,700	5,700	5,700	5,700
INCTY RADIO SHOP ANNUAL	17,300	16,900	-2.31%	16,900	16,900	16,900	16,900
INCTY RADIO SHOP CHGS	1,600	1,600	0.00%	1,600	1,600	1,600	1,600
INCTY RISK MGMT SELF INS	118,300	126,200	6.68%	126,200	126,200	126,200	126,200
INCTY SCH BUS CHGS	2,400	2,400	0.00%	2,400	2,400	2,400	2,400
INCTY TELEPHONE CHGS	22,900	23,200	1.31%	23,200	23,200	23,200	23,200
JANITORIAL ANNUAL SVC CONTRACT	5,300	4,300	-18.87%	4,300	4,300	4,300	4,300
LEASE RENT EQUIP	83,000	83,600	0.72%	83,600	83,600	83,600	83,600
LEASE RENT OF LAND	100	100	0.00%	100	100	100	100
LODGING	1,700	3,600	111.76%	3,600	3,600	3,600	3,600
MEDIA ADVERTISING	2,000	2,000	0.00%	2,000	2,000	2,000	2,000
MILEAGE	3,100	6,900	122.58%	6,900	6,900	6,900	6,900
MISC TRAVEL EXP	1,800	3,800	111.11%	3,800	3,800	3,800	3,800
OFFICE EQ ANNUAL MAINT CONT	100	100	0.00%	100	100	100	100
OFFICE SUPPLIES	38,900	37,300	-4.11%	37,600	37,900	38,200	38,500
OTHER CHGS AND SERVICES	45,800	46,100	0.66%	46,100	46,100	46,100	46,100

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
OTHER CONTRACTUAL SVCS	390,200	386,400	-0.97%	390,300	394,200	398,100	402,000
OTHER LEASES RENTALS	13,000	13,000	0.00%	13,000	13,000	13,000	13,000
OTHER LOCAL TELEPHONE SERVICE	56,200	56,900	1.25%	56,900	56,900	56,900	56,900
OTHER MATERIALS AND SUPPLIES	2,000	1,500	-25.00%	1,500	1,500	1,500	1,500
OTHER OPERATING SUPPLIES	481,400	504,200	4.74%	509,000	513,800	518,700	523,600
OTHER REPAIR MAINT	116,400	165,400	42.10%	167,100	168,800	170,500	172,200
PERMITS AND LICENSES	100	100	0.00%	100	100	100	100
POSTAL SVCS	42,500	42,500	0.00%	42,500	42,500	42,500	42,500
PRINTING AND BINDING SVCS	60,700	59,900	-1.32%	60,500	61,100	61,700	62,300
REFUSE SVC ANNUAL CONTRACT	34,200	36,200	5.85%	36,400	36,600	36,800	37,000
REQUIRED MEDICAL EXAMS	100	100	0.00%	100	100	100	100
SAFETY SUPPLIES	26,000	29,900	15.00%	30,000	30,100	30,200	30,300
SEWER SVC	19,800	19,800	0.00%	19,800	19,800	19,800	19,800
SUBCONTRACTED MAINT	572,800	598,100	4.42%	604,100	610,100	616,100	622,100
TOLLS PARKING	100	300	200.00%	300	300	300	300
TRANSPORTATION SVCS	1,800	1,800	0.00%	1,800	1,800	1,800	1,800
UNIFORM RENTAL SVC	5,000	5,000	0.00%	5,000	5,000	5,000	5,000
UNIFORMS	17,500	21,900	25.14%	22,000	22,100	22,200	22,300
WATER SVC	66,800	68,600	2.69%	69,200	69,800	70,500	71,200
Operating Total	**3,924,500**	**4,412,000**	**12.42%**	**4,441,000**	**4,470,000**	**4,499,200**	**4,528,400**
Capital							
CAPITAL MACH AND EQUIP ADD	-	465,000	----	-	-	-	-
CAPITAL MACH AND EQUIP RPL	198,500	354,500	78.59%	198,500	198,500	198,500	198,500
Capital Total	**198,500**	**819,500**	**312.85%**	**198,500**	**198,500**	**198,500**	**198,500**
Five-Year Plan							
Five-Year Plan	-	-	----	789,700	796,100	836,900	869,800
Five-Year Plan Total	**-**	**-**	**----**	**789,700**	**796,100**	**836,900**	**869,800**
Parks and Recreation Total	**12,784,700**	**15,382,900**	**20.32%**	**15,785,900**	**16,043,400**	**16,337,900**	**16,633,100**
Planning							
Revenue							
CONDITIONAL STANDARD ENFORCE	50,000	75,000	50.00%	75,000	75,000	75,000	75,000
CONDITIONAL USE PLANNED DEV	32,000	30,000	-6.25%	30,000	30,000	30,000	30,000
CONDITIONAL USES	35,000	35,700	2.00%	35,700	35,700	35,700	35,700
DEFERRAL CHG	10,200	1,000	-90.20%	1,000	1,000	1,000	1,000
FINAL CHECK SUBDIVISIONS	150,300	150,300	0.00%	150,300	150,300	150,300	150,300
MOBILE HOME APPLICATIONS	1,000	500	-50.00%	500	500	500	500
PRELIMINARY PLAT	290,000	270,000	-6.90%	270,000	270,000	270,000	270,000
REZONING FEES	150,000	170,000	13.33%	170,000	170,000	170,000	170,000
SALE OF PUBLICATIONS	200	200	0.00%	200	200	200	200
SIGN PERMITS	45,000	47,100	4.67%	47,100	47,100	47,100	47,100
SITE PLANS	140,700	135,000	-4.05%	135,000	135,000	135,000	135,000
SPECIAL EXCEPTIONS	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
VARIANCE REQUEST FEE	5,000	5,500	10.00%	5,500	5,500	5,500	5,500
ZONING CERTIFICATE FEES	18,000	17,400	-3.33%	17,400	17,400	17,400	17,400
Revenue Total	**930,400**	**940,700**	**1.11%**	**940,700**	**940,700**	**940,700**	**940,700**
Personnel							
ANTHEM INS ACTIVE	382,500	388,700	1.62%	412,000	440,900	471,800	504,800
BOARD MEMBER	154,200	155,700	0.97%	158,800	162,000	165,200	168,500
EMPLOYEE ASSIST PROGRAM	100	-	-100.00%	-	-	-	-
FICA EXPENSE	214,700	223,500	4.10%	227,700	232,200	236,600	241,200
OTHER EMPLOYEE BENEFITS	11,500	11,500	0.00%	11,500	11,500	11,500	11,500
SALARIES AND WAGES PT	15,000	15,100	0.67%	15,400	15,700	16,000	16,300
SALARIES AND WAGES REGULAR	2,814,100	2,749,900	-2.28%	2,803,000	2,857,300	2,912,300	2,968,500
VRS GROUP LIFE INSURANCE	37,900	36,900	-2.64%	37,600	38,300	39,100	39,800
VRS RETIREMENT	284,600	278,200	-2.25%	283,600	289,200	294,800	300,500
Personnel Total	**3,914,600**	**3,859,500**	**-1.41%**	**3,949,600**	**4,047,100**	**4,147,300**	**4,251,100**
Operating							
BOOKS SUBSCRIPTIONS	200	200	0.00%	200	200	200	200
DUES ASSOCIATION MEMBERSHIP	5,000	5,000	0.00%	5,000	5,000	5,000	5,000
EDUCATION AND CONFERENCES	7,500	15,000	100.00%	15,000	15,000	15,000	15,000
EXP COMPUTER EQUIP ADD	8,000	8,000	0.00%	8,100	8,200	8,300	8,400
INCTY FLEET FUEL SALES	3,100	2,900	-6.45%	2,900	2,900	2,900	2,900
INCTY FLEET MOTOR POOL	400	400	0.00%	400	400	400	400
INCTY FLEET PERMANENT LEASE	-	12,700	----	12,700	12,700	12,700	12,700
INCTY FLEET VEHICLE OPERATION	3,000	3,200	6.67%	3,200	3,200	3,200	3,200
INCTY IST CHGS	2,000	5,100	155.00%	5,100	5,100	5,100	5,100
INCTY PC REFRESH CHGS	28,900	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	5,000	5,000	0.00%	5,000	5,000	5,000	5,000
INCTY RISK MGMT SELF INS	18,700	33,900	81.28%	33,900	33,900	33,900	33,900
INCTY TELEPHONE CHGS	12,100	12,000	-0.83%	12,000	12,000	12,000	12,000
MEALS PER DIEM	4,200	8,500	102.38%	8,500	8,500	8,500	8,500
OFFICE SUPPLIES	24,100	24,100	0.00%	24,300	24,500	24,700	24,900
OTHER ADVERTISING	45,000	45,000	0.00%	45,500	46,000	46,500	47,000
OTHER CONTRACTUAL SVCS	320,000	430,000	34.38%	434,300	438,600	443,000	447,400
OTHER LOCAL TELEPHONE SERVICE	600	600	0.00%	600	600	600	600
OTHER OPERATING SUPPLIES	5,100	5,100	0.00%	5,200	5,300	5,400	5,500
POSTAL SVCS	7,500	7,500	0.00%	7,500	7,500	7,500	7,500
Operating Total	**500,400**	**624,200**	**24.74%**	**629,400**	**634,600**	**639,900**	**645,200**
Planning Total	**5,345,400**	**5,424,400**	**1.48%**	**5,519,700**	**5,622,400**	**5,727,900**	**5,837,000**
Police							
Revenue							
ACCIDENT REPORTS	34,000	28,000	-17.65%	28,000	28,000	28,000	28,000
APPOMATTOX AUTH POLICE BOAT	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
CONCEALED WEAPONS FEES	142,100	138,000	-2.89%	138,000	138,000	138,000	138,000
FALSE ALARM CHG	100,000	90,000	-10.00%	90,000	90,000	90,000	90,000
FINGERPRINT FEE	13,000	5,000	-61.54%	12,000	13,000	14,000	15,000
GOLD SILVER DEALERS FEE	1,500	1,500	0.00%	1,500	1,500	1,500	1,500
OFFENSE REPORTS	13,000	11,000	-15.38%	11,000	11,000	11,000	11,000
OTHER MISC REVS	-	8,000	----	8,000	8,000	8,000	8,000

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
PARKING FINES	5,000	16,000	220.00%	16,000	16,000	16,000	16,000
PENALTY CHGS	1,000	2,000	100.00%	2,000	2,000	2,000	2,000
POLICE OFFICERS FEES	1,140,100	1,149,100	0.79%	1,149,100	1,149,100	1,149,100	1,149,100
RECORD CHECKS	1,200	1,200	0.00%	1,200	1,200	1,200	1,200
REIMB OTHER	20,000	70,000	250.00%	70,000	70,000	70,000	70,000
REIMB TOWING	5,000	9,000	80.00%	9,000	9,000	9,000	9,000
REIMBURSEMENT JOHN TYLER	206,200	223,000	8.15%	223,000	223,000	223,000	223,000
RENT OF POLICE ENON FACILITY	13,000	18,000	38.46%	18,000	18,000	18,000	18,000
RESTITUTION POLICE DEPT	16,900	14,000	-17.16%	14,000	14,000	14,000	14,000
SOLICITOR PERMITS	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
TRAINING ACADEMY FEES	25,000	20,000	-20.00%	20,000	20,000	20,000	20,000
Revenue Total	**1,743,000**	**1,809,800**	**3.83%**	**1,816,800**	**1,817,800**	**1,818,800**	**1,819,800**
Personnel							
ANTHEM INS ACTIVE	5,429,400	5,904,500	8.75%	6,249,000	6,676,600	7,135,600	7,627,100
CASH AWARDS	-	9,900	----	9,900	9,900	9,900	9,900
EMPLOYEE ASSIST PROGRAM	9,300	-	-100.00%	-	-	-	-
FICA EXPENSE	3,101,000	3,455,200	11.42%	3,542,500	3,632,700	3,725,400	3,820,600
OTHER EMPLOYEE BENEFITS	1,900	2,000	5.26%	2,000	2,000	2,000	2,000
SALARIES AND WAGES OT	2,413,100	2,413,100	0.00%	2,413,100	2,413,100	2,413,100	2,413,100
SALARIES AND WAGES PT	1,464,600	1,431,300	-2.27%	1,461,600	1,492,700	1,524,200	1,556,600
SALARIES AND WAGES REGULAR	36,539,200	41,229,100	12.84%	42,344,700	43,492,000	44,670,800	45,883,000
VRS GROUP LIFE INSURANCE	493,600	552,400	11.91%	567,500	582,800	598,400	614,900
VRS RETIREMENT	7,927,000	9,141,000	15.31%	9,393,200	9,652,800	9,919,300	10,193,900
WORKERS COMP MEDICAL AND OTHER	325,000	325,000	0.00%	325,000	325,000	325,000	325,000
Personnel Total	**57,704,100**	**64,463,500**	**11.71%**	**66,308,500**	**68,279,600**	**70,323,700**	**72,446,100**
Operating							
ALARM MONITORING SVCS	800	800	0.00%	800	800	800	800
AMMUNITION	177,400	178,700	0.73%	180,500	182,300	184,100	185,900
ASSESSMENT/EVALUATION SERVICES	5,500	5,500	0.00%	5,600	5,700	5,800	5,900
BLDG REPAIR MAINT	74,000	62,000	-16.22%	62,600	63,200	63,800	64,400
BOOKS SUBSCRIPTIONS	2,300	4,400	91.30%	4,400	4,400	4,400	4,400
CANINE CORPS	50,000	50,000	0.00%	50,500	51,000	51,500	52,000
COMPUTER ANNUAL MAINT CONTRACT	8,900	8,900	0.00%	9,000	9,100	9,200	9,300
DATA LINES	365,000	365,000	0.00%	365,000	365,000	365,000	365,000
DUES ASSOCIATION MEMBERSHIP	8,300	8,100	-2.41%	8,100	8,100	8,100	8,100
EDUCATION AND CONFERENCES	23,300	46,700	100.43%	46,700	46,700	46,700	46,700
ELECTRIC SVCS	110,700	94,000	-15.09%	95,000	96,000	97,000	98,000
EXP COMPUTER EQUIP ADD	43,000	58,500	36.05%	59,100	59,700	60,300	60,900
EXP COMPUTER EQUIP RPL	80,000	80,000	0.00%	80,800	81,600	82,400	83,200
EXP FURNITURE AND EQUIP ADD	116,500	78,700	-32.45%	79,500	80,300	81,100	81,900
EXP FURNITURE AND EQUIP RPL	296,000	131,000	-55.74%	132,300	133,600	134,900	136,300
EXP RADIO EQUIP ADD	60,000	162,700	171.17%	164,300	165,900	167,600	169,300
EXP RADIO EQUIP RPL	10,000	10,000	0.00%	10,100	10,200	10,300	10,400
FACILITY RENTAL	255,300	255,300	0.00%	255,300	255,300	255,300	255,300
FINGERPRINT FEES	50,000	40,000	-20.00%	40,400	40,800	41,200	41,600
HEATING GAS	10,300	6,500	-36.89%	6,500	6,500	6,500	6,500
IDENTIFICATION SUPPLIES	20,000	20,000	0.00%	20,200	20,400	20,600	20,800
INCTY CHESTERFIELD UNIV	600	-	-100.00%	-	-	-	-
INCTY FLEET FUEL SALES	1,053,000	1,038,300	-1.40%	1,038,300	1,038,300	1,038,300	1,038,300
INCTY FLEET VEHICLE OPERATION	1,140,500	1,268,800	11.25%	1,268,800	1,268,800	1,268,800	1,268,800
INCTY IST CHGS	77,600	72,100	-7.09%	72,100	72,100	72,100	72,100
INCTY JANITORIAL SVC	19,300	24,700	27.98%	24,700	24,700	24,700	24,700
INCTY PC REFRESH CHGS	189,200	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	20,800	13,800	-33.65%	13,800	13,800	13,800	13,800
INCTY RADIO SHOP ANNUAL	441,400	460,600	4.35%	460,600	460,600	460,600	460,600
INCTY RADIO SHOP CHGS	134,400	148,700	10.64%	148,700	148,700	148,700	148,700
INCTY RISK MGMT SELF INS	1,113,900	1,185,200	6.40%	1,185,200	1,185,200	1,185,200	1,185,200
INCTY TELEPHONE CHGS	88,200	88,900	0.79%	88,900	88,900	88,900	88,900
INVESTIGATIVE SUPPLIES	40,000	40,000	0.00%	40,400	40,800	41,200	41,600
MEDIA ADVERTISING	29,200	29,200	0.00%	29,500	29,800	30,100	30,400
MISC TRAVEL EXP	23,200	47,500	104.74%	47,500	47,500	47,500	47,500
NEIGHBORHOOD WATCH	1,500	1,000	-33.33%	1,000	1,000	1,000	1,000
OFFICE EQ ANNUAL MAINT CONT	2,100	1,000	-52.38%	1,000	1,000	1,000	1,000
OFFICE EQUIP REPAIR MAINT	2,700	2,100	-22.22%	2,100	2,100	2,100	2,100
OFFICE SUPPLIES	85,700	64,500	-24.74%	65,200	65,900	66,600	67,300
OTHER CHGS AND SERVICES	133,900	130,000	-2.91%	130,000	130,000	130,000	130,000
OTHER CONTRACTUAL SVCS	700	700	0.00%	700	700	700	700
OTHER EQ ANNUAL MAINT CONTRACT	36,700	36,700	0.00%	37,100	37,500	37,900	38,300
OTHER LOCAL TELEPHONE SERVICE	160,600	187,000	16.44%	187,000	187,000	187,000	187,000
OTHER OPERATING SUPPLIES	181,100	159,600	-11.87%	161,500	163,400	165,300	167,200
OTHER PROFESSIONAL SVCS	15,000	15,000	0.00%	15,200	15,400	15,600	15,800
OTHER REPAIR MAINT	17,500	15,000	-14.29%	15,200	15,400	15,600	15,800
POSTAL SVCS	20,000	23,300	16.50%	23,300	23,300	23,300	23,300
PROFESSIONAL HEALTH SVCS	105,000	105,000	0.00%	106,100	107,200	108,300	109,400
RECRUITMENT COSTS	10,700	8,000	-25.23%	8,000	8,000	8,000	8,000
REGISTRATION FEES	30,000	60,000	100.00%	60,000	60,000	60,000	60,000
SEWER SVC	4,200	4,200	0.00%	4,200	4,200	4,200	4,200
SOFTWARE MAINT ANNUAL CONTRACT	654,200	1,167,800	78.51%	1,179,500	1,191,300	1,203,300	1,215,400
TECH SVCS	10,000	10,600	6.00%	10,700	10,800	10,900	11,000
TECHNOLOGY SUBSCRIPTIONS	66,500	65,200	-1.95%	65,800	66,400	67,000	67,600
TRAINING SUPPLIES	18,800	15,000	-20.21%	15,200	15,400	15,600	15,800
UNIFORMS	731,500	996,500	36.23%	1,006,500	1,016,600	1,026,800	1,037,100
VEHICLE REPAIR MAINT	87,000	108,200	24.37%	109,200	110,300	111,400	112,500
VEHICLE TOWING	21,500	20,000	-6.98%	20,000	20,000	20,000	20,000
WATER SVC	12,400	8,400	-32.26%	8,500	8,600	8,700	8,800
Operating Total	**8,547,900**	**9,289,400**	**8.67%**	**9,328,200**	**9,367,300**	**9,406,800**	**9,446,600**
Other Financing Sources (Uses)							
TRF TO SPECIAL REV FUND	37,100	438,200	1081.13%	684,800	1,305,700	1,348,400	1,392,500
Other Financing Sources (Uses) Total	**37,100**	**438,200**	**1081.13%**	**684,800**	**1,305,700**	**1,348,400**	**1,392,500**

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
Capital							
CAPITAL PASSENGR VEHICLE ADD	-	297,000	----	-	-	-	-
CAPITAL PASSENGR VEHICLE RPL	2,570,000	2,570,000	0.00%	2,570,000	2,570,000	2,570,000	2,570,000
Capital Total	**2,570,000**	**2,867,000**	**11.56%**	**2,570,000**	**2,570,000**	**2,570,000**	**2,570,000**
Five-Year Plan							
Five-Year Plan	-	-	----	(522,900)	(486,800)	(450,000)	(412,300)
Five-Year Plan Total	**-**	**-**	**----**	**(522,900)**	**(486,800)**	**(450,000)**	**(412,300)**
Police Total	**70,602,100**	**78,867,900**	**11.71%**	**80,185,400**	**82,853,600**	**85,017,700**	**87,262,700**
Procurement							
Revenue							
INCTY UTILITY DEPT REIMB	199,300	208,400	4.57%	208,400	208,400	208,400	208,400
Revenue Total	**199,300**	**208,400**	**4.57%**	**208,400**	**208,400**	**208,400**	**208,400**
Personnel							
ANTHEM INS ACTIVE	161,500	189,800	17.52%	200,600	214,000	228,400	243,800
CASH AWARDS	-	12,300	----	12,300	12,300	12,300	12,300
EMPLOYEE ASSIST PROGRAM	200	-	-100.00%	-	-	-	-
FICA EXPENSE	100,600	119,800	19.09%	122,100	124,300	126,600	129,000
NONCASH EMPLOYEE AWARDS	-	2,800	----	2,800	2,800	2,800	2,800
OTHER EMPLOYEE BENEFITS	4,800	2,800	-41.67%	2,800	2,800	2,800	2,800
SALARIES AND WAGES PT	-	44,400	----	45,300	46,200	47,100	48,000
SALARIES AND WAGES REGULAR	1,274,600	1,524,200	19.58%	1,550,400	1,579,200	1,608,400	1,638,300
VRS GROUP LIFE INSURANCE	17,000	20,400	20.00%	20,700	21,100	21,500	21,900
VRS RETIREMENT	128,900	154,000	19.47%	156,900	159,800	162,700	165,800
Personnel Total	**1,687,600**	**2,070,500**	**22.69%**	**2,113,900**	**2,162,500**	**2,212,600**	**2,264,700**
Operating							
BID SOLICITATION SVCS	2,200	2,200	0.00%	2,200	2,200	2,200	2,200
DUES ASSOCIATION MEMBERSHIP	2,200	3,100	40.91%	3,100	3,100	3,100	3,100
EDUCATION AND CONFERENCES	12,600	26,800	112.70%	26,800	26,800	26,800	26,800
EXP SOFTWARE	64,000	49,000	-23.44%	49,500	50,000	50,500	51,000
INCTY PC REFRESH CHGS	9,100	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	1,200	1,200	0.00%	1,200	1,200	1,200	1,200
INCTY RISK MGMT SELF INS	8,600	14,400	67.44%	14,400	14,400	14,400	14,400
INCTY TELEPHONE CHGS	6,100	5,200	-14.75%	5,200	5,200	5,200	5,200
MEDIA ADVERTISING	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
MILEAGE	500	-	-100.00%	-	-	-	-
OFFICE SUPPLIES	9,000	6,800	-24.44%	6,900	7,000	7,100	7,200
OTHER OPERATING SUPPLIES	5,000	5,000	0.00%	5,100	5,200	5,300	5,400
POSTAL SVCS	2,000	1,200	-40.00%	1,200	1,200	1,200	1,200
Operating Total	**125,500**	**117,900**	**-6.06%**	**118,600**	**119,300**	**120,000**	**120,700**
Five-Year Plan							
Five-Year Plan	-	-	----	2,200	4,400	6,800	9,200
Five-Year Plan Total	**-**	**-**	**----**	**2,200**	**4,400**	**6,800**	**9,200**
Procurement Total	**2,012,400**	**2,396,800**	**19.10%**	**2,443,100**	**2,494,600**	**2,547,800**	**2,603,000**
Real Estate Assessments							
Revenue							
LAND USE APPLICATION FEES	1,300	1,300	0.00%	1,300	1,300	1,300	1,300
SALE OF PUBLICATIONS	2,100	1,400	-33.33%	1,400	1,400	1,400	1,400
Revenue Total	**3,400**	**2,700**	**-20.59%**	**2,700**	**2,700**	**2,700**	**2,700**
Personnel							
ANTHEM INS ACTIVE	272,000	262,200	-3.60%	277,800	297,300	318,100	340,500
BOARD MEMBER	3,000	3,000	0.00%	3,100	3,200	3,300	3,400
CASH AWARDS	-	3,000	----	3,000	3,000	3,000	3,000
EMPLOYEE ASSIST PROGRAM	500	-	-100.00%	-	-	-	-
FICA EXPENSE	150,600	141,300	-6.18%	144,100	147,000	149,900	152,700
OTHER EMPLOYEE BENEFITS	3,800	2,300	-39.47%	2,300	2,300	2,300	2,300
SALARIES AND WAGES PT	-	34,600	----	35,300	36,000	36,700	37,400
SALARIES AND WAGES REGULAR	1,950,100	1,811,000	-7.13%	1,846,000	1,881,700	1,918,000	1,955,000
VRS GROUP LIFE INSURANCE	26,400	24,300	-7.95%	24,700	25,200	25,700	26,100
VRS RETIREMENT	197,100	183,200	-7.05%	186,800	190,400	194,200	197,800
Personnel Total	**2,603,500**	**2,464,900**	**-5.32%**	**2,523,100**	**2,586,100**	**2,651,200**	**2,718,200**
Operating							
DUES ASSOCIATION MEMBERSHIP	2,300	2,300	0.00%	2,300	2,300	2,300	2,300
EDUCATION AND CONFERENCES	9,700	18,500	90.72%	18,500	18,500	18,500	18,500
ELECTRONIC SUBSCRIPTIONS	46,000	46,000	0.00%	46,500	47,000	47,500	48,000
EXP SOFTWARE	-	2,000	----	2,000	2,000	2,000	2,000
INCTY FLEET FUEL SALES	4,800	4,300	-10.42%	4,300	4,300	4,300	4,300
INCTY FLEET PERMANENT LEASE	-	30,300	----	30,300	30,300	30,300	30,300
INCTY FLEET VEHICLE OPERATION	7,900	7,000	-11.39%	7,000	7,000	7,000	7,000
INCTY IST CHGS	7,000	5,300	-24.29%	5,300	5,300	5,300	5,300
INCTY PC REFRESH CHGS	18,100	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	1,000	500	-50.00%	500	500	500	500
INCTY RISK MGMT SELF INS	14,300	22,700	58.74%	22,700	22,700	22,700	22,700
INCTY TELEPHONE CHGS	8,600	8,800	2.33%	8,800	8,800	8,800	8,800
MEDIA ADVERTISING	1,000	500	-50.00%	500	500	500	500
MICROFILMING SVCS	2,500	1,800	-28.00%	1,800	1,800	1,800	1,800
OFFICE EQ ANNUAL MAINT CONT	8,000	7,600	-5.00%	7,700	7,800	7,900	8,000
OFFICE SUPPLIES	13,400	9,600	-28.36%	9,700	9,800	9,900	10,000
OTHER OPERATING SUPPLIES	7,600	6,000	-21.05%	6,100	6,200	6,300	6,400
POSTAL SVCS	58,000	61,000	5.17%	61,000	61,000	61,000	61,000
SOFTWARE MAINT ANNUAL CONTRACT	2,500	497,200	19788.00%	502,200	507,200	512,300	517,400
Operating Total	**212,700**	**731,400**	**243.86%**	**737,200**	**743,000**	**748,900**	**754,800**
Five-Year Plan							
Five-Year Plan	-	-	----	400	9,700	19,200	28,900
Five-Year Plan Total	**-**	**-**	**----**	**400**	**9,700**	**19,200**	**28,900**
Real Estate Assessments Total	**2,819,600**	**3,199,000**	**13.46%**	**3,263,400**	**3,341,500**	**3,422,000**	**3,504,600**
Registrar							
Revenue							
VA SHEXP REGIS ELECTION BOARDS	76,000	77,500	1.97%	77,500	316,900	77,500	77,500
Revenue Total	**76,000**	**77,500**	**1.97%**	**77,500**	**316,900**	**77,500**	**77,500**

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
Personnel							
ANTHEM INS ACTIVE	85,100	90,400	6.23%	95,800	102,500	109,700	117,400
BOARD MEMBER	16,900	17,100	1.18%	17,400	17,700	18,100	18,500
FICA EXPENSE	36,500	54,900	50.41%	55,800	57,000	58,100	59,100
SALARIES AND WAGES OT	7,500	15,200	102.67%	15,200	15,200	15,200	15,200
SALARIES AND WAGES PT	170,600	172,300	1.00%	175,700	179,200	182,800	186,500
SALARIES AND WAGES REGULAR	492,600	513,100	4.16%	523,000	533,100	543,400	553,900
VRS GROUP LIFE INSURANCE	6,600	6,900	4.55%	7,000	7,100	7,300	7,500
VRS RETIREMENT	49,900	51,900	4.01%	52,900	54,000	55,000	56,100
Personnel Total	**865,700**	**921,800**	**6.48%**	**942,800**	**965,800**	**989,600**	**1,014,200**
Operating							
ALARM MONITORING SVCS	200	200	0.00%	200	200	200	200
COPIER/PRINTER SUPPLIES	3,500	4,600	31.43%	4,600	4,600	4,600	4,600
DUES ASSOCIATION MEMBERSHIP	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
EDUCATION AND CONFERENCES	1,900	3,700	94.74%	3,700	3,700	3,700	3,700
ELECTION SUPPLIES	177,300	177,300	0.00%	179,100	180,900	182,700	184,500
ELECTION WORKER	315,000	315,000	0.00%	315,000	315,000	315,000	315,000
EXP COMPUTER EQUIP RPL	2,500	2,500	0.00%	2,500	2,500	2,500	2,500
EXP SOFTWARE	10,000	10,000	0.00%	10,100	10,200	10,300	10,400
FACILITY RENTAL	2,000	2,000	0.00%	2,000	2,000	2,000	2,000
INCTY IST CHGS	400	600	50.00%	600	600	600	600
INCTY PC REFRESH CHGS	11,600	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	15,000	15,000	0.00%	15,000	15,000	15,000	15,000
INCTY RISK MGMT SELF INS	3,000	7,800	160.00%	7,800	7,800	7,800	7,800
INCTY TELEPHONE CHGS	7,900	6,900	-12.66%	6,900	6,900	6,900	6,900
LEASE RENT EQUIP	3,500	3,500	0.00%	3,500	3,500	3,500	3,500
MEDIA ADVERTISING	2,400	2,400	0.00%	2,400	2,400	2,400	2,400
MILEAGE	1,000	2,100	110.00%	2,100	2,100	2,100	2,100
MISC TRAVEL EXP	200	900	350.00%	900	900	900	900
OFFICE RENTAL	124,200	124,200	0.00%	124,200	124,200	124,200	124,200
OFFICE SUPPLIES	4,500	4,500	0.00%	4,500	4,500	4,500	4,500
OTHER LOCAL TELEPHONE SERVICE	2,000	500	-75.00%	500	500	500	500
POSTAL SVCS	9,100	9,100	0.00%	9,100	9,100	9,100	9,100
PRINTING AND BINDING SVCS	70,000	70,000	0.00%	70,700	71,400	72,100	72,800
SOFTWARE MAINT ANNUAL CONTRACT	79,600	79,600	0.00%	80,400	81,200	82,000	82,800
TRAINING SUPPLIES	500	500	0.00%	500	500	500	500
Operating Total	**848,300**	**843,900**	**-0.52%**	**847,300**	**850,700**	**854,100**	**857,500**
Registrar Total	**1,790,000**	**1,843,200**	**2.97%**	**1,867,600**	**2,133,400**	**1,921,200**	**1,949,200**
Sheriff							
Revenue							
ADVERTISING FEE	1,700	1,500	-11.76%	1,500	1,500	1,500	1,500
COURT SECURITY SHERIFF	820,000	600,000	-26.83%	600,000	600,000	600,000	600,000
DNA FEES SHERIFF	3,100	4,000	29.03%	4,000	4,000	4,000	4,000
DOLLAR PER DAY FEE	25,000	34,000	36.00%	34,000	34,000	34,000	34,000
FED FIN ASSIST OTHER	75,000	75,000	0.00%	75,000	75,000	75,000	75,000
JAIL PROCESSING FEE	50,000	45,000	-10.00%	45,000	45,000	45,000	45,000
MEDICAL CO-PAYMENTS	7,500	16,500	120.00%	16,500	16,500	16,500	16,500
MONITORING FEES	45,000	45,900	2.00%	45,900	45,900	45,900	45,900
POLICE OFFICERS FEES	9,000	20,000	122.22%	20,000	20,000	20,000	20,000
PUBLIC PHONE COMM	55,000	80,000	45.45%	80,000	80,000	80,000	80,000
REIMB OTHER	27,000	32,000	18.52%	32,000	32,000	32,000	32,000
SHERIFF'S FEES	18,300	18,300	0.00%	18,300	18,300	18,300	18,300
SHRD EXP INS, SHERIFF	12,800	14,500	13.28%	14,500	14,500	14,500	14,500
SS INCENTIVE PMTS	400	2,000	400.00%	2,000	2,000	2,000	2,000
TRAINING ACADEMY FEES	13,000	10,000	-23.08%	10,000	10,000	10,000	10,000
VA JAIL PER DIEMS	500,000	600,000	20.00%	600,000	600,000	600,000	600,000
VA MISC STATE AID	4,000	6,000	50.00%	6,000	6,000	6,000	6,000
VA SHEXP JAIL SALARIES	1,940,300	2,010,100	3.60%	2,010,100	2,010,100	2,010,100	2,010,100
VA SHEXP NON-JAIL SALARIES	3,046,400	3,518,900	15.51%	3,518,900	3,518,900	3,518,900	3,518,900
VA SHEXP SHERIFF FICA	347,500	397,800	14.47%	397,800	397,800	397,800	397,800
VA SHEXP SHERIFF VSRS	86,800	110,500	27.30%	110,500	110,500	110,500	110,500
WEEKEND JAIL TIME FEE	85,000	50,000	-41.18%	50,000	50,000	50,000	50,000
WORK RELEASE PROGRAM	40,000	40,800	2.00%	40,800	40,800	40,800	40,800
Revenue Total	**7,212,800**	**7,732,800**	**7.21%**	**7,732,800**	**7,732,800**	**7,732,800**	**7,732,800**
Personnel							
ANTHEM INS ACTIVE	2,329,600	2,539,900	9.03%	2,688,000	2,872,000	3,068,900	3,279,600
CASH AWARDS	-	15,500	----	15,500	15,500	15,500	15,500
EMPLOYEE ASSIST PROGRAM	3,600	-	-100.00%	-	-	-	-
FICA EXPENSE	1,005,500	1,328,200	32.09%	1,363,200	1,398,700	1,436,000	1,473,800
MINIMUM STAFFING PAY	463,000	463,000	0.00%	463,000	463,000	463,000	463,000
NONCASH EMPLOYEE AWARDS	-	2,000	----	2,000	2,000	2,000	2,000
SALARIES AND WAGES OT	132,900	132,900	0.00%	132,900	132,900	132,900	132,900
SALARIES AND WAGES PT	676,800	633,200	-6.44%	646,800	660,700	674,800	689,300
SALARIES AND WAGES REGULAR	13,147,300	16,083,500	22.33%	16,526,300	16,981,900	17,450,200	17,931,900
VRS GROUP LIFE INSURANCE	175,700	215,400	22.60%	221,400	227,600	233,800	240,300
VRS RETIREMENT	2,878,100	3,627,800	26.05%	3,729,200	3,833,700	3,940,900	4,051,000
Personnel Total	**20,812,500**	**25,041,400**	**20.32%**	**25,788,300**	**26,588,000**	**27,418,000**	**28,279,300**
Operating							
AMMUNITION	20,000	20,000	0.00%	20,200	20,400	20,600	20,800
ANNUAL MAINT SVC CONTRACT	-	56,600	----	57,200	57,800	58,400	59,000
ASSESSMENT/EVALUATION SERVICES	20,000	20,000	0.00%	20,200	20,400	20,600	20,800
BEDDING AND LINEN SUPPLIES	2,000	2,000	0.00%	2,000	2,000	2,000	2,000
BLDG ANNUAL MAINT SVC CONTRACT	147,000	147,000	0.00%	148,500	150,000	151,500	153,000
BLDG REPAIR MAINT	31,500	31,500	0.00%	31,800	32,100	32,400	32,700
CAR WASH SUPPLIES	2,000	2,000	0.00%	2,000	2,000	2,000	2,000
DRUG TESTING	6,000	6,000	0.00%	6,100	6,200	6,300	6,400
DUES ASSOCIATION MEMBERSHIP	11,800	11,800	0.00%	11,800	11,800	11,800	11,800
EDUCATION AND CONFERENCES	3,000	6,000	100.00%	6,000	6,000	6,000	6,000
ELECTRIC SVCS	209,000	209,000	0.00%	211,100	213,200	215,300	217,500

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
EXP SECURITY EQUIP	65,300	92,300	41.35%	93,300	94,300	95,300	96,300
FIREARMS	40,000	40,000	0.00%	40,400	40,800	41,200	41,600
FOOD AND FOOD SRV SUPPLIES	402,000	402,000	0.00%	406,000	410,000	414,100	418,200
FOOTWARE	5,000	5,000	0.00%	5,100	5,200	5,300	5,400
HEATING GAS	33,000	33,000	0.00%	33,300	33,600	33,900	34,200
INCTY FLEET FUEL SALES	111,900	103,000	-7.95%	103,000	103,000	103,000	103,000
INCTY FLEET PERMANENT LEASE	-	312,700	----	312,700	312,700	312,700	312,700
INCTY FLEET VEHICLE OPERATION	110,500	110,900	0.36%	110,900	110,900	110,900	110,900
INCTY IST CHGS	700	1,000	42.86%	1,000	1,000	1,000	1,000
INCTY PC REFRESH CHGS	79,300	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	1,300	1,300	0.00%	1,300	1,300	1,300	1,300
INCTY RADIO SHOP ANNUAL	100,800	104,900	4.07%	104,900	104,900	104,900	104,900
INCTY RADIO SHOP CHGS	25,300	25,300	0.00%	25,300	25,300	25,300	25,300
INCTY RISK MGMT SELF INS	127,400	195,400	53.38%	195,400	195,400	195,400	195,400
INCTY TELEPHONE CHGS	45,700	50,400	10.28%	50,400	50,400	50,400	50,400
JANITORIAL SUPPLIES	10,000	10,000	0.00%	10,100	10,200	10,300	10,400
LAUNDRY AND DRYCLEANING SVCS	2,500	2,500	0.00%	2,500	2,500	2,500	2,500
LAUNDRY HKEEPING JANITORIAL	500	500	0.00%	500	500	500	500
LEASE RENT EQUIP	42,400	42,400	0.00%	42,400	42,400	42,400	42,400
MEDICAL AND LAB SUPPLIES	12,000	12,000	0.00%	12,100	12,200	12,300	12,400
MEDICAL WASTE DISP ANNUAL CONT	500	500	0.00%	500	500	500	500
MISC TRAVEL EXP	14,800	29,800	101.35%	29,800	29,800	29,800	29,800
OFFICE SUPPLIES	40,000	40,000	0.00%	40,400	40,800	41,200	41,600
OTHER CONTRACTUAL SVCS	9,534,500	8,368,400	-12.23%	8,452,100	8,536,600	8,622,000	8,708,200
OTHER EQ ANNUAL MAINT CONTRACT	5,000	5,000	0.00%	5,100	5,200	5,300	5,400
OTHER LOCAL TELEPHONE SERVICE	10,400	10,400	0.00%	10,400	10,400	10,400	10,400
OTHER OPERATING SUPPLIES	84,800	84,800	0.00%	85,500	86,300	87,100	87,900
OTHER REPAIR MAINT	15,000	15,000	0.00%	15,200	15,400	15,600	15,800
PERSONAL PROTECTIVE GEAR/EQUIP	6,800	6,800	0.00%	6,900	7,000	7,100	7,200
PHARMACEUTICALS	175,600	175,600	0.00%	177,400	179,200	181,000	182,800
POSTAL SVCS	7,500	7,500	0.00%	7,500	7,500	7,500	7,500
PRISONERS APPAREL	2,000	2,000	0.00%	2,000	2,000	2,000	2,000
PRISONERS PERSONAL SUPPLIES	3,900	3,900	0.00%	3,900	3,900	3,900	3,900
PROFESSIONAL HEALTH SVCS	1,052,400	1,170,400	11.21%	1,182,100	1,193,900	1,205,800	1,217,800
RECRUITMENT COSTS	2,000	2,000	0.00%	2,000	2,000	2,000	2,000
REFUSE SVC ANNUAL CONTRACT	4,000	4,000	0.00%	4,000	4,000	4,000	4,000
REGISTRATION FEES	4,600	9,300	102.17%	9,300	9,300	9,300	9,300
REPAIR PARTS	15,000	15,000	0.00%	15,200	15,400	15,600	15,800
REQUIRED MEDICAL EXAMS	13,000	13,000	0.00%	13,100	13,200	13,300	13,400
RESIDENTIAL DETOX SVCS	85,300	85,300	0.00%	86,200	87,100	88,000	88,900
SAFETY SUPPLIES	13,500	13,500	0.00%	13,600	13,700	13,800	13,900
SEWER SVC	36,500	36,500	0.00%	36,900	37,300	37,700	38,100
SOFTWARE MAINT ANNUAL CONTRACT	44,100	44,100	0.00%	44,400	44,700	45,000	45,300
SPECIAL EVENTS	8,000	8,000	0.00%	8,000	8,000	8,000	8,000
TESTING SVCS	5,500	5,500	0.00%	5,600	5,700	5,800	5,900
TRAINING SUPPLIES	1,200	1,200	0.00%	1,200	1,200	1,200	1,200
UNIFORMS	66,000	66,000	0.00%	66,700	67,400	68,100	68,800
VEHICLE FUEL	300	300	0.00%	300	300	300	300
WATER SVC	30,000	30,000	0.00%	30,300	30,600	30,900	31,200
Operating Total	**12,950,100**	**12,310,300**	**-4.94%**	**12,423,100**	**12,536,900**	**12,651,800**	**12,767,700**
Capital							
CAPITAL MACH AND EQUIP ADD	60,000	60,000	0.00%	-	-	-	-
Capital Total	**60,000**	**60,000**	**0.00%**	**-**	**-**	**-**	**-**
Five-Year Plan							
Five-Year Plan	-	-	----	15,500	31,900	48,500	63,400
Five-Year Plan Total	**-**	**-**	**----**	**15,500**	**31,900**	**48,500**	**63,400**
Sheriff Total	**41,035,400**	**45,144,500**	**10.01%**	**45,959,700**	**46,889,600**	**47,851,100**	**48,843,200**
Social Services							
Revenue							
FED PASS THRU WELFARE	9,567,300	10,021,100	4.74%	10,021,100	10,021,100	10,021,100	10,021,100
OTHER MISC REVS	-	60,000	----	60,000	60,000	60,000	60,000
REIMB COLONIAL HEIGHTS	244,700	420,400	71.80%	420,400	420,400	420,400	420,400
VA P ASSIST WELFARE ADMIN	5,346,400	5,399,900	1.00%	5,399,900	5,399,900	5,399,900	5,399,900
Revenue Total	**15,158,400**	**15,901,400**	**4.90%**	**15,901,400**	**15,901,400**	**15,901,400**	**15,901,400**
Personnel							
ANTHEM INS ACTIVE	1,921,000	2,070,000	7.76%	2,192,100	2,343,600	2,506,300	2,680,300
ANTHEM INS RETIREE	207,000	262,600	26.86%	262,600	262,600	262,600	262,600
BOARD MEMBER	27,000	27,200	0.74%	27,700	28,200	28,700	29,300
CASH AWARDS	-	6,000	----	6,000	6,000	6,000	6,000
DENTAL INS RETIREE	7,000	8,000	14.29%	8,000	8,000	8,000	8,000
EMPLOYEE ASSIST PROGRAM	100	-	-100.00%	-	-	-	-
FICA EXPENSE	824,600	846,000	2.60%	861,900	878,000	894,800	911,400
MEDICARE PART D EXPENSE	15,800	15,800	0.00%	15,800	15,800	15,800	15,800
NONCASH EMPLOYEE AWARDS	-	6,000	----	6,000	6,000	6,000	6,000
OTHER EMPLOYEE BENEFITS	29,500	-	-100.00%	-	-	-	-
SALARIES AND WAGES OT	125,500	141,800	12.99%	141,800	141,800	141,800	141,800
SALARIES AND WAGES PT	218,600	230,900	5.63%	235,500	240,200	244,900	249,800
SALARIES AND WAGES REGULAR	10,429,800	10,655,300	2.16%	10,858,800	11,066,700	11,277,400	11,492,900
STATE UNEMPLOYMENT INS VEC	400	-	-100.00%	-	-	-	-
UNEMPLOYMENT INSURANCE	300	-	-100.00%	-	-	-	-
VRS GROUP LIFE INSURANCE	139,800	142,900	2.22%	145,400	148,200	151,200	154,100
VRS RETIREMENT	1,055,300	1,078,300	2.18%	1,098,800	1,119,900	1,141,200	1,163,000
Personnel Total	**15,001,700**	**15,490,800**	**3.26%**	**15,860,400**	**16,265,000**	**16,684,700**	**17,121,000**
Operating							
AIR FARES	2,500	5,000	100.00%	5,000	5,000	5,000	5,000
ANNUAL MAINT SVC CONTRACT	300	300	0.00%	300	300	300	300
BENEFIT PMT ALLOTMENT	4,709,400	4,755,900	0.99%	4,755,900	4,755,900	4,755,900	4,755,900
BLDG REPAIR MAINT	-	2,000	----	2,000	2,000	2,000	2,000
BOOKS SUBSCRIPTIONS	1,200	1,200	0.00%	1,200	1,200	1,200	1,200

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
DUES ASSOCIATION MEMBERSHIP	6,400	6,400	0.00%	6,400	6,400	6,400	6,400
EDUCATION AND CONFERENCES	10,300	23,100	124.27%	23,100	23,100	23,100	23,100
ELECTRIC SVCS	90,000	90,000	0.00%	90,900	91,800	92,700	93,600
EXP COMPUTER EQUIP RPL	26,000	51,000	96.15%	51,500	52,000	52,500	53,000
EXP FURNITURE AND EQUIP ADD	4,000	4,000	0.00%	4,000	4,000	4,000	4,000
EXP FURNITURE AND EQUIP RPL	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
EXP SECURITY EQUIP	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
EXP SOFTWARE	125,000	125,000	0.00%	126,300	127,600	128,900	130,200
FACILITY RENTAL	2,000	2,000	0.00%	2,000	2,000	2,000	2,000
FOOD	10,400	11,300	8.65%	11,300	11,300	11,300	11,300
FOOD AND FOOD SRV SUPPLIES	800	800	0.00%	800	800	800	800
HEATING GAS	6,500	6,500	0.00%	6,600	6,700	6,800	6,900
INCTY BLDG RENTAL	105,600	105,600	0.00%	105,600	105,600	105,600	105,600
INCTY CHESTERFIELD UNIV	5,100	5,100	0.00%	5,100	5,100	5,100	5,100
INCTY FLEET FUEL SALES	13,000	11,900	-8.46%	11,900	11,900	11,900	11,900
INCTY FLEET MOTOR POOL	2,000	-	-100.00%	-	-	-	-
INCTY FLEET PERMANENT LEASE	-	62,700	----	62,700	62,700	62,700	62,700
INCTY FLEET VEHICLE OPERATION	15,000	12,900	-14.00%	12,900	12,900	12,900	12,900
INCTY IST CHGS	243,100	233,300	-4.03%	233,300	233,300	233,300	233,300
INCTY JANITORIAL SVC	5,000	5,000	0.00%	5,000	5,000	5,000	5,000
INCTY PC REFRESH CHGS	2,200	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	7,300	7,300	0.00%	7,300	7,300	7,300	7,300
INCTY RADIO SHOP ANNUAL	1,200	1,200	0.00%	1,200	1,200	1,200	1,200
INCTY RISK MGMT SELF INS	102,300	154,800	51.32%	154,800	154,800	154,800	154,800
INCTY TELEPHONE CHGS	67,200	66,300	-1.34%	66,300	66,300	66,300	66,300
LEASE RENT EQUIP	6,000	6,000	0.00%	6,000	6,000	6,000	6,000
LODGING	6,100	13,800	126.23%	13,800	13,800	13,800	13,800
MEALS PER DIEM	1,900	3,800	100.00%	3,800	3,800	3,800	3,800
MEDIA ADVERTISING	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
MILEAGE	8,500	17,500	105.88%	17,500	17,500	17,500	17,500
MISC TRAVEL EXP	200	300	50.00%	300	300	300	300
OFFICE EQ ANNUAL MAINT CONT	20,000	20,000	0.00%	20,200	20,400	20,600	20,800
OFFICE SUPPLIES	114,800	114,800	0.00%	115,800	116,900	118,000	119,100
OTHER CHGS AND SERVICES	69,000	41,200	-40.29%	41,200	41,200	41,200	41,200
OTHER CONTRACTUAL SVCS	3,300	3,300	0.00%	3,300	3,300	3,300	3,300
OTHER LOCAL TELEPHONE SERVICE	29,700	29,700	0.00%	29,700	29,700	29,700	29,700
OTHER OPERATING SUPPLIES	26,300	19,500	-25.86%	19,700	19,900	20,100	20,300
OTHER PROFESSIONAL SVCS	45,900	39,300	-14.38%	39,700	40,100	40,500	40,900
POSTAL SVCS	58,400	58,400	0.00%	58,400	58,400	58,400	58,400
PROFESSIONAL HEALTH SVCS	500	500	0.00%	500	500	500	500
REFUSE SVC ANNUAL CONTRACT	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
REGISTRATION FEES	200	500	150.00%	500	500	500	500
REQUIRED MEDICAL EXAMS	100	100	0.00%	100	100	100	100
SEWER SVC	4,700	4,700	0.00%	4,700	4,700	4,700	4,700
TELECOM EQ EXP ADD	1,700	500	-70.59%	500	500	500	500
TOLLS PARKING	700	1,400	100.00%	1,400	1,400	1,400	1,400
TRAINING SUPPLIES	500	500	0.00%	500	500	500	500
TRANSLATION SERVICES	2,100	2,100	0.00%	2,100	2,100	2,100	2,100
VEHICLE RENTAL INCLUDING GAS	500	1,000	100.00%	1,000	1,000	1,000	1,000
WATER SVC	4,500	4,500	0.00%	4,500	4,500	4,500	4,500
Operating Total	**5,977,400**	**6,142,000**	**2.75%**	**6,146,600**	**6,151,300**	**6,156,000**	**6,160,700**
Other Financing Sources (Uses)							
TRF TO SPECIAL REV FUND	4,500	4,500	0.00%	4,500	4,500	4,500	4,500
Other Financing Sources (Uses) Total	**4,500**	**4,500**	**0.00%**	**4,500**	**4,500**	**4,500**	**4,500**
Five-Year Plan							
Five-Year Plan	-	-	----	(24,600)	(21,400)	(18,200)	(15,000)
Five-Year Plan Total	**-**	**-**	**----**	**(24,600)**	**(21,400)**	**(18,200)**	**(15,000)**
Social Services Total	**36,142,000**	**37,538,700**	**3.86%**	**37,888,300**	**38,300,800**	**38,728,400**	**39,172,600**
State Health Department Payment							
Revenue							
REIMB STATE EXP	9,600	500	-94.79%	500	500	500	500
SEPTIC TANK PERMITS	5,000	5,100	2.00%	5,100	5,100	5,100	5,100
SOIL REPORT FEE SEWAGE	7,000	15,100	115.71%	15,100	15,100	15,100	15,100
Revenue Total	**21,600**	**20,700**	**-4.17%**	**20,700**	**20,700**	**20,700**	**20,700**
Operating							
INCTY IST CHGS	-	5,600	----	5,600	5,600	5,600	5,600
INCTY RISK MGMT SELF INS	2,000	-	-100.00%	-	-	-	-
INCTY TELEPHONE CHGS	2,100	-	-100.00%	-	-	-	-
PROFESSIONAL HEALTH SVCS	2,414,300	2,414,300	0.00%	2,414,300	2,414,300	2,414,300	2,414,300
Operating Total	**2,418,400**	**2,419,900**	**0.06%**	**2,419,900**	**2,419,900**	**2,419,900**	**2,419,900**
State Health Department Payment Total	**2,440,000**	**2,440,600**	**0.02%**	**2,440,600**	**2,440,600**	**2,440,600**	**2,440,600**
Transportation							
Personnel							
ANTHEM INS ACTIVE	85,300	99,500	16.65%	104,900	111,600	118,900	126,500
EMPLOYEE ASSIST PROGRAM	100	-	-100.00%	-	-	-	-
FICA EXPENSE	70,100	88,100	25.68%	89,600	91,200	92,900	94,600
SALARIES AND WAGES PT	94,400	95,300	0.95%	97,200	99,100	101,100	103,100
SALARIES AND WAGES REGULAR	958,600	1,055,900	10.15%	1,074,700	1,093,900	1,113,400	1,133,400
VRS GROUP LIFE INSURANCE	13,000	14,200	9.23%	14,400	14,700	14,900	15,200
VRS RETIREMENT	97,200	106,800	9.88%	108,700	110,700	112,600	114,700
Personnel Total	**1,318,700**	**1,459,800**	**10.70%**	**1,489,500**	**1,521,200**	**1,553,800**	**1,587,500**
Operating							
BOOKS SUBSCRIPTIONS	1,500	1,500	0.00%	1,500	1,500	1,500	1,500
BUSINESS MEALS	500	500	0.00%	500	500	500	500
COMPUTER ANNUAL MAINT CONTRACT	4,000	4,000	0.00%	4,000	4,000	4,000	4,000
DUES ASSOCIATION MEMBERSHIP	600	600	0.00%	600	600	600	600
EDUCATION AND CONFERENCES	5,000	10,200	104.00%	10,200	10,200	10,200	10,200
ENGINEERING SVCS	45,500	45,500	0.00%	46,000	46,500	47,000	47,500
INCTY CHESTERFIELD UNIV	5,000	5,000	0.00%	5,000	5,000	5,000	5,000

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
INCTY FLEET FUEL SALES	1,300	1,300	0.00%	1,300	1,300	1,300	1,300
INCTY FLEET PERMANENT LEASE	-	9,200	----	9,200	9,200	9,200	9,200
INCTY FLEET VEHICLE OPERATION	3,000	2,300	-23.33%	2,300	2,300	2,300	2,300
INCTY IST CHGS	1,300	1,300	0.00%	1,300	1,300	1,300	1,300
INCTY PC REFRESH CHGS	6,000	-	-100.00%	-	-	-	-
INCTY RISK MGMT SELF INS	7,100	12,000	69.01%	12,000	12,000	12,000	12,000
INCTY TELEPHONE CHGS	3,500	3,400	-2.86%	3,400	3,400	3,400	3,400
MGMT CONSULTING SVC	5,500	5,500	0.00%	5,600	5,700	5,800	5,900
OFFICE SUPPLIES	4,500	4,500	0.00%	4,500	4,500	4,500	4,500
OTHER OPERATING SUPPLIES	6,800	6,800	0.00%	6,900	7,000	7,100	7,200
OTHER PROFESSIONAL SVCS	85,500	86,900	1.64%	87,800	88,700	89,600	90,500
POSTAL SVCS	1,200	1,200	0.00%	1,200	1,200	1,200	1,200
Operating Total	**187,800**	**201,700**	**7.40%**	**203,300**	**204,900**	**206,500**	**208,100**
Five-Year Plan							
Five-Year Plan	-	-	----	2,600	5,200	7,900	10,700
Five-Year Plan Total	**-**	**-**	**----**	**2,600**	**5,200**	**7,900**	**10,700**
Transportation Total	**1,506,500**	**1,661,500**	**10.29%**	**1,695,400**	**1,731,300**	**1,768,200**	**1,806,300**
Treasurer							
Revenue							
BAD CHECK CHG	5,100	3,500	-31.37%	3,500	3,500	3,500	3,500
DELINQ ADMIN FEE	2,300	2,300	0.00%	2,300	2,300	2,300	2,300
DMV STOP FEES	550,000	400,000	-27.27%	404,000	408,000	412,100	416,200
INCTY TREAS COLLECTIONS	50,800	50,800	0.00%	50,800	50,800	50,800	50,800
OTHER MISC REVS	-	100,000	----	100,000	100,000	100,000	100,000
PERSONAL PROP DELINQ FEES	1,496,000	1,380,900	-7.69%	1,519,000	1,519,000	1,519,000	1,519,000
REAL ESTATE DELINQ FEES	110,000	95,000	-13.64%	95,000	95,000	95,000	95,000
VA SHEXP TREAS	417,000	442,500	6.12%	442,500	442,500	442,500	442,500
VA SHEXP TREAS FICA	28,500	33,700	18.25%	33,700	33,700	33,700	33,700
VA SHEXP TREAS INS	1,100	1,300	18.18%	1,300	1,300	1,300	1,300
VA SHEXP TREAS VRS	8,100	9,500	17.28%	9,500	9,500	9,500	9,500
Revenue Total	**2,668,900**	**2,519,500**	**-5.60%**	**2,661,600**	**2,665,600**	**2,669,700**	**2,673,800**
Personnel							
ANTHEM INS ACTIVE	391,600	420,300	7.33%	445,100	475,900	509,200	544,500
CASH AWARDS	-	9,900	----	9,900	9,900	9,900	9,900
EMPLOYEE ASSIST PROGRAM	500	-	-100.00%	-	-	-	-
FICA EXPENSE	164,100	175,700	7.07%	179,100	182,500	186,100	189,600
NONCASH EMPLOYEE AWARDS	-	200	----	200	200	200	200
SALARIES AND WAGES OT	900	2,000	122.22%	2,000	2,000	2,000	2,000
SALARIES AND WAGES PT	81,300	133,100	63.71%	152,000	155,400	158,800	162,300
SALARIES AND WAGES REGULAR	2,046,100	2,147,400	4.95%	2,172,500	2,214,100	2,256,200	2,299,300
VRS GROUP LIFE INSURANCE	27,500	28,500	3.64%	29,100	29,700	30,200	30,900
VRS RETIREMENT	207,100	215,700	4.15%	219,800	224,000	228,300	232,600
Personnel Total	**2,919,100**	**3,132,800**	**7.32%**	**3,209,700**	**3,293,700**	**3,380,900**	**3,471,300**
Operating							
ALARM MONITORING SVCS	300	-	-100.00%	-	-	-	-
BOOKS SUBSCRIPTIONS	-	100	----	100	100	100	100
DELINQUENT COLLECTION SVC	550,000	450,000	-18.18%	454,500	459,000	463,600	468,200
DUES ASSOCIATION MEMBERSHIP	3,100	3,100	0.00%	3,100	3,100	3,100	3,100
EDUCATION AND CONFERENCES	3,600	7,200	100.00%	7,200	7,200	7,200	7,200
EXP COMPUTER EQUIP RPL	2,000	3,600	80.00%	3,600	3,600	3,600	3,600
EXP FURNITURE AND EQUIP RPL	2,500	4,000	60.00%	4,000	4,000	4,000	4,000
EXP SOFTWARE	10,500	5,100	-51.43%	5,200	5,300	5,400	5,500
INCTY FLEET MOTOR POOL	200	200	0.00%	200	200	200	200
INCTY IST CHGS	6,300	5,800	-7.94%	5,800	5,800	5,800	5,800
INCTY PC REFRESH CHGS	29,300	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	9,900	2,500	-74.75%	2,500	2,500	2,500	2,500
INCTY RISK MGMT SELF INS	13,800	24,100	74.64%	24,100	24,100	24,100	24,100
INCTY TELEPHONE CHGS	14,000	14,400	2.86%	14,400	14,400	14,400	14,400
ISSUANCE COUNTY TAGS	3,500	3,800	8.57%	3,800	3,800	3,800	3,800
LEASE RENT EQUIP	4,600	5,400	17.39%	5,400	5,400	5,400	5,400
MEDIA ADVERTISING	1,400	1,100	-21.43%	1,100	1,100	1,100	1,100
MILEAGE	600	400	-33.33%	400	400	400	400
MISC TRAVEL EXP	400	900	125.00%	900	900	900	900
OFFICE EQ ANNUAL MAINT CONT	200	200	0.00%	200	200	200	200
OFFICE SUPPLIES	29,300	33,900	15.70%	34,200	34,500	34,800	35,100
OTHER ADVERTISING	1,500	2,100	40.00%	2,100	2,100	2,100	2,100
OTHER CHGS AND SERVICES	8,600	9,100	5.81%	9,100	9,100	9,100	9,100
POSTAL SVCS	268,100	307,700	14.77%	307,700	307,700	307,700	307,700
PRINTING AND BINDING SVCS	19,400	24,500	26.29%	24,700	24,900	25,100	25,400
SOFTWARE MAINT ANNUAL CONTRACT	34,400	33,400	-2.91%	33,700	34,000	34,300	34,600
SUBCONTRACTED MAINT	11,900	10,400	-12.61%	10,500	10,600	10,700	10,800
Operating Total	**1,029,400**	**953,000**	**-7.42%**	**958,500**	**964,000**	**969,600**	**975,300**
Five-Year Plan							
Five-Year Plan	-	-	----	2,200	4,400	6,600	8,800
Five-Year Plan Total	**-**	**-**	**----**	**2,200**	**4,400**	**6,600**	**8,800**
Treasurer Total	**6,617,400**	**6,605,300**	**-0.18%**	**6,832,000**	**6,927,700**	**7,026,800**	**7,129,200**
Waste and Resource Recovery							
Revenue							
BRUSH YARD WASTE DISPOSAL FEE	345,000	400,000	15.94%	400,000	400,000	400,000	400,000
CONSTRUCTION MATERIAL FULL LD	315,000	360,000	14.29%	360,000	360,000	360,000	360,000
RECYCLE LEAF MULCH	5,000	10,000	100.00%	10,000	10,000	10,000	10,000
RECYCLING FEE	2,632,000	2,760,900	4.90%	2,816,100	2,872,500	2,929,900	2,988,500
RECYCLING PROCEEDS BATTERIES	18,500	17,000	-8.11%	17,000	17,000	17,000	17,000
RECYCLING PROCEEDS CARDBOARD	8,000	10,000	25.00%	10,000	10,000	10,000	10,000
RECYCLING PROCEEDS ELECTRONICS	-	3,000	----	3,000	3,000	3,000	3,000
RECYCLING PROCEEDS METAL	68,000	133,000	95.59%	133,000	133,000	133,000	133,000
RECYCLING PROCEEDS PROPAN TANK	-	300	----	300	300	300	300
RECYCLING PROCEEDS USED OIL	7,000	7,000	0.00%	7,000	7,000	7,000	7,000
RESIDENTIAL GATE LANDFILL FEE	911,000	1,083,200	18.90%	1,083,200	1,083,200	1,083,200	1,083,200

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
VEHICLE TIRES	6,000	7,000	16.67%	7,000	7,000	7,000	7,000
VEHICLE TIRES W RIMS	4,000	5,000	25.00%	5,000	5,000	5,000	5,000
WHITE GOODS WITH FREON	35,000	40,000	14.29%	40,000	40,000	40,000	40,000
WHITE GOODS WITHOUT FREON	41,000	47,000	14.63%	47,000	47,000	47,000	47,000
Revenue Total	**4,395,500**	**4,883,400**	**11.10%**	**4,938,600**	**4,995,000**	**5,052,400**	**5,111,000**
Personnel							
ANTHEM INS ACTIVE	140,500	190,600	35.66%	200,200	213,000	226,600	241,100
FICA EXPENSE	57,600	74,200	28.82%	70,500	71,900	73,100	74,400
NONCASH EMPLOYEE AWARDS	-	3,000	----	3,000	3,000	3,000	3,000
OTHER EMPLOYEE BENEFITS	2,400	2,400	0.00%	2,400	2,400	2,400	2,400
SALARIES AND WAGES OT	7,500	30,000	300.00%	30,000	30,000	30,000	30,000
SALARIES AND WAGES PT	-	30,200	----	30,800	31,400	32,000	32,600
SALARIES AND WAGES REGULAR	752,300	908,800	20.80%	859,100	875,700	892,500	909,700
VRS GROUP LIFE INSURANCE	10,200	11,300	10.78%	11,500	11,800	11,900	12,200
VRS RETIREMENT	76,300	92,000	20.58%	87,000	88,600	90,300	92,000
Personnel Total	**1,046,800**	**1,342,500**	**28.25%**	**1,294,500**	**1,327,800**	**1,361,800**	**1,397,400**
Operating							
ANNUAL MAINT SVC CONTRACT	2,000	1,600	-20.00%	1,600	1,600	1,600	1,600
ARTWORK DESIGN SERVICES	1,000	-	-100.00%	-	-	-	-
BLDG REPAIR MAINT	2,000	1,000	-50.00%	1,000	1,000	1,000	1,000
CREDIT CARD EXP	20,000	40,000	100.00%	40,000	40,000	40,000	40,000
CURBSIDE RECYCLING	2,632,000	2,760,900	4.90%	2,816,100	2,872,500	2,929,900	2,988,500
DROP OFF RECYCLING	40,000	40,000	0.00%	40,400	40,800	41,200	41,600
DUES ASSOCIATION MEMBERSHIP	400	400	0.00%	400	400	400	400
EDUCATION AND CONFERENCES	1,500	3,000	100.00%	3,000	3,000	3,000	3,000
ELECTRIC SVCS	13,000	33,000	153.85%	33,300	33,600	33,900	34,200
ELECTRICAL RECYCLING	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
ENVIRON WAST OIL FILTER TIRE	500	500	0.00%	500	500	500	500
EQUIP FUEL	35,000	35,000	0.00%	35,400	35,800	36,200	36,600
EXP SITE IMPROVEMENT	8,000	10,000	25.00%	10,200	10,400	10,600	10,800
FOOTWARE	1,400	1,400	0.00%	1,400	1,400	1,400	1,400
FREON RECOVERY	31,000	51,000	64.52%	51,500	52,000	52,500	53,000
GROUNDS MAINT ANNUAL CONTRACT	14,000	14,000	0.00%	14,100	14,200	14,300	14,400
HEATING PROPANE	2,300	2,300	0.00%	2,300	2,300	2,300	2,300
HOUSEHOLD HAZARDOUS WASTE	20,000	20,000	0.00%	20,200	20,400	20,600	20,800
INCTY FLEET FUEL SALES	1,600	2,700	68.75%	2,700	2,700	2,700	2,700
INCTY FLEET PERMANENT LEASE	-	18,800	----	18,800	18,800	18,800	18,800
INCTY FLEET VEHICLE OPERATION	-	5,700	----	5,700	5,700	5,700	5,700
INCTY IST CHGS	18,200	18,200	0.00%	18,200	18,200	18,200	18,200
INCTY PC REFRESH CHGS	7,300	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	200	200	0.00%	200	200	200	200
INCTY RADIO SHOP ANNUAL	4,400	4,400	0.00%	4,400	4,400	4,400	4,400
INCTY RADIO SHOP CHGS	-	800	----	800	800	800	800
INCTY RISK MGMT SELF INS	17,400	19,300	10.92%	19,300	19,300	19,300	19,300
INCTY TELEPHONE CHGS	6,200	6,800	9.68%	6,800	6,800	6,800	6,800
LEASE RENT EQUIP	2,000	2,000	0.00%	2,000	2,000	2,000	2,000
MAINT SUPPLIES	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
MEDICAL SUPPLIES	600	600	0.00%	600	600	600	600
MGMT CONSULTING SVC	-	108,000	----	109,100	110,200	111,300	112,400
MILEAGE	400	800	100.00%	800	800	800	800
MULCH GRINDING	240,000	340,000	41.67%	343,400	346,800	350,200	353,700
MUNICIPAL SOLID WASTE	580,000	680,000	17.24%	686,900	693,800	700,700	707,700
OFFICE SUPPLIES	2,200	2,200	0.00%	2,200	2,200	2,200	2,200
OTHER CONTRACTUAL SVCS	163,000	260,000	59.51%	262,600	265,200	267,800	270,400
OTHER EQUIP REPAIR MAINT	185,000	185,000	0.00%	186,900	188,800	190,700	192,600
OTHER LEASES RENTALS	2,000	2,000	0.00%	2,000	2,000	2,000	2,000
OTHER LOCAL TELEPHONE SERVICE	5,000	5,000	0.00%	5,000	5,000	5,000	5,000
OTHER OPERATING SUPPLIES	2,000	3,000	50.00%	3,000	3,000	3,000	3,000
OTHER PROFESSIONAL SVCS	7,500	10,000	33.33%	10,100	10,200	10,300	10,400
OTHER WEARING APPAREL	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
POSTAL SVCS	1,200	1,200	0.00%	1,200	1,200	1,200	1,200
PRIVATE COURIER CHGS	6,000	6,000	0.00%	6,000	6,000	6,000	6,000
REFUSE SVC ANNUAL CONTRACT	175,000	165,000	-5.71%	166,700	168,400	170,100	171,800
REPAIR MAINT SUPPLY	3,600	5,000	38.89%	5,000	5,000	5,000	5,000
REPAIR MAINT	15,000	90,000	500.00%	91,000	92,000	93,000	94,000
REPAIR PARTS	2,400	-	-100.00%	-	-	-	-
REQUIRED MEDICAL EXAMS	300	300	0.00%	300	300	300	300
SAFETY SUPPLIES	2,700	2,700	0.00%	2,700	2,700	2,700	2,700
SEWER SVC	-	7,000	----	7,100	7,200	7,300	7,400
SOFTWARE MAINT ANNUAL CONTRACT	45,000	38,000	-15.56%	38,400	38,800	39,200	39,600
TEMP HELP SVCS	110,000	31,400	-71.45%	31,800	32,200	32,600	33,000
TIRE RECYCLING	9,600	15,400	60.42%	15,600	15,800	16,000	16,200
TIRES AND TUBES	20,000	24,000	20.00%	24,200	24,400	24,600	24,800
TRAINING SUPPLIES	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
UNIFORMS	3,500	3,500	0.00%	3,500	3,500	3,500	3,500
WATER SVC	700	700	0.00%	700	700	700	700
Operating Total	**4,472,100**	**5,087,800**	**13.77%**	**5,165,100**	**5,243,600**	**5,323,100**	**5,404,000**
Capital							
CAPITAL MACH AND EQUIP ADD	75,000	60,000	-20.00%	60,000	60,000	60,000	60,000
Capital Total	**75,000**	**60,000**	**-20.00%**	**60,000**	**60,000**	**60,000**	**60,000**
Five-Year Plan							
Five-Year Plan	-	-	----	62,600	125,400	188,500	251,800
Five-Year Plan Total	**-**	**-**	**----**	**62,600**	**125,400**	**188,500**	**251,800**
Waste and Resource Recovery Total	**9,989,400**	**11,373,700**	**13.86%**	**11,520,800**	**11,751,800**	**11,985,800**	**12,224,200**
Airport Fund							
Airport							
Revenue							
AIRPORT FUEL FLOWAGE FEE	56,100	61,800	10.16%	61,800	61,800	61,800	61,800

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
CORPORATE HANGAR LEASE	145,600	145,600	0.00%	145,600	145,600	145,600	145,600
FBO FIXED RENT	140,000	140,000	0.00%	140,000	140,000	140,000	140,000
FED FIN ASSIST AIRPORT	-	4,224,500	----	2,304,000	1,174,500	4,050,000	3,051,000
OTHER MISC REVS	2,500	2,500	0.00%	2,500	2,500	2,500	2,500
REIMB UTILITIES	31,300	31,300	0.00%	31,300	31,300	31,300	31,300
RENTAL OF GENERAL PROPERTY	15,600	15,600	0.00%	15,600	15,600	15,600	15,600
RENTAL OF OFFICE SPACE	95,100	95,100	0.00%	95,100	95,100	95,100	95,100
RENTAL OF T HANGERS	391,600	397,600	1.53%	397,600	397,600	435,700	435,700
RENTAL OF TIE DOWNS	5,900	5,900	0.00%	5,900	5,900	5,900	5,900
VA MISC STATE AID	-	469,400	----	204,800	104,400	360,000	271,200
Revenue Total	**883,700**	**5,589,300**	**532.49%**	**3,404,200**	**2,174,300**	**5,343,500**	**4,255,700**
Personnel							
ANTHEM INS ACTIVE	25,900	27,100	4.63%	28,700	30,800	32,900	35,200
ANTHEM INS RETIREE	6,900	6,900	0.00%	6,900	6,900	6,900	6,900
DENTAL INS RETIREE	100	100	0.00%	100	100	100	100
FICA EXPENSE	14,700	13,700	-6.80%	13,900	14,200	14,500	14,700
MEDICARE PART D EXPENSE	1,100	1,100	0.00%	1,100	1,100	1,100	1,100
NONCASH EMPLOYEE AWARDS	500	500	0.00%	500	500	500	500
SALARIES AND WAGES OT	4,200	4,200	0.00%	4,200	4,200	4,200	4,200
SALARIES AND WAGES REGULAR	191,900	174,800	-8.91%	178,200	181,600	185,100	188,700
VRS GROUP LIFE INSURANCE	2,600	2,300	-11.54%	2,400	2,400	2,500	2,500
VRS RETIREMENT	19,600	17,700	-9.69%	18,000	18,400	18,700	19,100
Personnel Total	**267,500**	**248,400**	**-7.14%**	**254,000**	**260,200**	**266,500**	**273,000**
Operating							
BLDG REPAIR MAINT	20,000	20,000	0.00%	20,200	20,400	20,600	20,800
BOND INTEREST	114,200	109,500	-4.12%	109,000	116,400	118,800	114,400
BOND PRINCIPAL	33,500	32,300	-3.58%	32,200	34,400	35,100	33,800
DUES ASSOCIATION MEMBERSHIP	600	600	0.00%	600	600	600	600
EDUCATION AND CONFERENCES	8,000	5,900	-26.25%	5,900	5,900	5,900	5,900
ELECTRIC SVCS	82,000	82,000	0.00%	82,800	83,600	84,400	85,200
ENVIRON WAST OIL FILTER TIRE	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
EXP SECURITY EQUIP	8,000	8,000	0.00%	8,100	8,200	8,300	8,400
EXP TOOLS AND EQUIP	500	500	0.00%	500	500	500	500
FOOD AND FOOD SRV SUPPLIES	100	100	0.00%	100	100	100	100
FUEL ISLAND REPAIR MAINT	7,500	7,500	0.00%	7,500	7,500	7,500	7,500
GROUND MAINT SUPPLIES	1,900	1,900	0.00%	1,900	1,900	1,900	1,900
GROUND MAINTENANCE EQUIPMENT	4,000	4,000	0.00%	4,000	4,000	4,000	4,000
GROUNDS MAINT ANNUAL CONTRACT	1,700	1,700	0.00%	1,700	1,700	1,700	1,700
HEATING GAS	500	500	0.00%	500	500	500	500
INCTY ACCOUNTING CHGS	10,300	11,300	9.71%	11,300	11,300	11,300	11,300
INCTY FLEET FUEL SALES	100	4,400	4300.00%	4,400	4,400	4,400	4,400
INCTY FLEET MOTOR POOL	7,700	7,700	0.00%	7,700	7,700	7,700	7,700
INCTY FLEET PERMANENT LEASE	3,200	13,200	312.50%	13,200	13,200	13,200	13,200
INCTY FLEET VEHICLE OPERATION	1,300	2,700	107.69%	2,700	2,700	2,700	2,700
INCTY IST CHGS	6,900	8,700	26.09%	8,700	8,700	8,700	8,700
INCTY JANITORIAL SVC	4,800	4,800	0.00%	4,800	4,800	4,800	4,800
INCTY PC CHGS	1,900	1,900	0.00%	1,900	1,900	1,900	1,900
INCTY PC REFRESH CHGS	1,900	1,900	0.00%	1,900	1,900	1,900	1,900
INCTY RADIO SHOP CHGS	400	400	0.00%	400	400	400	400
INCTY RISK MGMT SELF INS	37,000	52,900	42.97%	52,900	52,900	52,900	52,900
INCTY TELEPHONE CHGS	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
LEASE PURCHASE INTEREST	15,000	23,000	53.33%	23,000	23,000	23,000	23,000
LEASE PURCHASE PRINCIPAL	117,300	92,800	-20.89%	92,800	92,800	92,800	92,800
MAINT SUPPLIES	6,000	6,000	0.00%	6,100	6,200	6,300	6,400
MEDIA ADVERTISING	5,000	5,000	0.00%	5,100	5,200	5,300	5,400
OFFICE SUPPLIES	900	900	0.00%	900	900	900	900
OTHER CONTRACTUAL SVCS	161,400	161,400	0.00%	163,000	164,600	166,200	167,900
OTHER EQUIP REPAIR MAINT	20,000	20,000	0.00%	20,200	20,400	20,600	20,800
OTHER LOCAL TELEPHONE SERVICE	3,700	3,700	0.00%	3,700	3,700	3,700	3,700
OTHER OPERATING SUPPLIES	1,000	29,500	2850.00%	37,400	75,300	38,600	39,100
OTHER PROFESSIONAL SVCS	45,000	45,000	0.00%	45,500	46,000	46,500	47,000
PLUMBING EQUIP REPAIR MAINT	5,000	5,000	0.00%	5,100	5,200	5,300	5,400
POSTAL SVCS	200	200	0.00%	200	200	200	200
REPAIR MAINT	20,000	20,000	0.00%	20,200	20,400	20,600	20,800
SEWER SVC	4,400	4,400	0.00%	4,400	4,400	4,400	4,400
SOFTWARE MAINT ANNUAL CONTRACT	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
UNIFORMS	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
WATER SVC	3,700	3,700	0.00%	3,700	3,700	3,700	3,700
Operating Total	**770,600**	**809,000**	**4.98%**	**820,200**	**871,600**	**841,900**	**840,700**
Other Financing Sources (Uses)							
TRF FROM COUNTY RFCIP	308,500	215,000	-30.31%	215,000	215,000	215,000	215,000
TRF FROM GENERAL FUND	154,400	162,000	4.92%	230,000	262,500	264,900	248,000
Other Financing Sources (Uses) Total	**462,900**	**377,000**	**-18.56%**	**445,000**	**477,500**	**479,900**	**463,000**
Capital Projects							
CIP	308,500	4,908,900	1491.22%	2,775,000	1,520,000	4,715,000	3,605,000
Capital Projects Total	**308,500**	**4,908,900**	**1491.22%**	**2,775,000**	**1,520,000**	**4,715,000**	**3,605,000**
Airport Total	**2,693,200**	**11,932,600**	**343.06%**	**7,698,400**	**5,303,600**	**11,646,800**	**9,437,400**
Children's Services Fund							
Children's Services Fund							
Revenue							
REIMB COLONIAL HEIGHTS	555,300	555,300	0.00%	555,300	555,300	555,300	555,300
VA CSA FIN ASSIST	9,712,200	9,712,200	0.00%	9,712,200	9,712,200	9,712,200	9,712,200
VA CSA MEDICAID	795,000	795,000	0.00%	795,000	795,000	795,000	795,000
Revenue Total	**11,062,500**	**11,062,500**	**0.00%**	**11,062,500**	**11,062,500**	**11,062,500**	**11,062,500**
Personnel							
ANTHEM INS RETIREE	3,200	3,200	0.00%	3,200	3,200	3,200	3,200
Personnel Total	**3,200**	**3,200**	**0.00%**	**3,200**	**3,200**	**3,200**	**3,200**
Operating							

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
CSA MEDICAID	818,500	823,500	0.61%	823,500	823,500	823,500	823,500
DUES ASSOCIATION MEMBERSHIP	-	500	----	500	500	500	500
EXP FURNITURE AND EQUIP RPL	-	3,000	----	3,000	3,000	3,000	3,000
FAMILY MISC	360,000	420,900	16.92%	420,900	420,900	420,900	420,900
FOOD AND FOOD SRV SUPPLIES	-	1,000	----	1,000	1,000	1,000	1,000
FOSTER CARE IVE CONG CARE NR	70,500	70,500	0.00%	70,500	70,500	70,500	70,500
INCTY IST CHGS	-	8,400	----	8,400	8,400	8,400	8,400
INCTY TELEPHONE CHGS	-	1,200	----	1,200	1,200	1,200	1,200
IV-E FAMILY MISC	15,500	15,500	0.00%	15,500	15,500	15,500	15,500
OFFICE SUPPLIES	-	5,000	----	5,100	5,200	5,300	5,400
OTHER OPERATING SUPPLIES	-	1,600	----	1,600	1,600	1,600	1,600
PURCHASED SERVICES	14,544,800	14,665,100	0.83%	14,863,600	15,069,500	15,282,700	15,503,900
TFC IVE	517,500	590,600	14.13%	590,600	590,600	590,600	590,600
TFC RES	442,000	462,000	4.52%	462,000	462,000	462,000	462,000
THERAPEUTIC FOSTER CARE	950,600	950,600	0.00%	950,600	950,600	950,600	950,600
Operating Total	**17,719,400**	**18,019,400**	**1.69%**	**18,218,000**	**18,424,000**	**18,637,300**	**18,858,600**
Other Financing Sources (Uses)							
ADDITION TO FUND BALANCE	2,500,000	2,500,000	0.00%	2,500,000	2,500,000	2,500,000	2,500,000
TFR FROM SCH OPERATIONS FUND	4,843,200	5,143,200	6.19%	5,251,000	5,361,500	5,474,700	5,590,800
TRF FROM GENERAL FUND	1,816,900	1,816,900	0.00%	1,907,700	2,003,200	2,103,300	2,208,500
Use of Reserves	2,500,000	2,500,000	0.00%	2,500,000	2,500,000	2,500,000	2,500,000
Other Financing Sources (Uses) Total	**11,660,100**	**11,960,100**	**2.57%**	**12,158,700**	**12,364,700**	**12,578,000**	**12,799,300**
Children's Services Fund Total	**40,445,200**	**41,045,200**	**1.48%**	**41,442,400**	**41,854,400**	**42,281,000**	**42,723,600**
Fleet and Radio Shop Fund							
Fleet Management							
Revenue							
INCTY FLEET FUEL SALES	5,446,800	5,035,900	-7.54%	5,035,900	5,035,900	5,035,900	5,035,900
INCTY FLEET OUTSOURCE LABOR	545,000	520,500	-4.50%	520,500	520,500	520,500	520,500
INCTY FLEET OUTSOURCE PARTS	485,000	428,900	-11.57%	428,900	428,900	428,900	428,900
INCTY FLEET SHOP SUPPLY	359,400	373,600	3.95%	373,600	373,600	373,600	373,600
INCTY FLEET VEHICLE UPGRADE	-	42,600	----	42,600	42,600	42,600	42,600
INCTY FLEET VEHICLE USE	1,376,800	2,379,000	72.79%	2,379,000	2,379,000	2,379,000	2,379,000
INCTY FLEET WARRANTY WORK	46,500	39,500	-15.05%	39,500	39,500	39,500	39,500
INCTY INS RECOVERY	20,000	56,200	181.00%	56,200	56,200	56,200	56,200
INCTY LABOR CHRG	5,175,000	5,551,900	7.28%	5,551,900	5,723,900	5,986,300	6,256,100
INCTY SALES OF PARTS	4,531,200	4,494,800	-0.80%	4,494,800	4,494,800	4,494,800	4,494,800
OTHER MISC REVS	5,000	10,000	100.00%	10,000	10,000	10,000	10,000
RECYCLING PROCEEDS METAL	-	500	----	500	500	500	500
SALE OF VEHICLES	200,000	200,000	0.00%	200,000	200,000	200,000	200,000
TREASURER INTEREST RECEIVED	-	185,400	----	185,400	185,400	185,400	185,400
Revenue Total	**18,190,700**	**19,318,800**	**6.20%**	**19,318,800**	**19,490,800**	**19,753,200**	**20,023,000**
Personnel							
ANTHEM INS ACTIVE	690,200	714,100	3.46%	756,900	809,800	866,600	927,500
ANTHEM INS RETIREE	115,000	115,000	0.00%	115,000	115,000	115,000	115,000
CASH AWARDS	11,000	11,000	0.00%	11,000	11,000	11,000	11,000
DENTAL INS ACTIVE	7,400	7,400	0.00%	7,400	7,400	7,400	7,400
EMPLOYEE ASSIST PROGRAM	1,300	1,300	0.00%	1,300	1,300	1,300	1,300
FICA EXPENSE	273,200	300,200	9.88%	306,100	312,100	318,000	324,100
HEALTH SAVINGS ACCOUNT EXP	11,000	11,000	0.00%	11,000	11,000	11,000	11,000
NONCASH EMPLOYEE AWARDS	9,000	9,000	0.00%	9,000	9,000	9,000	9,000
OTHER EMPLOYEE BENEFITS	2,500	2,500	0.00%	2,500	2,500	2,500	2,500
SALARIES AND WAGES OT	140,500	140,500	0.00%	140,500	140,500	140,500	140,500
SALARIES AND WAGES PT	199,500	201,500	1.00%	205,500	209,500	213,700	218,100
SALARIES AND WAGES REGULAR	3,571,000	3,584,900	0.39%	3,656,600	3,729,800	3,804,100	3,880,200
VRS GROUP LIFE INSURANCE	47,800	47,900	0.21%	49,000	50,100	51,000	51,900
VRS RETIREMENT	364,300	362,700	-0.44%	370,100	377,600	385,100	392,800
WORKERS COMP MEDICAL AND OTHER	6,000	6,000	0.00%	6,000	6,000	6,000	6,000
Personnel Total	**5,449,700**	**5,515,000**	**1.20%**	**5,647,900**	**5,792,600**	**5,942,200**	**6,098,300**
Operating							
ACCOUNTING AUDITING FINANCE	1,800	-	-100.00%	-	-	-	-
BLDG REPAIR MAINT	59,000	50,000	-15.25%	50,600	51,200	51,800	52,400
CAR WASH SUPPLIES	1,500	1,000	-33.33%	1,000	1,000	1,000	1,000
DUES ASSOCIATION MEMBERSHIP	4,200	4,100	-2.38%	4,100	4,100	4,100	4,100
EDUCATION AND CONFERENCES	51,000	37,000	-27.45%	37,000	37,000	37,000	37,000
ELECTRIC SVCS	41,000	35,000	-14.63%	35,300	35,600	35,900	36,200
ENGINEERING SVCS	25,000	50,000	100.00%	50,500	51,000	51,500	52,000
ENVIRON WAST OIL FILTER TIRE	9,500	5,300	-44.21%	5,300	5,300	5,300	5,300
EXP COMPUTER EQUIP RPL	37,500	38,500	2.67%	38,900	39,300	39,700	40,100
EXP FURNITURE AND EQUIP RPL	22,500	9,500	-57.78%	9,500	9,500	9,500	9,500
EXP MACH AND EQUIP	32,000	61,500	92.19%	62,200	62,900	63,600	64,300
EXP SOFTWARE	22,500	36,000	60.00%	36,400	36,800	37,200	37,600
EXP TOOLS AND EQUIP	25,000	43,000	72.00%	43,500	44,000	44,500	45,000
FUEL ISLAND REPAIR MAINT	40,000	35,000	-12.50%	35,000	35,000	35,000	35,000
HEATING GAS	8,800	8,800	0.00%	8,800	8,800	8,800	8,800
INCTY ACCOUNTING CHGS	69,800	76,900	10.17%	76,900	76,900	76,900	76,900
INCTY CHESTERFIELD UNIV	-	138,300	----	138,300	138,300	138,300	138,300
INCTY FLEET FUEL SALES	39,500	34,400	-12.91%	34,400	34,400	34,400	34,400
INCTY FLEET MOTOR POOL	2,500	30,600	1124.00%	30,600	30,600	30,600	30,600
INCTY FLEET PERMANENT LEASE	42,400	72,600	71.23%	72,600	72,600	72,600	72,600
INCTY FLEET VEHICLE OPERATION	71,500	84,400	18.04%	84,400	84,400	84,400	84,400
INCTY IST CHGS	94,600	88,400	-6.55%	88,400	88,400	88,400	88,400
INCTY JANITORIAL SVC	10,200	15,000	47.06%	15,000	15,000	15,000	15,000
INCTY PC CHGS	-	38,400	----	38,400	38,400	38,400	38,400
INCTY PRINT SHOP CHGS	1,800	18,100	905.56%	18,100	18,100	18,100	18,100
INCTY RADIO SHOP ANNUAL	5,900	6,900	16.95%	6,900	6,900	6,900	6,900
INCTY RADIO SHOP CHGS	300	4,600	1433.33%	4,600	4,600	4,600	4,600
INCTY RISK MGMT SELF INS	60,900	61,400	0.82%	61,400	61,400	61,400	61,400
INCTY TELEPHONE CHGS	16,500	16,600	0.61%	16,600	16,600	16,600	16,600

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
LEASE RENT EQUIP	8,800	9,700	10.23%	9,700	9,700	9,700	9,700
MISC TRAVEL EXP	-	1,600	----	1,600	1,600	1,600	1,600
OFFICE SUPPLIES	18,000	17,000	-5.56%	17,100	17,200	17,300	17,400
OIL AND GREASE	251,500	253,500	0.80%	256,000	258,500	261,100	263,700
OTHER CONTRACTUAL SVCS	100,000	100,000	0.00%	101,000	102,000	103,000	104,000
OTHER LOCAL TELEPHONE SERVICE	2,000	2,000	0.00%	2,000	2,000	2,000	2,000
OTHER OPERATING SUPPLIES	115,100	130,300	13.21%	139,500	141,800	144,200	146,300
OTHER REPAIR MAINT	47,500	63,500	33.68%	64,300	65,100	65,900	66,700
OTHER WEARING APPAREL	12,400	9,400	-24.19%	9,400	9,400	9,400	9,400
PAINTING REPAIR MAINT	20,000	20,000	0.00%	20,400	20,800	21,200	21,600
POSTAL SVCS	300	500	66.67%	500	500	500	500
PRINTING SUPPLIES	4,000	4,000	0.00%	4,000	4,000	4,000	4,000
REFUSE SVC ANNUAL CONTRACT	8,100	7,800	-3.70%	7,800	7,800	7,800	7,800
REQUIRED MEDICAL EXAMS	2,800	3,000	7.14%	3,000	3,000	3,000	3,000
SAFETY SUPPLIES	9,800	11,800	20.41%	11,800	11,800	11,800	11,800
SEWER SVC	6,800	5,800	-14.71%	5,800	5,800	5,800	5,800
SOFTWARE MAINT ANNUAL CONTRACT	65,000	86,500	33.08%	87,400	88,300	89,200	90,100
TIRES AND TUBES	750,000	750,000	0.00%	757,500	765,100	772,800	780,500
UNIFORMS	28,100	32,800	16.73%	33,200	33,600	34,000	34,400
VEHICLE FUEL	5,250,000	5,551,600	5.74%	5,607,100	5,663,200	5,719,800	5,777,000
VEHICLE PARTS	2,500,000	2,500,000	0.00%	2,525,000	2,550,300	2,575,800	2,601,600
VEHICLE REPAIR MAINT	920,000	975,000	5.98%	984,800	994,700	1,004,600	1,014,800
WATER SVC	5,000	4,200	-16.00%	4,200	4,200	4,200	4,200
WRECKER SERVICE	110,000	107,500	-2.27%	108,600	109,700	110,800	111,900
Operating Total	**11,032,400**	**11,748,800**	**6.49%**	**11,866,400**	**11,978,200**	**12,091,000**	**12,204,700**
Other Financing Sources (Uses)							
TRF TO FLEET	4,000,000	-	-100.00%	-	-	-	-
Use of Reserves	8,000,000	-	-100.00%	-	-	-	-
Other Financing Sources (Uses) Total	**12,000,000**	**-**	**-100.00%**	**-**	**-**	**-**	**-**
Capital							
CAPITAL MACH AND EQUIP RPL	225,300	455,000	101.95%	204,500	120,000	120,000	120,000
CAPITAL PASSENGR VEHICLE RPL	1,483,300	1,600,000	7.87%	1,600,000	1,600,000	1,600,000	1,600,000
GENERAL CONSTRUCTION	4,000,000	-	-100.00%	-	-	-	-
Capital Total	**5,708,600**	**2,055,000**	**-64.00%**	**1,804,500**	**1,720,000**	**1,720,000**	**1,720,000**
Fleet Management Total	**52,381,400**	**38,637,600**	**-26.24%**	**38,637,600**	**38,981,600**	**39,506,400**	**40,046,000**
Radio Shop							
Revenue							
INCTY LABOR CHRG	149,300	162,800	9.04%	167,800	172,800	177,800	182,800
INCTY SALES OF PARTS	85,100	85,100	0.00%	85,100	85,100	85,100	85,100
REIMB CHESTERFIELD SCH	257,800	288,500	11.91%	298,500	308,500	318,500	328,500
REIMB COLONIAL HEIGHTS	220,300	220,700	0.18%	223,700	226,700	229,700	232,700
REIMB OTHER LOCALITIES	25,800	25,800	0.00%	29,100	32,400	35,700	39,000
REIMB UTILITIES	140,700	141,900	0.85%	141,900	141,900	141,900	141,900
SALE OF CONTRACT	1,052,500	1,084,400	3.03%	1,097,800	1,114,100	1,131,800	1,150,400
Revenue Total	**1,931,500**	**2,009,200**	**4.02%**	**2,043,900**	**2,081,500**	**2,120,500**	**2,160,400**
Personnel							
ANTHEM INS ACTIVE	129,500	144,700	11.74%	153,300	164,100	175,500	187,900
ANTHEM INS RETIREE	8,700	8,700	0.00%	8,700	8,700	8,700	8,700
DENTAL INS RETIREE	600	600	0.00%	600	600	600	600
EMPLOYEE ASSIST PROGRAM	400	400	0.00%	400	400	400	400
FICA EXPENSE	63,100	65,900	4.44%	67,200	68,500	69,900	71,300
MEDICARE PART D EXPENSE	1,200	1,200	0.00%	1,200	1,200	1,200	1,200
NONCASH EMPLOYEE AWARDS	1,200	1,200	0.00%	1,200	1,200	1,200	1,200
OTHER EMPLOYEE BENEFITS	1,500	1,500	0.00%	1,500	1,500	1,500	1,500
SALARIES AND WAGES OT	10,200	10,200	0.00%	10,200	10,200	10,200	10,200
SALARIES AND WAGES REGULAR	814,800	850,400	4.37%	867,400	884,800	902,500	920,500
VRS GROUP LIFE INSURANCE	10,900	11,500	5.50%	11,600	11,800	12,200	12,300
VRS RETIREMENT	83,000	86,100	3.73%	87,700	89,500	91,400	93,200
Personnel Total	**1,125,100**	**1,182,400**	**5.09%**	**1,211,000**	**1,242,500**	**1,275,300**	**1,309,000**
Operating							
ACCOUNTING AUDITING FINANCE	2,100	2,100	0.00%	2,100	2,100	2,100	2,100
BLDG REPAIR MAINT	14,000	14,000	0.00%	14,200	14,400	14,600	14,800
DUES ASSOCIATION MEMBERSHIP	300	300	0.00%	300	300	300	300
EDUCATION AND CONFERENCES	700	700	0.00%	700	700	700	700
ELECTRIC SVCS	13,000	13,000	0.00%	13,100	13,200	13,300	13,400
EXP SOFTWARE	1,600	1,600	0.00%	1,600	1,600	1,600	1,600
EXP TOOLS AND EQUIP	2,500	2,500	0.00%	2,500	2,500	2,500	2,500
FOOTWARE	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
HEATING GAS	1,300	1,300	0.00%	1,300	1,300	1,300	1,300
HEATING PROPANE	4,000	4,000	0.00%	4,000	4,000	4,000	4,000
HVAC REPAIR MAINT	600	600	0.00%	600	600	600	600
INCTY ACCOUNTING CHGS	21,900	25,700	17.35%	25,700	25,700	25,700	25,700
INCTY FLEET FUEL SALES	2,900	3,100	6.90%	3,100	3,100	3,100	3,100
INCTY FLEET PERMANENT LEASE	22,200	26,000	17.12%	26,000	26,000	26,000	26,000
INCTY FLEET VEHICLE OPERATION	5,300	4,300	-18.87%	4,300	4,300	4,300	4,300
INCTY IST CHGS	7,400	14,700	98.65%	14,700	14,700	14,700	14,700
INCTY JANITORIAL SVC	5,800	5,800	0.00%	5,800	5,800	5,800	5,800
INCTY PC CHGS	12,100	12,100	0.00%	12,100	12,100	12,100	12,100
INCTY RISK MGMT SELF INS	13,200	12,900	-2.27%	12,900	12,900	12,900	12,900
INCTY TELEPHONE CHGS	3,700	3,800	2.70%	3,800	3,800	3,800	3,800
OFFICE SUPPLIES	2,900	2,900	0.00%	2,900	2,900	2,900	2,900
OTHER EQ ANNUAL MAINT CONTRACT	220,600	220,600	0.00%	222,800	225,000	227,300	229,600
OTHER EQUIP REPAIR MAINT	62,000	62,000	0.00%	62,600	63,200	63,800	64,400
OTHER OPERATING SUPPLIES	6,600	6,600	0.00%	6,600	6,600	6,600	6,600
OTHER REPAIR MAINT	9,500	9,500	0.00%	9,600	9,700	9,800	9,900
OTHER WEARING APPAREL	100	100	0.00%	100	100	100	100
POSTAL SVCS	4,000	4,000	0.00%	4,000	4,000	4,000	4,000
REFUSE SVC ANNUAL CONTRACT	1,200	1,200	0.00%	1,200	1,200	1,200	1,200
REPAIR MAINT	73,000	79,500	8.90%	80,400	81,300	82,200	83,100

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
REPAIR PARTS	197,500	197,500	0.00%	199,500	201,500	203,500	205,500
REQUIRED MEDICAL EXAMS	300	300	0.00%	300	300	300	300
SAFETY SUPPLIES	1,200	1,200	0.00%	1,200	1,200	1,200	1,200
SEWER SVC	400	400	0.00%	400	400	400	400
SOFTWARE MAINT ANNUAL CONTRACT	10,000	10,000	0.00%	10,000	10,000	10,000	10,000
UNIFORM RENTAL SVC	2,400	2,400	0.00%	2,400	2,400	2,400	2,400
UNIFORMS	800	800	0.00%	800	800	800	800
WATER SVC	300	300	0.00%	300	300	300	300
Operating Total	**728,400**	**748,800**	**2.80%**	**754,900**	**761,000**	**767,200**	**773,400**
Capital							
CAPITAL MACH AND EQUIP RPL	78,000	78,000	0.00%	78,000	78,000	78,000	78,000
Capital Total	**78,000**	**78,000**	**0.00%**	**78,000**	**78,000**	**78,000**	**78,000**
Radio Shop Total	**3,863,000**	**4,018,400**	**4.02%**	**4,087,800**	**4,163,000**	**4,241,000**	**4,320,800**
Grants Fund							
Adult and Juvenile Drug Courts							
Revenue							
CLIENT PMTS	30,000	30,000	0.00%	30,000	30,000	30,000	30,000
REIMB COLONIAL HEIGHTS	85,800	85,800	0.00%	85,800	85,800	85,800	85,800
VA MISC STATE AID	357,500	357,500	0.00%	357,500	357,500	357,500	357,500
Revenue Total	**473,300**	**473,300**	**0.00%**	**473,300**	**473,300**	**473,300**	**473,300**
Personnel							
ANTHEM INS ACTIVE	30,100	27,100	-9.97%	28,700	30,800	32,900	35,200
CASH AWARDS	-	2,000	----	2,000	2,000	2,000	2,000
FICA EXPENSE	18,000	17,600	-2.22%	17,900	18,300	18,600	19,000
NONCASH EMPLOYEE AWARDS	1,800	1,800	0.00%	1,800	1,800	1,800	1,800
OTHER SALARIES	552,000	552,000	0.00%	552,000	552,000	552,000	552,000
SALARIES AND WAGES PT	20,800	21,000	0.96%	21,400	21,800	22,200	22,600
SALARIES AND WAGES REGULAR	226,000	209,300	-7.39%	213,400	217,500	221,700	225,900
VRS GROUP LIFE INSURANCE	3,100	2,800	-9.68%	2,800	3,000	3,000	3,000
VRS RETIREMENT	22,900	21,200	-7.42%	21,600	22,000	22,400	22,900
Personnel Total	**874,700**	**854,800**	**-2.28%**	**861,600**	**869,200**	**876,600**	**884,400**
Operating							
DRUG TESTING	32,000	32,000	0.00%	32,400	32,800	33,200	33,600
DUES ASSOCIATION MEMBERSHIP	400	400	0.00%	400	400	400	400
EDUCATION AND CONFERENCES	5,600	5,600	0.00%	5,600	5,600	5,600	5,600
EXP COMPUTER EQUIP RPL	500	500	0.00%	500	500	500	500
EXP SECURITY EQUIP	5,000	5,000	0.00%	5,100	5,200	5,300	5,400
FOOD AND FOOD SRV SUPPLIES	300	300	0.00%	300	300	300	300
INCTY IST CHGS	7,300	7,300	0.00%	7,300	7,300	7,300	7,300
INCTY PC CHGS	1,900	1,900	0.00%	1,900	1,900	1,900	1,900
INCTY PRINT SHOP CHGS	1,300	1,300	0.00%	1,300	1,300	1,300	1,300
INCTY RISK MGMT SELF INS	7,700	9,000	16.88%	9,000	9,000	9,000	9,000
INCTY TELEPHONE CHGS	1,600	-	-100.00%	-	-	-	-
MEDIA ADVERTISING	100	100	0.00%	100	100	100	100
MILEAGE	300	300	0.00%	300	300	300	300
MISC TRAVEL EXP	200	200	0.00%	200	200	200	200
OFFICE RENTAL	36,600	36,600	0.00%	36,600	36,600	36,600	36,600
OFFICE SUPPLIES	6,500	6,500	0.00%	6,600	6,700	6,800	6,900
OTHER LOCAL TELEPHONE SERVICE	2,500	2,500	0.00%	2,500	2,500	2,500	2,500
OTHER OPERATING SUPPLIES	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
OTHER PROFESSIONAL SVCS	33,900	33,900	0.00%	34,300	34,700	35,100	35,500
Operating Total	**144,700**	**144,400**	**-0.21%**	**145,400**	**146,400**	**147,400**	**148,400**
Other Financing Sources (Uses)							
TRF FROM GENERAL FUND	546,100	525,900	-3.70%	533,700	542,300	550,700	559,500
Other Financing Sources (Uses) Total	**546,100**	**525,900**	**-3.70%**	**533,700**	**542,300**	**550,700**	**559,500**
Adult and Juvenile Drug Courts Total	**2,038,800**	**1,998,400**	**-1.98%**	**2,014,000**	**2,031,200**	**2,048,000**	**2,065,600**
Child Advocacy Center							
Revenue							
REIMB COLONIAL HEIGHTS	10,000	10,000	0.00%	10,000	10,000	10,000	10,000
VA MISC STATE AID	207,800	220,600	6.16%	220,600	220,600	220,600	220,600
Revenue Total	**217,800**	**230,600**	**5.88%**	**230,600**	**230,600**	**230,600**	**230,600**
Personnel							
ANTHEM INS ACTIVE	17,200	27,100	57.56%	28,700	30,800	32,900	35,200
FICA EXPENSE	11,000	13,100	19.09%	13,300	13,600	13,800	14,100
SALARIES AND WAGES PT	29,800	-	-100.00%	-	-	-	-
SALARIES AND WAGES REGULAR	113,600	170,600	50.18%	174,000	177,500	181,000	184,600
VRS GROUP LIFE INSURANCE	1,500	2,300	53.33%	2,300	2,400	2,400	2,500
VRS RETIREMENT	11,500	17,300	50.43%	17,600	18,000	18,300	18,700
Personnel Total	**184,600**	**230,400**	**24.81%**	**235,900**	**242,300**	**248,400**	**255,100**
Operating							
EDUCATION AND CONFERENCES	700	700	0.00%	700	700	700	700
INCTY IST CHGS	7,500	6,300	-16.00%	6,300	6,300	6,300	6,300
INCTY RISK MGMT SELF INS	1,500	1,600	6.67%	1,600	1,600	1,600	1,600
INCTY TELEPHONE CHGS	-	200	----	200	200	200	200
OFFICE RENTAL	49,000	49,000	0.00%	49,000	49,000	49,000	49,000
OFFICE SUPPLIES	500	500	0.00%	500	500	500	500
OTHER OPERATING SUPPLIES	50,000	50,000	0.00%	50,500	51,000	51,500	52,000
SOFTWARE MAINT ANNUAL CONTRACT	2,000	2,000	0.00%	2,000	2,000	2,000	2,000
Operating Total	**111,200**	**110,300**	**-0.81%**	**110,800**	**111,300**	**111,800**	**112,300**
Other Financing Sources (Uses)							
TRF FROM GENERAL FUND	78,000	110,100	41.15%	116,100	123,000	129,600	136,800
Other Financing Sources (Uses) Total	**78,000**	**110,100**	**41.15%**	**116,100**	**123,000**	**129,600**	**136,800**
Child Advocacy Center Total	**591,600**	**681,400**	**15.18%**	**693,400**	**707,200**	**720,400**	**734,800**
Circuit Court Clerk - Technology Trust Fund							
Revenue							
VA SHEXP OTHER	303,000	303,000	0.00%	303,000	303,000	303,000	303,000
Revenue Total	**303,000**	**303,000**	**0.00%**	**303,000**	**303,000**	**303,000**	**303,000**
Operating							

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
OTHER PROFESSIONAL SVCS	303,000	303,000	0.00%	303,000	303,000	303,000	303,000
Operating Total	**303,000**	**303,000**	**0.00%**	**303,000**	**303,000**	**303,000**	**303,000**
Circuit Court Clerk - Technology Trust Fund Total	**606,000**	**606,000**	**0.00%**	**606,000**	**606,000**	**606,000**	**606,000**
Community Development Block Grant and Home							
Revenue							
FEDERAL BLOCK GRANT	1,464,100	1,514,200	3.42%	1,530,900	1,547,900	1,565,100	1,582,600
FEDERAL HOME GRANT	603,400	603,400	0.00%	609,400	615,500	621,700	627,900
Revenue Total	**2,067,500**	**2,117,600**	**2.42%**	**2,140,300**	**2,163,400**	**2,186,800**	**2,210,500**
Personnel							
ANTHEM INS ACTIVE	12,900	13,600	5.43%	14,400	15,300	16,400	17,600
FICA EXPENSE	6,700	7,600	13.43%	7,700	7,900	8,000	8,200
SALARIES AND WAGES REGULAR	88,100	98,500	11.80%	100,500	102,500	104,500	106,500
VRS GROUP LIFE INSURANCE	1,200	1,400	16.67%	1,400	1,400	1,400	1,400
VRS RETIREMENT	9,000	9,900	10.00%	10,200	10,400	10,600	10,800
Personnel Total	**117,900**	**131,000**	**11.11%**	**134,200**	**137,500**	**140,900**	**144,500**
Operating							
CONTINGENCY OTHER	24,100	24,100	0.00%	24,100	24,100	24,100	24,100
INCTY PC CHGS	1,200	1,200	0.00%	1,200	1,200	1,200	1,200
INCTY RISK MGMT SELF INS	-	1,000	----	1,000	1,000	1,000	1,000
MEDIA ADVERTISING	3,500	3,500	0.00%	3,500	3,500	3,500	3,500
OFFICE SUPPLIES	1,500	1,500	0.00%	1,500	1,500	1,500	1,500
OTHER OPERATING SUPPLIES	1,844,000	1,880,000	1.95%	1,898,700	1,917,700	1,936,900	1,956,200
OTHER PROFESSIONAL SVCS	75,300	75,300	0.00%	76,100	76,900	77,700	78,500
Operating Total	**1,949,600**	**1,986,600**	**1.90%**	**2,006,100**	**2,025,900**	**2,045,900**	**2,066,000**
Community Development Block Grant and Home Total	**4,135,000**	**4,235,200**	**2.42%**	**4,280,600**	**4,326,800**	**4,373,600**	**4,421,000**
Domestic Violence Prosecutor							
Revenue							
FED FIN ASSIST PUBLIC SAFETY	61,100	61,100	0.00%	61,100	61,100	61,100	61,100
Revenue Total	**61,100**	**61,100**	**0.00%**	**61,100**	**61,100**	**61,100**	**61,100**
Personnel							
ANTHEM INS ACTIVE	8,600	9,000	4.65%	9,600	10,300	11,000	11,700
FICA EXPENSE	5,200	6,400	23.08%	6,500	6,600	6,800	6,900
SALARIES AND WAGES REGULAR	68,500	83,500	21.90%	85,100	86,700	88,400	90,100
VRS GROUP LIFE INSURANCE	900	1,100	22.22%	1,100	1,200	1,200	1,200
VRS RETIREMENT	6,900	8,500	23.19%	8,600	8,800	8,900	9,100
Personnel Total	**90,100**	**108,500**	**20.42%**	**110,900**	**113,600**	**116,300**	**119,000**
Operating							
INCTY PC CHGS	600	600	0.00%	600	600	600	600
INCTY RISK MGMT SELF INS	700	800	14.29%	800	800	800	800
OFFICE SUPPLIES	800	800	0.00%	800	800	800	800
Operating Total	**2,100**	**2,200**	**4.76%**	**2,200**	**2,200**	**2,200**	**2,200**
Other Financing Sources (Uses)							
TRF FROM GENERAL FUND	31,100	49,600	59.49%	52,000	54,700	57,400	60,100
Other Financing Sources (Uses) Total	**31,100**	**49,600**	**59.49%**	**52,000**	**54,700**	**57,400**	**60,100**
Domestic Violence Prosecutor Total	**184,400**	**221,400**	**20.07%**	**226,200**	**231,600**	**237,000**	**242,400**
Domestic Violence Victim Advocate (V-STOP)							
Revenue							
FED FIN ASST PASS THRU	39,800	39,800	0.00%	39,800	39,800	39,800	39,800
Revenue Total	**39,800**	**39,800**	**0.00%**	**39,800**	**39,800**	**39,800**	**39,800**
Personnel							
ANTHEM INS ACTIVE	8,600	9,000	4.65%	9,600	10,200	11,000	11,800
FICA EXPENSE	3,400	3,400	0.00%	3,400	3,600	3,600	3,600
SALARIES AND WAGES REGULAR	43,800	44,600	1.83%	45,400	46,200	47,000	48,000
VRS GROUP LIFE INSURANCE	600	600	0.00%	600	600	600	600
VRS RETIREMENT	4,400	4,600	4.55%	4,600	4,600	4,800	4,800
Personnel Total	**60,800**	**62,200**	**2.30%**	**63,600**	**65,200**	**67,000**	**68,800**
Operating							
INCTY PC CHGS	600	600	0.00%	600	600	600	600
INCTY RISK MGMT SELF INS	500	500	0.00%	500	500	500	500
Operating Total	**1,100**	**1,100**	**0.00%**	**1,100**	**1,100**	**1,100**	**1,100**
Other Financing Sources (Uses)							
TRF FROM GENERAL FUND	22,100	23,500	6.33%	24,900	26,500	28,300	30,100
Other Financing Sources (Uses) Total	**22,100**	**23,500**	**6.33%**	**24,900**	**26,500**	**28,300**	**30,100**
Domestic Violence Victim Advocate (V-STOP) Total	**123,800**	**126,600**	**2.26%**	**129,400**	**132,600**	**136,200**	**139,800**
Families First Grant							
Revenue							
FED PASS THRU WELFARE	284,000	284,000	0.00%	284,000	284,000	284,000	284,000
MEDICAID SPO MH CASE MGMT	125,000	125,000	0.00%	125,000	125,000	125,000	125,000
Revenue Total	**409,000**	**409,000**	**0.00%**	**409,000**	**409,000**	**409,000**	**409,000**
Personnel							
ANTHEM INS ACTIVE	77,800	75,500	-2.96%	80,000	85,500	91,500	98,000
FICA EXPENSE	30,700	29,600	-3.58%	30,200	30,800	31,400	31,900
HEALTH SAVINGS ACCOUNT EXP	3,500	-	-100.00%	-	-	-	-
SALARIES AND WAGES REGULAR	401,700	387,600	-3.51%	395,100	402,800	410,500	418,500
VRS GROUP LIFE INSURANCE	5,400	5,200	-3.70%	5,200	5,400	5,500	5,600
VRS RETIREMENT	41,000	39,200	-4.39%	39,900	40,800	41,600	42,300
Personnel Total	**560,100**	**537,100**	**-4.11%**	**550,400**	**565,300**	**580,500**	**596,300**
Operating							
DUES ASSOCIATION MEMBERSHIP	500	500	0.00%	500	500	500	500
EDUCATION AND CONFERENCES	3,400	3,400	0.00%	3,400	3,400	3,400	3,400
FOOD AND FOOD SRV SUPPLIES	3,500	3,500	0.00%	3,500	3,500	3,500	3,500
INCTY FLEET FUEL SALES	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
INCTY FLEET PERMANENT LEASE	6,500	7,100	9.23%	7,100	7,100	7,100	7,100
INCTY FLEET VEHICLE OPERATION	500	500	0.00%	500	500	500	500
INCTY IST CHGS	700	700	0.00%	700	700	700	700
INCTY PRINT SHOP CHGS	900	900	0.00%	900	900	900	900
INCTY RISK MGMT SELF INS	2,000	4,600	130.00%	4,600	4,600	4,600	4,600
INCTY TELEPHONE CHGS	3,200	3,100	-3.13%	3,100	3,100	3,100	3,100
MGMT CONSULTING SVC	9,900	9,900	0.00%	10,000	10,100	10,200	10,300

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
MILEAGE	1,600	1,600	0.00%	1,600	1,600	1,600	1,600
OFFICE SUPPLIES	1,100	1,100	0.00%	1,100	1,100	1,100	1,100
OTHER CONTRACTUAL SVCS	400	400	0.00%	400	400	400	400
OTHER LOCAL TELEPHONE SERVICE	1,400	1,400	0.00%	1,400	1,400	1,400	1,400
OTHER OPERATING SUPPLIES	5,300	5,300	0.00%	5,300	5,300	5,300	5,300
POSTAL SVCS	100	100	0.00%	100	100	100	100
REQUIRED MEDICAL EXAMS	100	-	-100.00%	-	-	-	-
Operating Total	**42,100**	**45,100**	**7.13%**	**45,200**	**45,300**	**45,400**	**45,500**
Other Financing Sources (Uses)							
TRF FROM GENERAL FUND	4,500	4,500	0.00%	4,500	4,500	4,500	4,500
TRF FROM MH FUND	-	164,200	----	177,600	192,600	207,900	223,800
TRF FROM MHMRSA	184,200	-	-100.00%	-	-	-	-
TRF FROM SS	4,500	4,500	0.00%	4,500	4,500	4,500	4,500
Other Financing Sources (Uses) Total	**193,200**	**173,200**	**-10.35%**	**186,600**	**201,600**	**216,900**	**232,800**
Families First Grant Total	**1,204,400**	**1,164,400**	**-3.32%**	**1,191,200**	**1,221,200**	**1,251,800**	**1,283,600**
Juvenile Detention Grant - USDA							
Revenue							
FED USDA GRANT	67,100	68,100	1.49%	69,500	71,100	72,700	74,400
Revenue Total	**67,100**	**68,100**	**1.49%**	**69,500**	**71,100**	**72,700**	**74,400**
Personnel							
ANTHEM INS ACTIVE	8,600	9,000	4.65%	9,600	10,300	11,000	11,700
FICA EXPENSE	2,900	3,000	3.45%	3,000	3,100	3,100	3,200
SALARIES AND WAGES OT	6,000	6,000	0.00%	6,000	6,000	6,000	6,000
SALARIES AND WAGES REGULAR	31,800	32,700	2.83%	33,300	33,900	34,600	35,300
VRS GROUP LIFE INSURANCE	400	400	0.00%	400	500	500	500
VRS RETIREMENT	3,200	3,300	3.13%	3,400	3,400	3,500	3,600
Personnel Total	**52,900**	**54,400**	**2.84%**	**55,700**	**57,200**	**58,700**	**60,300**
Operating							
BLDG REPAIR MAINT	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
FOOD AND FOOD SRV SUPPLIES	9,500	9,500	0.00%	9,600	9,700	9,800	9,900
INCTY RISK MGMT SELF INS	1,000	400	-60.00%	400	400	400	400
OTHER EQUIP REPAIR MAINT	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
OTHER OPERATING SUPPLIES	100	200	100.00%	200	200	200	200
UNIFORMS	1,600	1,600	0.00%	1,600	1,600	1,600	1,600
Operating Total	**14,200**	**13,700**	**-3.52%**	**13,800**	**13,900**	**14,000**	**14,100**
Juvenile Detention Grant - USDA Total	**134,200**	**136,200**	**1.49%**	**139,000**	**142,200**	**145,400**	**148,800**
Part C - Infant and Toddler Connection Grant							
Revenue							
BLUE CROSS BLUE SHIELD PYMT	55,000	55,000	0.00%	55,000	55,000	55,000	55,000
CCC+ ANTHEM	195,700	195,700	0.00%	195,700	195,700	195,700	195,700
CLIENT PMTS	25,000	25,000	0.00%	25,000	25,000	25,000	25,000
FAMIS PMTS	8,000	8,000	0.00%	8,000	8,000	8,000	8,000
FEDERAL BLOCK GRANT	351,600	351,600	0.00%	351,600	351,600	351,600	351,600
MEDICAID EARLY INTERVENTION	35,000	35,000	0.00%	35,000	35,000	35,000	35,000
MEDICAID MANAGED CARE	378,700	336,800	-11.06%	336,800	336,800	336,800	336,800
MEDICAID REHABILITATION	35,000	35,000	0.00%	35,000	35,000	35,000	35,000
OTHER INS PMTS	30,000	30,000	0.00%	30,000	30,000	30,000	30,000
VA MISC STATE AID	968,000	968,000	0.00%	968,000	968,000	968,000	968,000
Revenue Total	**2,082,000**	**2,040,100**	**-2.01%**	**2,040,100**	**2,040,100**	**2,040,100**	**2,040,100**
Personnel							
ANTHEM INS ACTIVE	146,700	144,600	-1.43%	153,200	164,100	175,500	187,800
CASH AWARDS	2,000	13,100	555.00%	13,100	13,100	13,100	13,100
CLIENT SALARIES PT	25,000	25,200	0.80%	25,700	26,200	26,700	27,200
FICA EXPENSE	85,900	85,800	-0.12%	87,500	89,200	91,000	92,800
SALARIES AND WAGES PT	200,900	202,900	1.00%	207,000	211,200	215,400	219,700
SALARIES AND WAGES REGULAR	922,500	894,400	-3.05%	911,700	929,300	947,200	965,400
VRS GROUP LIFE INSURANCE	12,300	12,000	-2.44%	12,200	12,400	12,600	13,000
VRS RETIREMENT	94,100	90,500	-3.83%	92,300	94,000	95,800	97,700
Personnel Total	**1,489,400**	**1,468,500**	**-1.40%**	**1,502,700**	**1,539,500**	**1,577,300**	**1,616,700**
Operating							
DEVELOPMENTAL SERVICES	30,000	30,000	0.00%	30,300	30,600	30,900	31,200
DUES ASSOCIATION MEMBERSHIP	1,300	1,300	0.00%	1,300	1,300	1,300	1,300
EDUCATION AND CONFERENCES	13,000	13,000	0.00%	13,000	13,000	13,000	13,000
EXP COMPUTER EQUIP RPL	2,100	2,100	0.00%	2,100	2,100	2,100	2,100
FOOD AND FOOD SRV SUPPLIES	1,200	1,200	0.00%	1,200	1,200	1,200	1,200
HEARING/AUDIO THERAPY SERVICES	2,000	2,000	0.00%	2,000	2,000	2,000	2,000
INCTY FLEET MOTOR POOL	1,800	1,800	0.00%	1,800	1,800	1,800	1,800
INCTY IST CHGS	5,800	4,400	-24.14%	4,400	4,400	4,400	4,400
INCTY PRINT SHOP CHGS	1,800	1,800	0.00%	1,800	1,800	1,800	1,800
INCTY RISK MGMT SELF INS	11,500	13,000	13.04%	13,000	13,000	13,000	13,000
INCTY TELEPHONE CHGS	5,100	5,100	0.00%	5,100	5,100	5,100	5,100
MILEAGE	46,000	46,000	0.00%	46,000	46,000	46,000	46,000
OCCUPATIONAL THERAPY SERVICES	100,000	100,000	0.00%	101,000	102,000	103,000	104,000
OFFICE RENTAL	75,200	75,200	0.00%	75,200	75,200	75,200	75,200
OFFICE SUPPLIES	8,500	8,500	0.00%	8,500	8,500	8,500	8,500
OTHER CHGS AND SERVICES	7,500	7,500	0.00%	7,500	7,500	7,500	7,500
OTHER OPERATING SUPPLIES	13,000	13,000	0.00%	13,100	13,200	13,300	13,400
OTHER PROFESSIONAL SVCS	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
PHYSICAL THERAPY SERVICES	80,000	80,000	0.00%	80,800	81,600	82,400	83,200
POSTAL SVCS	2,700	2,700	0.00%	2,700	2,700	2,700	2,700
SPEECH THERAPY SERVICES	350,000	350,000	0.00%	353,500	357,000	360,600	364,200
TRANSLATION SERVICES	30,000	30,000	0.00%	30,300	30,600	30,900	31,200
Operating Total	**791,500**	**791,600**	**0.01%**	**797,600**	**803,600**	**809,700**	**815,800**
Other Financing Sources (Uses)							
TRF FROM MH FUND	-	220,000	----	260,200	303,000	346,900	392,400
TRF FROM MHMRSA	198,900	-	-100.00%	-	-	-	-
Other Financing Sources (Uses) Total	**198,900**	**220,000**	**10.61%**	**260,200**	**303,000**	**346,900**	**392,400**
Part C - Infant and Toddler Connection Grant Total	**4,561,800**	**4,520,200**	**-0.91%**	**4,600,600**	**4,686,200**	**4,774,000**	**4,865,000**
Police Grants							

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
Revenue							
FED FIN ASSIST PUBLIC SAFETY	35,200	823,600	2239.77%	615,200	35,200	35,200	35,200
Revenue Total	**35,200**	**823,600**	**2239.77%**	**615,200**	**35,200**	**35,200**	**35,200**
Personnel							
ANTHEM INS ACTIVE	8,600	144,600	1581.40%	153,300	164,000	175,600	187,900
FICA EXPENSE	4,000	57,000	1325.00%	58,800	60,400	62,300	64,000
SALARIES AND WAGES REGULAR	52,400	746,400	1324.43%	768,300	790,800	814,000	837,800
VRS GROUP LIFE INSURANCE	800	10,100	1162.50%	10,300	10,600	10,900	11,200
VRS RETIREMENT	5,400	168,700	3024.07%	173,800	179,100	184,300	189,800
Personnel Total	**71,200**	**1,126,800**	**1482.58%**	**1,164,500**	**1,204,900**	**1,247,100**	**1,290,700**
Operating							
AMMUNITION	-	3,000	----	3,000	3,000	3,000	3,000
BOOKS SUBSCRIPTIONS	-	1,500	----	1,500	1,500	1,500	1,500
INCTY FLEET FUEL SALES	-	37,500	----	37,500	37,500	37,500	37,500
INCTY FLEET VEHICLE OPERATION	-	36,000	----	36,000	36,000	36,000	36,000
INCTY PC CHGS	600	-	-100.00%	-	-	-	-
INCTY RADIO SHOP ANNUAL	-	9,000	----	9,000	9,000	9,000	9,000
INCTY RISK MGMT SELF INS	500	-	-100.00%	-	-	-	-
OFFICE SUPPLIES	-	3,000	----	3,000	3,000	3,000	3,000
UNIFORMS	-	45,000	----	45,500	46,000	46,500	47,000
Operating Total	**1,100**	**135,000**	**12172.73%**	**135,500**	**136,000**	**136,500**	**137,000**
Other Financing Sources (Uses)							
TRF FROM GENERAL FUND	37,100	438,200	1081.13%	684,800	1,305,700	1,348,400	1,392,500
Other Financing Sources (Uses) Total	**37,100**	**438,200**	**1081.13%**	**684,800**	**1,305,700**	**1,348,400**	**1,392,500**
Police Grants Total	**144,600**	**2,523,600**	**1645.23%**	**2,600,000**	**2,681,800**	**2,767,200**	**2,855,400**
Revenue Recovery							
Revenue							
EMS SUBSCRIPTIONS FY21	120,000	-	-100.00%	-	-	-	-
EMS SUBSCRIPTIONS FY22	-	120,000	----	120,000	120,000	120,000	120,000
EMS TRANSPORTS FY21	7,860,100	-	-100.00%	-	-	-	-
EMS TRANSPORTS FY22	-	7,975,200	----	7,975,200	7,975,200	7,975,200	7,975,200
Revenue Total	**7,980,100**	**8,095,200**	**1.44%**	**8,095,200**	**8,095,200**	**8,095,200**	**8,095,200**
Personnel							
ANTHEM INS ACTIVE	138,000	144,600	4.78%	153,300	164,100	175,600	187,800
FICA EXPENSE	115,900	119,900	3.45%	121,900	124,100	126,300	128,400
MINIMUM STAFFING PAY	422,900	422,900	0.00%	422,900	422,900	422,900	422,900
SALARIES AND WAGES OT	46,400	46,400	0.00%	46,400	46,400	46,400	46,400
SALARIES AND WAGES PT	126,700	127,900	0.95%	130,500	133,100	135,800	138,500
SALARIES AND WAGES REGULAR	918,400	969,700	5.59%	994,200	1,019,400	1,045,100	1,071,500
VRS GROUP LIFE INSURANCE	12,600	13,000	3.17%	13,300	13,700	14,000	14,300
VRS RETIREMENT	93,700	166,600	77.80%	171,100	175,800	180,500	185,400
Personnel Total	**1,874,600**	**2,011,000**	**7.28%**	**2,053,600**	**2,099,500**	**2,146,600**	**2,195,200**
Operating							
CONTINGENCY OTHER	90,200	-	-100.00%	-	-	-	-
DUES ASSOCIATION MEMBERSHIP	7,000	7,000	0.00%	7,000	7,000	7,000	7,000
EDUCATION AND CONFERENCES	180,000	104,800	-41.78%	104,800	104,800	104,800	104,800
EXP COMPUTER EQUIP RPL	15,000	15,000	0.00%	15,200	15,400	15,600	15,800
EXP FURNITURE AND EQUIP RPL	102,000	11,000	-89.22%	11,100	11,200	11,300	11,400
EXP MACH AND EQUIP	-	43,500	----	43,900	44,300	44,700	45,100
EXP SOFTWARE	-	47,500	----	48,000	48,500	49,000	49,500
INCTY RISK MGMT SELF INS	31,000	17,100	-44.84%	17,100	17,100	17,100	17,100
INCTY TELEPHONE CHGS	800	800	0.00%	800	800	800	800
MEDICAL AND LAB SUPPLIES	460,000	452,300	-1.67%	456,800	461,400	466,000	470,700
OTHER ASSIST CLAIMS REFUND	949,900	949,900	0.00%	949,900	949,900	949,900	949,900
OTHER CONTRIB AND GRANTS	56,000	56,000	0.00%	56,000	56,000	56,000	56,000
OTHER EQ ANNUAL MAINT CONTRACT	9,200	9,200	0.00%	9,300	9,400	9,500	9,600
OTHER LOCAL TELEPHONE SERVICE	35,500	35,500	0.00%	35,500	35,500	35,500	35,500
OTHER OPERATING SUPPLIES	86,700	86,700	0.00%	87,600	88,500	89,400	90,300
OTHER PROFESSIONAL SVCS	25,000	25,000	0.00%	25,300	25,600	25,900	26,200
OTHER REPAIR MAINT	20,000	20,000	0.00%	20,200	20,400	20,600	20,800
PERSONAL PROTECTIVE GEAR/EQUIP	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
POSTAL SVCS	1,200	1,200	0.00%	1,200	1,200	1,200	1,200
PRINTING AND BINDING SVCS	3,300	3,300	0.00%	3,300	3,300	3,300	3,300
REVENUE RECOVERY RECRUITMENT	114,300	39,100	-65.79%	39,100	39,100	39,100	39,100
SOFTWARE MAINT ANNUAL CONTRACT	203,000	203,000	0.00%	205,000	207,100	209,200	211,300
SUBCONTRACTED MAINT	337,900	337,900	0.00%	341,300	344,700	348,100	351,600
UNIFORMS	5,000	5,000	0.00%	5,100	5,200	5,300	5,400
Operating Total	**2,736,000**	**2,473,800**	**-9.58%**	**2,486,500**	**2,499,400**	**2,512,300**	**2,525,400**
Other Financing Sources (Uses)							
TRF TO GENERAL FUND	2,351,000	2,591,900	10.25%	2,375,500	2,291,600	2,205,600	2,143,900
Other Financing Sources (Uses) Total	**2,351,000**	**2,591,900**	**10.25%**	**2,375,500**	**2,291,600**	**2,205,600**	**2,143,900**
Capital							
CAPITAL MACH AND EQUIP RPL	48,000	48,000	0.00%	48,000	73,100	99,100	99,100
CAPITAL SVC VEHICLE RPL	970,500	970,500	0.00%	1,131,600	1,131,600	1,131,600	1,131,600
Capital Total	**1,018,500**	**1,018,500**	**0.00%**	**1,179,600**	**1,204,700**	**1,230,700**	**1,230,700**
Revenue Recovery Total	**15,960,200**	**16,190,400**	**1.44%**	**16,190,400**	**16,190,400**	**16,190,400**	**16,190,400**
Victim Witness Assistance							
Revenue							
FED FIN ASSIST PUBLIC SAFETY	470,000	488,400	3.91%	488,400	488,400	488,400	488,400
VA OTHER PUBLIC SAFETY ASSIST	139,800	165,800	18.60%	165,800	165,800	165,800	165,800
Revenue Total	**609,800**	**654,200**	**7.28%**	**654,200**	**654,200**	**654,200**	**654,200**
Personnel							
ANTHEM INS ACTIVE	103,200	108,500	5.14%	115,000	123,000	131,600	140,900
FICA EXPENSE	43,800	44,900	2.51%	45,700	46,700	47,500	48,500
SALARIES AND WAGES PT	24,600	24,800	0.81%	25,300	25,800	26,300	26,800
SALARIES AND WAGES REGULAR	547,800	561,900	2.57%	572,700	583,800	595,000	606,500
VRS GROUP LIFE INSURANCE	7,400	7,500	1.35%	7,700	7,800	8,000	8,100
VRS RETIREMENT	55,500	56,900	2.52%	58,000	59,100	60,200	61,400
Personnel Total	**782,300**	**804,500**	**2.84%**	**824,400**	**846,200**	**868,600**	**892,200**

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
Operating							
BOOKS SUBSCRIPTIONS	500	500	0.00%	500	500	500	500
DUES ASSOCIATION MEMBERSHIP	300	500	66.67%	500	500	500	500
EDUCATION AND CONFERENCES	13,500	14,000	3.70%	14,000	14,000	14,000	14,000
EXP FURNITURE AND EQUIP RPL	6,000	6,000	0.00%	6,100	6,200	6,300	6,400
INCTY FLEET MOTOR POOL	300	200	-33.33%	200	200	200	200
INCTY IST CHGS	1,100	1,100	0.00%	1,100	1,100	1,100	1,100
INCTY PC CHGS	7,500	8,400	12.00%	8,400	8,400	8,400	8,400
INCTY PRINT SHOP CHGS	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
INCTY RISK MGMT SELF INS	5,600	6,500	16.07%	6,500	6,500	6,500	6,500
INCTY TELEPHONE CHGS	3,400	3,400	0.00%	3,400	3,400	3,400	3,400
MISC TRAVEL EXP	4,000	6,000	50.00%	6,000	6,000	6,000	6,000
OFFICE SUPPLIES	15,500	18,600	20.00%	18,800	19,000	19,200	19,400
POSTAL SVCS	1,000	1,500	50.00%	1,500	1,500	1,500	1,500
TRAINING SUPPLIES	-	1,000	----	1,000	1,000	1,000	1,000
Operating Total	**59,700**	**68,700**	**15.08%**	**69,000**	**69,300**	**69,600**	**69,900**
Other Financing Sources (Uses)							
TRF FROM GENERAL FUND	232,200	219,000	-5.68%	239,200	261,300	284,000	307,900
Other Financing Sources (Uses) Total	**232,200**	**219,000**	**-5.68%**	**239,200**	**261,300**	**284,000**	**307,900**
Victim Witness Assistance Total	**1,684,000**	**1,746,400**	**3.71%**	**1,786,800**	**1,831,000**	**1,876,400**	**1,924,200**
Virginia Juvenile Community Crime Control Act (VJCCCA)							
Revenue							
VA MISC STATE AID	656,800	717,000	9.17%	731,600	747,200	763,000	779,300
Revenue Total	**656,800**	**717,000**	**9.17%**	**731,600**	**747,200**	**763,000**	**779,300**
Personnel							
ANTHEM INS ACTIVE	64,700	85,800	32.61%	91,100	97,500	104,300	111,500
FICA EXPENSE	41,800	46,500	11.24%	47,500	48,400	49,200	50,100
NONCASH EMPLOYEE AWARDS	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
OTHER SALARIES	7,000	6,000	-14.29%	6,000	6,000	6,000	6,000
SALARIES AND WAGES OT	9,000	-	-100.00%	-	-	-	-
SALARIES AND WAGES PT	103,700	65,200	-37.13%	66,500	67,800	69,100	70,500
SALARIES AND WAGES REGULAR	433,500	542,000	25.03%	552,600	563,300	574,200	585,200
VRS GROUP LIFE INSURANCE	5,700	7,300	28.07%	7,400	7,500	7,700	7,800
VRS RETIREMENT	44,200	54,800	23.98%	55,800	56,900	58,000	59,100
Personnel Total	**710,600**	**808,600**	**13.79%**	**827,900**	**848,400**	**869,500**	**891,200**
Operating							
BLDG REPAIR MAINT	5,000	1,000	-80.00%	1,000	1,000	1,000	1,000
DUES ASSOCIATION MEMBERSHIP	500	500	0.00%	500	500	500	500
EDUCATION AND CONFERENCES	3,500	4,500	28.57%	4,500	4,500	4,500	4,500
ELECTRIC SVCS	8,500	7,500	-11.76%	7,600	7,700	7,800	7,900
FOOD AND FOOD SRV SUPPLIES	10,000	8,900	-11.00%	9,000	9,100	9,200	9,300
HEATING GAS	4,000	3,500	-12.50%	3,500	3,500	3,500	3,500
HVAC REPAIR MAINT	5,800	1,800	-68.97%	1,800	1,800	1,800	1,800
INCTY FLEET FUEL SALES	5,600	-	-100.00%	-	-	-	-
INCTY FLEET PERMANENT LEASE	21,800	-	-100.00%	-	-	-	-
INCTY FLEET VEHICLE OPERATION	5,500	-	-100.00%	-	-	-	-
INCTY PC CHGS	6,200	6,200	0.00%	6,200	6,200	6,200	6,200
INCTY PC REFRESH CHGS	3,000	-	-100.00%	-	-	-	-
INCTY RISK MGMT SELF INS	8,800	7,400	-15.91%	7,400	7,400	7,400	7,400
INCTY TELEPHONE CHGS	3,500	3,500	0.00%	3,500	3,500	3,500	3,500
MEDICAL AND LAB SUPPLIES	200	200	0.00%	200	200	200	200
MISC TRAVEL EXP	1,700	9,300	447.06%	9,300	9,300	9,300	9,300
OFFICE SUPPLIES	2,200	8,100	268.18%	8,200	8,300	8,400	8,500
OTHER EQUIP REPAIR MAINT	5,000	3,000	-40.00%	3,000	3,000	3,000	3,000
OTHER LOCAL TELEPHONE SERVICE	3,300	8,300	151.52%	8,300	8,300	8,300	8,300
OTHER MATERIALS AND SUPPLIES	1,500	1,500	0.00%	1,500	1,500	1,500	1,500
OTHER PROFESSIONAL SVCS	55,300	47,900	-13.38%	48,400	48,900	49,400	49,900
RECREATIONAL SUPPLIES	2,500	1,500	-40.00%	1,500	1,500	1,500	1,500
REFUSE SVC ANNUAL CONTRACT	500	500	0.00%	500	500	500	500
SEWER SVC	1,000	800	-20.00%	800	800	800	800
WATER SVC	700	600	-14.29%	600	600	600	600
Operating Total	**165,600**	**126,500**	**-23.61%**	**127,300**	**128,100**	**128,900**	**129,700**
Other Financing Sources (Uses)							
TRF FROM GENERAL FUND	219,400	218,100	-0.59%	223,600	229,300	235,400	241,600
Other Financing Sources (Uses) Total	**219,400**	**218,100**	**-0.59%**	**223,600**	**229,300**	**235,400**	**241,600**
Virginia Juvenile Community Crime Control Act (VJCCCA) Total	**1,752,400**	**1,870,200**	**6.72%**	**1,910,400**	**1,953,000**	**1,996,800**	**2,041,800**
Healthcare Fund							
Healthcare Fund							
Revenue							
HEALTHKEEPERS POS EMPLOYEE	26,376,600	26,376,600	0.00%	30,376,600	34,376,600	38,376,600	42,376,600
HEALTHKEEPERS POS EMPLOYER	74,349,100	81,760,600	9.97%	87,760,600	93,760,600	99,760,600	105,760,600
KEYCARE 15+ PPO EMPLOYEE	312,000	312,000	0.00%	312,000	312,000	312,000	312,000
KEYCARE 15+ PPO EMPLOYER	332,000	354,900	6.90%	354,900	354,900	354,900	354,900
LUMENOS HDHP EMPLOYEE	6,579,900	6,579,900	0.00%	6,579,900	6,579,900	6,579,900	6,579,900
LUMENOS HDHP EMPLOYER	30,674,600	33,415,200	8.93%	33,415,200	33,415,200	33,415,200	33,415,200
Revenue Total	**138,624,200**	**148,799,200**	**7.34%**	**158,799,200**	**168,799,200**	**178,799,200**	**188,799,200**
Operating							
CLAIMS PREPAYMENT	138,624,200	148,799,200	7.34%	158,799,200	168,799,200	178,799,200	188,799,200
Operating Total	**138,624,200**	**148,799,200**	**7.34%**	**158,799,200**	**168,799,200**	**178,799,200**	**188,799,200**
Healthcare Fund Total	**277,248,400**	**297,598,400**	**7.34%**	**317,598,400**	**337,598,400**	**357,598,400**	**377,598,400**
Mental Health Support Services Fund							
Mental Health Support Services Fund							
Revenue							
BLUE CROSS BLUE SHIELD PYMT	85,000	86,500	1.76%	86,500	86,500	86,500	86,500
CCC+ ANTHEM	1,812,100	2,213,500	22.15%	2,213,500	2,213,500	2,213,500	2,213,500
CLIENT PMTS	1,002,100	1,033,100	3.09%	1,033,100	1,033,100	1,033,100	1,033,100
DEPT OF REHABILITATION SVCS	367,500	324,700	-11.65%	324,700	324,700	324,700	324,700

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
FED FIN ASSIST SEC 8 HOUSING	6,800	2,600	-61.76%	2,600	2,600	2,600	2,600
FEDERAL BLOCK GRANT	882,700	886,200	0.40%	886,200	886,200	886,200	886,200
INCTY JANITORIAL SVC	134,700	134,700	0.00%	134,700	134,700	134,700	134,700
INCTY MHMRSA CHGS	218,300	208,300	-4.58%	208,300	208,300	208,300	208,300
INCTY MHSS ICF DAY SUPT CHGS	382,700	406,000	6.09%	406,000	406,000	406,000	406,000
INCTY MHSS TRANSPORT CHGS	53,300	53,300	0.00%	53,300	53,300	53,300	53,300
MEDICAID COINSURANCE	1,500	1,500	0.00%	1,500	1,500	1,500	1,500
MEDICAID DD CASE MANAGEMENT	160,000	175,000	9.38%	175,000	175,000	175,000	175,000
MEDICAID DD SCREENING PYMTS	30,000	32,000	6.67%	32,000	32,000	32,000	32,000
MEDICAID ICF MR	5,450,000	5,000,000	-8.26%	5,000,000	5,000,000	5,000,000	5,000,000
MEDICAID MANAGED CARE	621,600	1,911,100	207.45%	2,667,600	3,447,300	4,228,800	6,267,700
MEDICAID PMTS	127,000	59,500	-53.15%	59,500	59,500	59,500	59,500
MEDICAID SPO ICT	170,000	170,000	0.00%	170,000	170,000	170,000	170,000
MEDICAID SPO MH CASE MGMT	795,000	718,000	-9.69%	718,000	718,000	718,000	718,000
MEDICAID SPO MR CASE MGMT	4,925,600	5,100,000	3.54%	5,100,000	5,100,000	5,100,000	5,100,000
MEDICAID SPO PSYCHOSOCIAL	80,000	75,000	-6.25%	75,000	75,000	75,000	75,000
MEDICAID SPO SA CASE MGMT	20,000	70,000	250.00%	70,000	70,000	70,000	70,000
MEDICAID TRANSPORTATION	487,600	360,000	-26.17%	360,000	360,000	360,000	360,000
MEDICAID WAIVER CONGREGATE	5,487,000	5,445,100	-0.76%	5,445,100	5,445,100	5,445,100	5,445,100
MEDICAID WAIVER DAY SUPPORT	1,373,600	1,250,000	-9.00%	1,250,000	1,250,000	1,250,000	1,250,000
MEDICAID WAIVER EMPLOYMENT	957,900	735,300	-23.24%	735,300	735,300	735,300	735,300
MEDICAID WAIVER ENVIRON MODIFI	85,000	85,000	0.00%	85,000	85,000	85,000	85,000
MEDICAID WAIVER SUPPORTED RESI	205,000	210,000	2.44%	210,000	210,000	210,000	210,000
MEDICARE PMTS	86,000	85,000	-1.16%	85,000	85,000	85,000	85,000
MEDIGAP SCREENING PYMTS	35,000	-	-100.00%	-	-	-	-
OTHER INS PMTS	149,500	169,600	13.44%	169,600	169,600	169,600	169,600
OTHER MISC REVS	10,100	8,400	-16.83%	8,400	8,400	8,400	8,400
PENALTY CHGS	100	100	0.00%	100	100	100	100
REIMB OTHER	3,500	3,500	0.00%	3,500	3,500	3,500	3,500
SALE OF CONTRACT	254,500	200,000	-21.41%	200,000	200,000	200,000	200,000
SALE OF INK CARTRDG-TAXABLE	300	-	-100.00%	-	-	-	-
SVCS TO COURTS	249,700	245,700	-1.60%	245,700	245,700	245,700	245,700
VA FIN ASSIST MH SVC	2,258,000	2,320,400	2.76%	2,320,400	2,320,400	2,320,400	2,320,400
VA FIN ASSIST MR SVC	94,600	100,000	5.71%	100,000	100,000	100,000	100,000
VA MH REGION IV DAP REVENUE	76,200	55,200	-27.56%	55,200	55,200	55,200	55,200
VA MISC STATE AID	421,900	722,700	71.30%	722,700	722,700	722,700	722,700
VA STATE ACUTE CARE	500,000	450,000	-10.00%	450,000	450,000	450,000	450,000
VA STATE EMERGENCY	150,000	150,000	0.00%	150,000	150,000	150,000	150,000
VA STATE RECOVERY	130,500	203,300	55.79%	203,300	203,300	203,300	203,300
VA STATE REINVESTMENT	152,000	155,000	1.97%	155,000	155,000	155,000	155,000
VA STATE TRANSITIONAL FUNDING	10,000	-	-100.00%	-	-	-	-
VA SUBSTANCE ABUSE SVCS	1,089,100	920,500	-15.48%	920,500	920,500	920,500	920,500
Revenue Total	**31,593,000**	**32,535,800**	**2.98%**	**33,292,300**	**34,072,000**	**34,853,500**	**36,892,400**
Personnel							
ANTHEM INS ACTIVE	4,031,600	3,965,200	-1.65%	4,202,300	4,497,300	4,812,100	5,149,600
CASH AWARDS	30,400	15,000	-50.66%	15,000	15,000	15,000	15,000
CLIENT SALARIES PT	439,000	410,400	-6.51%	418,700	427,100	435,700	444,400
FICA EXPENSE	1,974,800	2,142,600	8.50%	2,184,400	2,226,600	2,271,300	2,315,700
NONCASH EMPLOYEE AWARDS	9,900	8,500	-14.14%	8,500	8,500	8,500	8,500
SALARIES AND WAGES OT	427,100	417,300	-2.29%	417,300	417,300	417,300	417,300
SALARIES AND WAGES PT	4,842,600	4,431,100	-8.50%	4,519,300	4,609,600	4,701,300	4,795,400
SALARIES AND WAGES REGULAR	21,003,600	22,742,600	8.28%	23,197,400	23,662,700	24,134,500	24,617,100
VRS GROUP LIFE INSURANCE	280,600	304,800	8.62%	310,800	317,200	323,400	329,800
VRS RETIREMENT	2,136,600	2,301,900	7.74%	2,347,700	2,394,900	2,442,500	2,491,200
Personnel Total	**35,176,200**	**36,739,400**	**4.44%**	**37,621,400**	**38,576,200**	**39,561,600**	**40,584,000**
Operating							
ASSISTIVE TECHNOLOGY	85,000	85,000	0.00%	85,900	86,800	87,700	88,600
BLDG ANNUAL MAINT SVC CONTRACT	14,000	32,200	130.00%	32,300	32,400	32,500	32,600
BLDG REPAIR MAINT	23,300	23,800	2.15%	23,900	24,000	24,100	24,200
BOARD CONTRACTUAL SVC	9,000	9,500	5.56%	9,600	9,700	9,800	9,900
BOOKS SUBSCRIPTIONS	12,700	12,000	-5.51%	12,000	12,000	12,000	12,000
CABLE TV SERVICES	6,100	7,200	18.03%	7,200	7,200	7,200	7,200
CAMP ASSISTANCE	-	20,000	----	20,000	20,000	20,000	20,000
CHARGEABLE MEDICINE	211,400	211,100	-0.14%	213,200	215,300	217,400	219,600
COMPUTER ANNUAL MAINT CONTRACT	800	900	12.50%	900	900	900	900
CONSUMER ACTIVITY FEES	25,700	21,900	-14.79%	21,900	21,900	21,900	21,900
DATA LINES	3,900	2,500	-35.90%	2,500	2,500	2,500	2,500
DAY SUPPORT SERVICES	125,000	-	-100.00%	-	-	-	-
DEAF COUNSELING	114,200	114,200	0.00%	114,200	114,200	114,200	114,200
DEV DISAB CASE MGMT SVCS	52,000	54,000	3.85%	54,500	55,000	55,600	56,200
DUES ASSOCIATION MEMBERSHIP	44,500	43,200	-2.92%	43,200	43,200	43,200	43,200
EDUCATION AND CONFERENCES	126,000	131,500	4.37%	131,500	131,500	131,500	131,500
ELECTRIC SVCS	203,900	205,300	0.69%	207,000	208,700	210,400	212,100
EXP COMPUTER EQUIP ADD	1,400	53,700	3735.71%	54,200	54,700	55,200	55,700
EXP COMPUTER EQUIP RPL	251,000	130,400	-48.05%	131,500	132,600	133,700	134,800
EXP FURNITURE AND EQUIP ADD	900	-	-100.00%	-	-	-	-
EXP FURNITURE AND EQUIP RPL	44,500	40,800	-8.31%	41,100	41,400	41,700	42,000
EXP SOFTWARE	2,000	5,000	150.00%	5,100	5,200	5,300	5,400
FOOD AND FOOD SRV SUPPLIES	270,800	272,100	0.48%	274,600	277,100	279,600	282,100
HEATING GAS	31,000	28,700	-7.42%	28,900	29,100	29,300	29,500
HEATING OIL	1,700	1,800	5.88%	1,800	1,800	1,800	1,800
HOUSING ASSISTANCE LONG TERM	768,500	871,200	13.36%	871,200	871,200	871,200	871,200
HOUSING ASSISTANCE SHORT TERM	45,600	53,100	16.45%	53,100	53,100	53,100	53,100
ICF ASSESSMENT	245,000	317,000	29.39%	317,000	317,000	317,000	317,000
INCTY BLDG MAINT	22,000	20,000	-9.09%	20,000	20,000	20,000	20,000
INCTY CHESTERFIELD UNIV	600	-	-100.00%	-	-	-	-
INCTY FLEET FUEL SALES	263,600	234,800	-10.93%	234,800	234,800	234,800	234,800
INCTY FLEET MOTOR POOL	9,000	8,900	-1.11%	8,900	8,900	8,900	8,900
INCTY FLEET PERMANENT LEASE	721,900	599,600	-16.94%	599,600	599,600	599,600	599,600

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
INCTY FLEET VEHICLE OPERATION	238,400	200,900	-15.73%	200,900	200,900	200,900	200,900
INCTY IST CHGS	422,600	343,700	-18.67%	343,700	343,700	343,700	343,700
INCTY JANITORIAL SVC	82,000	82,500	0.61%	82,500	82,500	82,500	82,500
INCTY MHMRSA CHGS	48,000	48,000	0.00%	48,000	48,000	48,000	48,000
INCTY MHSS ICF DAY SUPT CHGS	400,000	320,000	-20.00%	320,000	320,000	320,000	320,000
INCTY MHSS TRANSPORT CHGS	58,000	45,000	-22.41%	45,000	45,000	45,000	45,000
INCTY PRINT SHOP CHGS	8,000	5,900	-26.25%	5,900	5,900	5,900	5,900
INCTY RADIO SHOP CHGS	500	-	-100.00%	-	-	-	-
INCTY RISK MGMT SELF INS	363,000	364,100	0.30%	364,100	364,100	364,100	364,100
INCTY TELEPHONE CHGS	92,700	89,300	-3.67%	89,300	89,300	89,300	89,300
JANITORIAL ANNUAL SVC CONTRACT	200	300	50.00%	300	300	300	300
JANITORIAL SUPPLIES	37,600	38,800	3.19%	39,100	39,400	39,700	40,000
LEGAL SVCS	-	1,500	----	1,500	1,500	1,500	1,500
LOCAL INPATIENT HOSPITALIZATN	502,800	450,600	-10.38%	455,100	459,600	464,200	468,800
MEDIA ADVERTISING	4,400	4,100	-6.82%	4,100	4,100	4,100	4,100
MEDICAL AND LAB SUPPLIES	16,300	21,100	29.45%	21,300	21,500	21,700	21,900
MEDICAL SUPPLIES	1,500	300	-80.00%	300	300	300	300
MGMT CONSULTING SVC	5,000	5,000	0.00%	5,100	5,200	5,300	5,400
MILEAGE	162,400	169,300	4.25%	169,300	169,300	169,300	169,300
MISC TRAVEL EXP	200	-	-100.00%	-	-	-	-
OCCUPATIONAL THERAPY SERVICES	96,000	85,000	-11.46%	85,900	86,800	87,700	88,600
OFFICE EQ ANNUAL MAINT CONT	400	400	0.00%	400	400	400	400
OFFICE RENTAL	562,200	574,000	2.10%	574,000	574,000	574,000	574,000
OFFICE SUPPLIES	105,200	110,400	4.94%	111,400	112,400	113,400	114,400
OPIOID TREATMENT	50,000	-	-100.00%	-	-	-	-
OTHER CHGS AND SERVICES	140,200	167,500	19.47%	167,500	167,500	167,500	167,500
OTHER CONSUMER ASSISTANCE	172,300	191,700	11.26%	191,700	191,700	191,700	191,700
OTHER CONTRACTUAL SVCS	23,700	2,700	-88.61%	2,700	2,700	2,700	2,700
OTHER EQ ANNUAL MAINT CONTRACT	1,000	1,100	10.00%	1,100	1,100	1,100	1,100
OTHER FEES AND CHARGES	1,900	2,000	5.26%	2,000	2,000	2,000	2,000
OTHER LOCAL TELEPHONE SERVICE	104,900	181,900	73.40%	181,900	181,900	181,900	181,900
OTHER OPERATING SUPPLIES	169,700	176,700	4.12%	178,100	179,500	180,900	182,300
OTHER PROFESSIONAL SVCS	202,800	168,900	-16.72%	170,400	171,900	173,400	175,000
OTHER REPAIR MAINT	33,100	24,500	-25.98%	24,600	24,700	24,800	24,900
PHYSICAL THERAPY SERVICES	102,000	100,000	-1.96%	101,100	102,200	103,300	104,400
POSTAL SVCS	33,800	37,500	10.95%	37,500	37,500	37,500	37,500
PRINTING AND BINDING SVCS	100	100	0.00%	100	100	100	100
PROFESSIONAL HEALTH SVCS	45,800	78,700	71.83%	79,500	80,300	81,100	81,900
RECRUITMENT COSTS	10,000	10,000	0.00%	10,000	10,000	10,000	10,000
REFUSE SVC ANNUAL CONTRACT	17,000	16,300	-4.12%	16,300	16,300	16,300	16,300
REQUIRED MEDICAL EXAMS	6,500	5,900	-9.23%	5,900	5,900	5,900	5,900
RESIDENTIAL DETOX SVCS	50,300	30,000	-40.36%	30,300	30,600	30,900	31,200
RESPITE CARE	25,000	49,500	98.00%	49,500	49,500	49,500	49,500
SEWER SVC	14,100	9,900	-29.79%	9,900	9,900	9,900	9,900
SOFTWARE MAINT ANNUAL CONTRACT	337,800	374,700	10.92%	378,500	382,300	386,200	390,100
SPECIAL EVENTS	4,000	2,900	-27.50%	2,900	2,900	2,900	2,900
SPEECH THERAPY SERVICES	65,000	52,000	-20.00%	52,600	53,200	53,800	54,400
SUBCONTRACTED MAINT	1,900	2,100	10.53%	2,100	2,100	2,100	2,100
TOLLS PARKING	9,400	9,700	3.19%	9,700	9,700	9,700	9,700
TRAINING SUPPLIES	18,000	19,000	5.56%	19,100	19,200	19,300	19,400
TRANSLATION SERVICES	2,500	6,000	140.00%	6,100	6,200	6,300	6,400
UNIFORMS	4,500	4,500	0.00%	4,500	4,500	4,500	4,500
WATER SVC	23,900	31,700	32.64%	32,000	32,300	32,600	32,900
Operating Total	**8,615,600**	**8,329,100**	**-3.33%**	**8,356,400**	**8,383,700**	**8,411,300**	**8,439,100**
Other Financing Sources (Uses)							
TRF FROM GENERAL FUND	12,976,200	13,255,500	2.15%	13,488,000	13,727,500	13,974,300	14,231,500
TRF TO COUNTY CP FUND	1,000,000	-	-100.00%	-	-	-	-
TRF TO GENERAL FUND	334,800	326,600	-2.45%	305,200	284,500	240,600	1,425,100
TRF TO SPECIAL REV FUND	383,100	384,200	0.29%	437,800	495,600	554,800	616,200
Use of Reserves	1,000,000	-	-100.00%	-	-	-	-
Other Financing Sources (Uses) Total	**15,694,100**	**13,966,300**	**-11.01%**	**14,231,000**	**14,507,600**	**14,769,700**	**16,272,800**
Capital							
CAPITAL PASSENGR VEHICLE ADD	12,000	12,000	0.00%	12,000	12,000	12,000	12,000
CAPITAL SOFTWARE ADD	47,500	-	-100.00%	47,500	47,500	47,500	47,500
Capital Total	**59,500**	**12,000**	**-79.83%**	**59,500**	**59,500**	**59,500**	**59,500**
Mental Health Support Services Fund Total	**91,138,400**	**91,582,600**	**0.49%**	**93,560,600**	**95,599,000**	**97,655,600**	**102,247,800**
Risk Management Fund							
Risk Management Fund							
Revenue							
INCTY INS RECOVERY	400,000	400,000	0.00%	400,000	400,000	400,000	400,000
INCTY RISK MGMT SELF INS	8,326,500	9,953,100	19.54%	9,999,400	10,048,800	10,099,400	10,151,700
Revenue Total	**8,726,500**	**10,353,100**	**18.64%**	**10,399,400**	**10,448,800**	**10,499,400**	**10,551,700**
Personnel							
ANTHEM INS ACTIVE	158,400	162,700	2.71%	172,400	184,600	197,500	211,300
ANTHEM INS RETIREE	-	17,000	----	17,000	17,000	17,000	17,000
CASH AWARDS	-	19,000	----	19,000	19,000	19,000	19,000
EMPLOYEE ASSIST PROGRAM	300	300	0.00%	300	300	300	300
FICA EXPENSE	102,600	104,700	2.05%	106,800	108,900	111,000	113,200
INTERN PROGRAM	-	2,000	----	2,000	2,000	2,000	2,000
NONCASH EMPLOYEE AWARDS	-	1,000	----	1,000	1,000	1,000	1,000
OTHER EMPLOYEE BENEFITS	3,000	3,500	16.67%	3,500	3,500	3,500	3,500
SALARIES AND WAGES PT	70,100	74,500	6.28%	76,000	77,500	79,000	80,600
SALARIES AND WAGES REGULAR	1,260,800	1,292,200	2.49%	1,317,200	1,342,700	1,368,500	1,394,900
VRS GROUP LIFE INSURANCE	16,400	17,300	5.49%	17,600	18,000	18,300	18,700
VRS RETIREMENT	135,200	130,800	-3.25%	133,300	135,800	138,500	141,100
WORKERS COMP AND OTHER CHGS	28,600	28,600	0.00%	28,600	28,600	28,600	28,600
Personnel Total	**1,775,400**	**1,853,600**	**4.40%**	**1,894,700**	**1,938,900**	**1,984,200**	**2,031,200**
Operating							

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
ACCOUNTING AUDITING FINANCE	3,200	3,300	3.13%	3,300	3,300	3,300	3,300
AUTO CLAIMS	2,016,500	899,500	-55.39%	899,500	899,500	899,500	899,500
BOILER PREMIUM	1,000	10,000	900.00%	10,000	10,000	10,000	10,000
BOOKS SUBSCRIPTIONS	9,000	9,000	0.00%	9,100	9,200	9,300	9,400
DUES ASSOCIATION MEMBERSHIP	3,100	3,600	16.13%	3,600	3,600	3,600	3,600
EDUCATION AND CONFERENCES	3,000	38,900	1196.67%	38,900	38,900	38,900	38,900
ENV HEALTH & SAFETY EXP	507,000	702,500	38.56%	702,500	702,500	702,500	702,500
FOOTWARE	-	1,000	----	1,000	1,000	1,000	1,000
FREMS PREMIUM	379,000	403,900	6.57%	403,900	403,900	403,900	403,900
GENERAL CLAIMS	1,274,400	1,581,100	24.07%	1,581,100	1,581,100	1,581,100	1,581,100
GENERAL LIABILITY PREMIUM	615,500	826,700	34.31%	826,700	826,700	826,700	826,700
INCTY ACCOUNTING CHGS	41,100	41,600	1.22%	41,600	41,600	41,600	41,600
INCTY FLEET FUEL SALES	600	600	0.00%	600	600	600	600
INCTY FLEET PERMANENT LEASE	8,800	8,000	-9.09%	8,000	8,000	8,000	8,000
INCTY FLEET VEHICLE OPERATION	94,000	69,900	-25.64%	69,900	69,900	69,900	69,900
INCTY INS RECOVERY	-	413,000	----	413,000	413,000	413,000	413,000
INCTY IST CHGS	31,100	42,000	35.05%	42,000	42,000	42,000	42,000
INCTY PC CHGS	11,200	-	-100.00%	-	-	-	-
INCTY PC REFRESH CHGS	9,100	-	-100.00%	-	-	-	-
INCTY PRINT SHOP CHGS	-	1,000	----	1,000	1,000	1,000	1,000
INCTY RADIO SHOP CHGS	600	600	0.00%	600	600	600	600
INCTY RISK MGMT SELF INS	17,100	17,500	2.34%	17,500	17,500	17,500	17,500
INCTY TELEPHONE CHGS	4,700	4,400	-6.38%	4,400	4,400	4,400	4,400
MGMT CONSULTING SVC	275,600	142,600	-48.26%	144,100	145,600	147,100	148,600
MISCELLANEOUS PREMIUM	250,400	342,500	36.78%	342,500	342,500	342,500	342,500
OFFICE SUPPLIES	4,000	6,500	62.50%	6,600	6,700	6,800	6,900
OTHER EQUIP REPAIR MAINT	1,300	1,300	0.00%	1,300	1,300	1,300	1,300
OTHER LOCAL TELEPHONE SERVICE	4,900	5,400	10.20%	5,400	5,400	5,400	5,400
OTHER OPERATING SUPPLIES	1,500	3,500	133.33%	3,500	3,500	3,500	3,500
OTHER PROFESSIONAL SVCS	250,000	250,000	0.00%	252,500	255,000	257,600	260,200
OTHER WEARING APPAREL	-	800	----	800	800	800	800
POSTAL SVCS	1,500	900	-40.00%	900	900	900	900
PRIVATE COURIER CHGS	2,700	2,700	0.00%	2,700	2,700	2,700	2,700
PROPERTY PREMIUM	636,800	917,700	44.11%	917,700	917,700	917,700	917,700
PROPERTY/PFC CLAIMS	774,400	749,900	-3.16%	749,900	749,900	749,900	749,900
REFUSE SVC ANNUAL CONTRACT	26,000	15,000	-42.31%	15,200	15,400	15,600	15,800
SAFETY SUPPLIES	1,000	2,500	150.00%	2,500	2,500	2,500	2,500
SOFTWARE MAINT ANNUAL CONTRACT	86,000	79,000	-8.14%	79,800	80,600	81,400	82,200
SPECIAL TRAINING	6,000	4,100	-31.67%	4,100	4,100	4,100	4,100
WORKERS COMP TAX/PREMIUM	729,700	897,000	22.93%	897,000	897,000	897,000	897,000
Operating Total	**8,081,800**	**8,499,500**	**5.17%**	**8,504,700**	**8,509,900**	**8,515,200**	**8,520,500**
Other Financing Sources (Uses)							
USE OF FUND BALANCE	1,130,700	-	-100.00%	-	-	-	-
Other Financing Sources (Uses) Total	**1,130,700**	**-**	**-100.00%**	**-**	**-**	**-**	**-**
Risk Management Fund Total	**19,714,400**	**20,706,200**	**5.03%**	**20,798,800**	**20,897,600**	**20,998,800**	**21,103,400**
Stormwater Utility Fund							
Stormwater							
Revenue							
STORMWATER MGMT FEES	4,525,000	4,000,000	-11.60%	4,000,000	4,000,000	4,000,000	4,000,000
Revenue Total	**4,525,000**	**4,000,000**	**-11.60%**	**4,000,000**	**4,000,000**	**4,000,000**	**4,000,000**
Personnel							
ANTHEM INS ACTIVE	8,600	-	-100.00%	9,600	10,300	11,000	11,700
FICA EXPENSE	3,900	-	-100.00%	3,800	3,900	3,900	4,000
SALARIES AND WAGES REGULAR	51,000	-	-100.00%	49,500	50,500	51,500	52,500
VRS GROUP LIFE INSURANCE	700	-	-100.00%	700	700	700	700
VRS RETIREMENT	5,200	-	-100.00%	5,000	5,100	5,200	5,300
Personnel Total	**69,400**	**-**	**-100.00%**	**68,600**	**70,500**	**72,300**	**74,200**
Operating							
ENGINEERING SVCS	180,600	-	-100.00%	179,600	177,700	175,900	173,900
Operating Total	**180,600**	**-**	**-100.00%**	**179,600**	**177,700**	**175,900**	**173,900**
Other Financing Sources (Uses)							
Use of Reserves	4,275,000	4,000,000	-6.43%	3,750,000	3,750,000	3,750,000	3,750,000
Other Financing Sources (Uses) Total	**4,275,000**	**4,000,000**	**-6.43%**	**3,750,000**	**3,750,000**	**3,750,000**	**3,750,000**
Stormwater Total	**9,050,000**	**8,000,000**	**-11.60%**	**7,998,200**	**7,998,200**	**7,998,200**	**7,998,100**
Wastewater Fund							
Wastewater							
Revenue							
BOD SURCHARGE	190,000	214,500	12.89%	214,500	214,500	214,500	214,500
CAPACITY CHG	21,204,500	21,764,600	2.64%	21,764,600	21,764,600	21,764,600	21,764,600
CAPITAL RECOV CHG	9,701,100	12,100,400	24.73%	12,100,400	12,100,400	12,100,400	12,100,400
COMMOD CHG	26,925,900	27,991,000	3.96%	27,991,000	27,991,000	27,991,000	27,991,000
CONNECTION FEE INSTALLMNT	10,800	9,000	-16.67%	9,000	9,000	9,000	9,000
CUSTOMER CHG	3,027,000	3,095,200	2.25%	3,095,200	3,095,200	3,095,200	3,095,200
HANDLING FEES	300	300	0.00%	300	300	300	300
INCTY REIMB SVC	32,000	32,000	0.00%	32,000	32,000	32,000	32,000
INITIATION CHG	80,000	80,000	0.00%	80,000	80,000	80,000	80,000
INTEREST ON INV	3,344,800	622,200	-81.40%	622,200	622,200	622,200	622,200
NITROGEN SURCHARGE ON WASTE	145,000	182,000	25.52%	182,000	182,000	182,000	182,000
PENALTY CHGS	660,000	400,000	-39.39%	400,000	400,000	400,000	400,000
PHOSPHORUS SURCHARGE ON WASTE	140,000	180,000	28.57%	180,000	180,000	180,000	180,000
RECORDING FEES	100	100	0.00%	100	100	100	100
REIMB OTHER	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
SEPTAGE DISPOSAL SVCS	400,000	445,000	11.25%	445,000	445,000	445,000	445,000
SP ASSESSMENT CEDAR CREST	2,000	1,200	-40.00%	1,200	1,200	1,200	1,200
SP ASSESSMENT ENGLEWOOD	8,000	8,000	0.00%	8,000	8,000	8,000	8,000
SP ASSESSMENT IRONWOOD	1,000	-	-100.00%	-	-	-	-
SWIFT CREEK DISCHARGE	422,500	422,500	0.00%	422,500	422,500	422,500	422,500

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
TSS SURCHARGE	30,000	33,000	10.00%	33,000	33,000	33,000	33,000
VACATING EASEMENTS FEES	6,000	6,000	0.00%	6,000	6,000	6,000	6,000
Revenue Total	**66,334,000**	**67,590,000**	**1.89%**	**67,590,000**	**67,590,000**	**67,590,000**	**67,590,000**
Personnel							
ANTHEM INS ACTIVE	1,194,300	1,249,300	4.61%	1,323,900	1,416,800	1,516,000	1,622,600
ANTHEM INS RETIREE	233,200	233,200	0.00%	233,200	233,200	233,200	233,200
CASH AWARDS	65,400	73,600	12.54%	73,600	73,600	73,600	73,600
DENTAL INS RETIREE	6,200	6,200	0.00%	6,200	6,200	6,200	6,200
EDUCATION TUITION ASSIST	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
EMPLOYEE ASSIST PROGRAM	68,100	68,100	0.00%	68,100	68,100	68,100	68,100
FICA EXPENSE	627,700	598,600	-4.64%	610,200	621,400	633,200	645,100
INTERN PROGRAM	11,000	7,000	-36.36%	7,100	7,200	7,300	7,400
MEDICARE PART D EXPENSE	20,000	20,000	0.00%	20,000	20,000	20,000	20,000
NONCASH EMPLOYEE AWARDS	7,500	7,500	0.00%	7,500	7,500	7,500	7,500
NONCASH SERVICE AWARDS	3,400	3,400	0.00%	3,400	3,400	3,400	3,400
OTHER EMPLOYEE BENEFITS	130,000	130,000	0.00%	130,000	130,000	130,000	130,000
OTHER SALARIES	-	73,600	----	73,600	73,600	73,600	73,600
OTHER SALARIES FT	-	23,800	----	23,800	23,800	23,800	23,800
SALARIES AND WAGES OT	482,200	484,600	0.50%	484,600	484,600	484,600	484,600
SALARIES AND WAGES PT	218,800	223,000	1.92%	227,400	231,900	236,600	241,400
SALARIES AND WAGES REGULAR	7,133,300	7,114,200	-0.27%	7,256,500	7,402,000	7,549,500	7,700,400
SUPPLEMENTAL RETIREMENT	100,000	100,000	0.00%	100,000	100,000	100,000	100,000
UNEMPLOYMENT INSURANCE	4,000	4,000	0.00%	4,000	4,000	4,000	4,000
VRS GROUP LIFE INSURANCE	96,900	95,400	-1.55%	97,300	99,100	101,200	103,100
VRS RETIREMENT	781,400	720,000	-7.86%	734,400	749,200	764,200	779,100
WORKERS COMP INDEMNITY	100,000	100,000	0.00%	100,000	100,000	100,000	100,000
WORKERS COMP PMTS	66,500	73,600	10.68%	73,600	73,600	73,600	73,600
Personnel Total	**11,350,900**	**11,410,100**	**0.52%**	**11,659,400**	**11,930,200**	**12,210,600**	**12,501,700**
Operating							
ACCOUNTING AUDITING FINANCE	15,600	15,600	0.00%	15,800	16,000	16,200	16,400
AIR FARES	1,800	1,000	-44.44%	1,000	1,000	1,000	1,000
ARTWORK DESIGN SERVICES	1,600	1,700	6.25%	1,700	1,700	1,700	1,700
BAD DEBT EXP	120,000	120,000	0.00%	120,000	120,000	120,000	120,000
BLDG REPAIR MAINT	1,382,000	1,200,800	-13.11%	1,212,800	1,224,800	1,237,000	1,249,300
BOND INTEREST	909,800	778,400	-14.44%	778,400	778,400	778,400	778,400
BOND PRINCIPAL	2,560,000	2,695,000	5.27%	2,695,000	2,695,000	2,695,000	2,695,000
BOOKS SUBSCRIPTIONS	4,200	2,300	-45.24%	2,300	2,300	2,300	2,300
CHEMICALS	3,894,200	4,154,200	6.68%	4,195,800	4,237,800	4,280,200	4,323,000
COLLECTION SVC	4,000	4,000	0.00%	4,000	4,000	4,000	4,000
CONSULTANT SVCS	7,800	-	-100.00%	-	-	-	-
CREDIT CARD EXP	200,000	320,000	60.00%	320,000	320,000	320,000	320,000
DUES ASSOCIATION MEMBERSHIP	57,800	59,400	2.77%	59,400	59,400	59,400	59,400
DUMPSTER RENTAL	2,200	2,500	13.64%	2,500	2,500	2,500	2,500
EDUCATION AND CONFERENCES	58,100	52,500	-9.64%	52,500	52,500	52,500	52,500
ELECTRIC SVCS	3,172,000	3,314,000	4.48%	3,347,100	3,380,600	3,414,300	3,448,300
ENGINEERING SVCS	2,000	2,000	0.00%	2,000	2,000	2,000	2,000
EQUIP FUEL	5,500	5,500	0.00%	5,600	5,700	5,800	5,900
EXP COMPUTER EQUIP ADD	30,000	21,200	-29.33%	21,400	21,600	21,800	22,000
EXP COMPUTER EQUIP RPL	110,600	133,600	20.80%	135,000	136,400	137,800	139,200
EXP FURNITURE AND EQUIP RPL	46,800	47,300	1.07%	47,600	47,900	48,200	48,500
EXP LABORATORY SUPPLIES	7,500	1,000	-86.67%	1,000	1,000	1,000	1,000
EXP MACH AND EQUIP	25,000	20,000	-20.00%	20,200	20,400	20,600	20,800
EXP SOFTWARE	75,500	78,600	4.11%	79,400	80,200	81,000	81,800
EXP TELECOM EQUIP RPL	25,000	20,000	-20.00%	20,200	20,400	20,600	20,800
EXP TOOLS AND EQUIP	28,800	29,500	2.43%	29,700	29,900	30,100	30,300
FOOD AND FOOD SRV SUPPLIES	3,800	3,700	-2.63%	3,700	3,700	3,700	3,700
GROUNDS MAINT ANNUAL CONTRACT	80,000	82,000	2.50%	82,800	83,600	84,400	85,200
HEATING GAS	127,000	117,000	-7.87%	118,200	119,400	120,600	121,800
HOSE AND BRASS GOODS	100	100	0.00%	100	100	100	100
HOUSEKEEPING SUPPLIES	300	300	0.00%	300	300	300	300
INCTY ACCOUNTING CHGS	88,000	97,200	10.45%	97,200	97,200	97,200	97,200
INCTY CHESTERFIELD UNIV	1,600	1,500	-6.25%	1,500	1,500	1,500	1,500
INCTY COPIER CHGS	1,800	1,800	0.00%	1,800	1,800	1,800	1,800
INCTY COUNTY ATTORNEY FEES	61,900	57,000	-7.92%	57,000	57,000	57,000	57,000
INCTY FLEET FUEL SALES	153,800	146,200	-4.94%	146,200	146,200	146,200	146,200
INCTY FLEET PERMANENT LEASE	192,100	189,000	-1.61%	189,000	189,000	189,000	189,000
INCTY FLEET VEHICLE OPERATION	176,200	185,500	5.28%	185,500	185,500	185,500	185,500
INCTY HRM SVCS	-	28,000	----	28,000	28,000	28,000	28,000
INCTY INTERNAL AUDIT FEE	10,000	10,000	0.00%	10,000	10,000	10,000	10,000
INCTY IST CHGS	280,000	280,000	0.00%	280,000	280,000	280,000	280,000
INCTY JANITORIAL SVC	13,000	13,000	0.00%	13,000	13,000	13,000	13,000
INCTY PRINT SHOP CHGS	10,500	10,300	-1.90%	10,300	10,300	10,300	10,300
INCTY PURCHASING CHGS	80,000	80,000	0.00%	80,000	80,000	80,000	80,000
INCTY RADIO SHOP ANNUAL	59,000	53,000	-10.17%	53,000	53,000	53,000	53,000
INCTY RADIO SHOP CHGS	10,900	9,300	-14.68%	9,300	9,300	9,300	9,300
INCTY REIMB SVCS	66,800	66,800	0.00%	66,800	66,800	66,800	66,800
INCTY RISK MGMT SELF INS	222,500	263,000	18.20%	263,000	263,000	263,000	263,000
INCTY TELEPHONE CHGS	29,100	29,200	0.34%	29,200	29,200	29,200	29,200
INCTY TREAS CHGS	25,600	25,600	0.00%	25,600	25,600	25,600	25,600
JANITORIAL ANNUAL SVC CONTRACT	16,000	16,000	0.00%	16,200	16,400	16,600	16,800
LEASE RENT EQUIP	20,000	24,000	20.00%	24,000	24,000	24,000	24,000
LEGAL SVCS	1,400	1,800	28.57%	1,800	1,800	1,800	1,800
MAINT SUPPLIES	1,500	1,500	0.00%	1,500	1,500	1,500	1,500
MEALS PER DIEM	300	-	-100.00%	-	-	-	-
MEDIA ADVERTISING	29,200	26,500	-9.25%	26,700	26,900	27,100	27,300
MEDICAL AND LAB SUPPLIES	74,200	71,200	-4.04%	71,900	72,600	73,300	74,000
MGMT CONSULTING SVC	40,000	40,000	0.00%	40,400	40,800	41,200	41,600
MILEAGE	400	200	-50.00%	200	200	200	200
MISC TRAVEL EXP	21,700	18,000	-17.05%	18,000	18,000	18,000	18,000

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
NEWS AND INFORMATION SVCS	12,000	12,000	0.00%	12,100	12,200	12,300	12,400
OFFICE EQ ANNUAL MAINT CONT	92,800	87,800	-5.39%	88,700	89,600	90,500	91,400
OFFICE EQUIP REPAIR MAINT	2,900	4,000	37.93%	4,000	4,000	4,000	4,000
OFFICE SUPPLIES	41,200	36,600	-11.17%	36,900	37,200	37,500	37,800
OFFSITE RECORD STORAGE	1,600	-	-100.00%	-	-	-	-
OIL AND GREASE	17,000	17,800	4.71%	18,000	18,200	18,400	18,600
OTHER ADVERTISING	1,600	2,200	37.50%	2,200	2,200	2,200	2,200
OTHER CHGS AND SERVICES	4,900	4,700	-4.08%	4,700	4,700	4,700	4,700
OTHER CONTRACTUAL SVCS	68,900	67,000	-2.76%	67,700	68,400	69,100	69,800
OTHER DEBT EXP	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
OTHER EQ ANNUAL MAINT CONTRACT	127,700	135,500	6.11%	136,900	138,300	139,700	141,100
OTHER LOCAL TELEPHONE SERVICE	49,900	50,400	1.00%	50,400	50,400	50,400	50,400
OTHER MATERIALS AND SUPPLIES	200	200	0.00%	200	200	200	200
OTHER OPERATING SUPPLIES	255,500	308,600	20.78%	311,700	314,800	317,900	321,000
OTHER PROFESSIONAL SVCS	329,100	328,900	-0.06%	332,200	335,500	338,800	342,200
OTHER REPAIR MAINT	3,300	3,700	12.12%	3,700	3,700	3,700	3,700
OTHER WEARING APPAREL	29,500	29,900	1.36%	30,100	30,300	30,500	30,700
PERMITS AND LICENSES	24,600	24,600	0.00%	24,600	24,600	24,600	24,600
PHOTOGRAPHIC SUPPLIES	200	200	0.00%	200	200	200	200
POSTAL SVCS	12,000	12,800	6.67%	12,800	12,800	12,800	12,800
PRINTING AND BINDING SVCS	3,800	3,200	-15.79%	3,200	3,200	3,200	3,200
PRINTING SUPPLIES	12,000	12,000	0.00%	12,100	12,200	12,300	12,400
PRIVATE COURIER CHGS	2,200	4,600	109.09%	4,600	4,600	4,600	4,600
PROFESSIONAL INSERVICE TRAININ	200	-	-100.00%	-	-	-	-
PURCHASE OF TREATMENT	2,200,000	2,250,000	2.27%	2,250,000	2,250,000	2,250,000	2,250,000
RECRUITMENT COSTS	200	200	0.00%	200	200	200	200
REFUNDS	400	600	50.00%	600	600	600	600
REFUNDS THRU CONNECTIONS	300,000	300,000	0.00%	300,000	300,000	300,000	300,000
REPAIR PARTS	665,900	648,700	-2.58%	655,300	661,900	668,500	675,300
REQUIRED MEDICAL EXAMS	1,100	1,600	45.45%	1,600	1,600	1,600	1,600
SAFETY SUPPLIES	23,400	22,800	-2.56%	23,000	23,200	23,400	23,600
SEWER SVC	800	900	12.50%	900	900	900	900
SLUDGE REMOVAL	1,174,000	1,404,500	19.63%	1,404,500	1,404,500	1,404,500	1,404,500
SOFTWARE MAINT ANNUAL CONTRACT	218,000	228,400	4.77%	230,800	233,200	235,600	238,000
SUBCONTRACTED MAINT	202,500	165,100	-18.47%	166,700	168,300	169,900	171,500
TECH SVCS	158,900	153,000	-3.71%	154,600	156,200	157,800	159,400
TRAINING SUPPLIES	2,200	-	-100.00%	-	-	-	-
UNIFORM RENTAL SVC	19,200	18,700	-2.60%	18,700	18,700	18,700	18,700
VEHICLE REPAIR MAINT	17,400	16,300	-6.32%	16,400	16,500	16,600	16,700
WATER SVC	41,600	42,600	2.40%	43,000	43,400	43,800	44,200
Operating Total	**20,768,200**	**21,431,900**	**3.20%**	**21,548,900**	**21,666,700**	**21,785,300**	**21,905,000**
Other Financing Sources (Uses)							
ADDITIONS TO RESERVES	2,164,900	637,000	-70.58%	12,993,200	13,446,600	11,059,100	9,029,200
TRF TO WASTEWATER FUND	31,300,000	33,530,000	7.12%	20,790,000	19,930,000	21,900,000	23,500,000
Other Financing Sources (Uses) Total	**33,464,900**	**34,167,000**	**2.10%**	**33,783,200**	**33,376,600**	**32,959,100**	**32,529,200**
Capital							
CAPITAL COMPUTER EQUIP RPL	120,000	30,000	-75.00%	-	-	-	-
CAPITAL CONSTRUCT VEHICLE RPL	120,000	-	-100.00%	-	-	-	-
CAPITAL MACH AND EQUIP ADD	20,000	-	-100.00%	-	-	-	-
CAPITAL MACH AND EQUIP RPL	435,000	551,000	26.67%	598,500	616,500	635,000	654,100
CAPITAL PASSENGR VEHICLE RPL	55,000	-	-100.00%	-	-	-	-
Capital Total	**750,000**	**581,000**	**-22.53%**	**598,500**	**616,500**	**635,000**	**654,100**
Wastewater Total	**132,668,000**	**135,180,000**	**1.89%**	**135,180,000**	**135,180,000**	**135,180,000**	**135,180,000**
Water Fund							
Water							
Revenue							
BACTERIOLOGICAL TESTING	12,000	15,000	25.00%	15,000	15,000	15,000	15,000
CAPACITY CHG	13,554,000	14,525,900	7.17%	14,525,900	14,525,900	14,525,900	14,525,900
CAPITAL RECOV CHG	10,902,900	12,558,700	15.19%	12,558,700	12,558,700	12,558,700	12,558,700
COLLECTION FEES	350,000	100,000	-71.43%	100,000	100,000	100,000	100,000
COMMOD CHG	35,662,100	39,682,600	11.27%	39,682,600	39,682,600	39,682,600	39,682,600
CONNECTION FEE INSTALLMNT	17,200	11,400	-33.72%	11,400	11,400	11,400	11,400
CUSTOMER CHG	4,095,400	4,189,100	2.29%	4,189,100	4,189,100	4,189,100	4,189,100
DEV CONTRIB	75,000	100,000	33.33%	100,000	100,000	100,000	100,000
HANDLING FEES	500	500	0.00%	500	500	500	500
INCTY BLDG RENTAL UTILITIES	180,000	180,000	0.00%	180,000	180,000	180,000	180,000
INCTY REIMB SVC	48,000	48,000	0.00%	48,000	48,000	48,000	48,000
INITIATION CHG	100,000	100,000	0.00%	100,000	100,000	100,000	100,000
INTEREST ON INV	2,589,400	439,500	-83.03%	439,500	439,500	439,500	439,500
METER INSTALLATION CHG	180,000	360,000	100.00%	360,000	360,000	360,000	360,000
PENALTY CHGS	680,000	550,000	-19.12%	550,000	550,000	550,000	550,000
RECORDING FEES	200	200	0.00%	200	200	200	200
REIMB OTHER	31,000	31,000	0.00%	31,000	31,000	31,000	31,000
SALE OF SUPPLIES	900,000	1,600,000	77.78%	1,600,000	1,600,000	1,600,000	1,600,000
SP ASSESSMENT ARSENAL HILLS	6,000	5,500	-8.33%	5,500	5,500	5,500	5,500
SP ASSESSMENT IRONWOOD	1,000	-	-100.00%	-	-	-	-
SP ASSESSMENT KNOLLWOOD	1,000	1,000	0.00%	1,000	1,000	1,000	1,000
SP ASSESSMENT VICTORIA LANE	1,100	1,100	0.00%	1,100	1,100	1,100	1,100
SVC LINE CHGS	225,000	265,000	17.78%	265,000	265,000	265,000	265,000
Revenue Total	**69,611,800**	**74,764,500**	**7.40%**	**74,764,500**	**74,764,500**	**74,764,500**	**74,764,500**
Personnel							
ANTHEM INS ACTIVE	1,447,700	1,516,800	4.77%	1,607,400	1,720,400	1,840,600	1,970,100
ANTHEM INS RETIREE	267,800	267,800	0.00%	267,800	267,800	267,800	267,800
CASH AWARDS	73,700	86,100	16.82%	86,100	86,100	86,100	86,100
DENTAL INS RETIREE	7,200	7,200	0.00%	7,200	7,200	7,200	7,200
EDUCATION TUITION ASSIST	1,500	1,500	0.00%	1,500	1,500	1,500	1,500
EMPLOYEE ASSIST PROGRAM	78,000	78,000	0.00%	78,000	78,000	78,000	78,000
FICA EXPENSE	728,100	711,100	-2.33%	724,600	738,800	752,600	766,700

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
INTERN PROGRAM	11,000	4,500	-59.09%	4,600	4,700	4,800	4,900
MEDICARE PART D EXPENSE	12,100	12,100	0.00%	12,100	12,100	12,100	12,100
NONCASH EMPLOYEE AWARDS	13,100	13,100	0.00%	13,100	13,100	13,100	13,100
NONCASH SERVICE AWARDS	5,100	5,100	0.00%	5,100	5,100	5,100	5,100
OTHER EMPLOYEE BENEFITS	195,000	195,000	0.00%	195,000	195,000	195,000	195,000
OTHER SALARIES	-	86,100	----	86,100	86,100	86,100	86,100
OTHER SALARIES FT	-	38,300	----	38,300	38,300	38,300	38,300
SALARIES AND WAGES OT	466,200	477,000	2.32%	477,000	477,000	477,000	477,000
SALARIES AND WAGES PT	240,400	229,600	-4.49%	234,300	239,000	243,700	248,400
SALARIES AND WAGES REGULAR	8,297,800	8,587,500	3.49%	8,759,300	8,935,000	9,113,200	9,295,200
SUPPLEMENTAL RETIREMENT	150,000	150,000	0.00%	150,000	150,000	150,000	150,000
UNEMPLOYMENT INSURANCE	6,000	6,000	0.00%	6,000	6,000	6,000	6,000
VRS GROUP LIFE INSURANCE	114,100	115,200	0.96%	117,100	119,700	122,000	124,500
VRS RETIREMENT	915,500	869,200	-5.06%	886,500	904,000	922,000	940,700
WORKERS COMP INDEMNITY	250,000	250,000	0.00%	250,000	250,000	250,000	250,000
WORKERS COMP PMTS	75,800	86,100	13.59%	86,100	86,100	86,100	86,100
Personnel Total	**13,356,100**	**13,793,300**	**3.27%**	**14,093,200**	**14,421,000**	**14,758,300**	**15,109,900**
Operating							
ACCOUNTING AUDITING FINANCE	23,400	23,400	0.00%	23,600	23,800	24,000	24,200
AIR FARES	2,700	1,500	-44.44%	1,500	1,500	1,500	1,500
ARTWORK DESIGN SERVICES	2,400	2,600	8.33%	2,600	2,600	2,600	2,600
BAD DEBT EXP	180,000	180,000	0.00%	180,000	180,000	180,000	180,000
BLDG ANNUAL MAINT SVC CONTRACT	12,100	12,100	0.00%	12,200	12,300	12,400	12,500
BLDG REPAIR MAINT	754,000	630,500	-16.38%	636,800	643,100	649,500	656,000
BOND INTEREST	659,900	512,900	-22.28%	512,900	512,900	512,900	512,900
BOND PRINCIPAL	2,865,000	3,015,000	5.24%	3,015,000	3,015,000	3,015,000	3,015,000
BOOKS SUBSCRIPTIONS	7,500	4,500	-40.00%	4,500	4,500	4,500	4,500
CHEMICALS	750,000	760,000	1.33%	767,600	775,300	783,100	790,900
COLLECTION SVC	6,000	6,000	0.00%	6,000	6,000	6,000	6,000
CONSULTANT SVCS	11,700	-	-100.00%	-	-	-	-
CREDIT CARD EXP	300,000	480,000	60.00%	480,000	480,000	480,000	480,000
DUES ASSOCIATION MEMBERSHIP	75,800	78,200	3.17%	78,200	78,200	78,200	78,200
DUMPSTER RENTAL	2,500	2,700	8.00%	2,700	2,700	2,700	2,700
EDUCATION AND CONFERENCES	46,100	40,000	-13.23%	40,000	40,000	40,000	40,000
ELECTRIC SVCS	1,793,000	1,950,800	8.80%	1,970,300	1,989,900	2,009,800	2,029,900
ENGINEERING SVCS	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
EQUIP FUEL	5,700	5,400	-5.26%	5,500	5,600	5,700	5,800
EXP COMPUTER EQUIP ADD	45,000	31,800	-29.33%	32,100	32,400	32,700	33,000
EXP COMPUTER EQUIP RPL	150,800	185,400	22.94%	187,200	189,000	190,800	192,700
EXP FURNITURE AND EQUIP RPL	73,400	80,900	10.22%	81,500	82,100	82,700	83,300
EXP LABORATORY SUPPLIES	-	5,000	----	5,100	5,200	5,300	5,400
EXP SOFTWARE	93,000	93,900	0.97%	94,800	95,700	96,600	97,500
EXP TOOLS AND EQUIP	62,300	62,000	-0.48%	62,600	63,200	63,800	64,400
FOOD AND FOOD SRV SUPPLIES	5,300	5,200	-1.89%	5,200	5,200	5,200	5,200
GROUNDS MAINT ANNUAL CONTRACT	60,500	65,000	7.44%	65,600	66,200	66,800	67,400
HEATING GAS	44,500	38,000	-14.61%	38,400	38,800	39,200	39,600
INCTY ACCOUNTING CHGS	132,000	145,800	10.45%	145,800	145,800	145,800	145,800
INCTY CHESTERFIELD UNIV	2,000	2,100	5.00%	2,100	2,100	2,100	2,100
INCTY COPIER CHGS	3,300	3,000	-9.09%	3,000	3,000	3,000	3,000
INCTY COUNTY ATTORNEY FEES	92,800	85,000	-8.41%	85,000	85,000	85,000	85,000
INCTY FLEET FUEL SALES	207,900	200,200	-3.70%	200,200	200,200	200,200	200,200
INCTY FLEET MOTOR POOL	400	400	0.00%	400	400	400	400
INCTY FLEET PERMANENT LEASE	292,500	290,600	-0.65%	290,600	290,600	290,600	290,600
INCTY FLEET VEHICLE OPERATION	274,800	271,400	-1.24%	271,400	271,400	271,400	271,400
INCTY HRM SVCS	-	42,000	----	42,000	42,000	42,000	42,000
INCTY INTERNAL AUDIT FEE	15,000	15,000	0.00%	15,000	15,000	15,000	15,000
INCTY IST CHGS	420,000	420,000	0.00%	420,000	420,000	420,000	420,000
INCTY JANITORIAL SVC	19,000	19,000	0.00%	19,000	19,000	19,000	19,000
INCTY PRINT SHOP CHGS	14,300	14,500	1.40%	14,500	14,500	14,500	14,500
INCTY PURCHASING CHGS	120,000	120,000	0.00%	120,000	120,000	120,000	120,000
INCTY RADIO SHOP ANNUAL	53,600	44,600	-16.79%	44,600	44,600	44,600	44,600
INCTY RADIO SHOP CHGS	19,600	17,100	-12.76%	17,100	17,100	17,100	17,100
INCTY REIMB SVCS	100,200	100,200	0.00%	100,200	100,200	100,200	100,200
INCTY RISK MGMT SELF INS	333,700	394,000	18.07%	394,000	394,000	394,000	394,000
INCTY TELEPHONE CHGS	43,100	40,800	-5.34%	40,800	40,800	40,800	40,800
INCTY TREAS CHGS	38,400	38,400	0.00%	38,400	38,400	38,400	38,400
INVENTORY PURCHASES	1,300,000	1,600,000	23.08%	1,616,000	1,632,200	1,648,500	1,665,000
JANITORIAL ANNUAL SVC CONTRACT	24,000	24,000	0.00%	24,200	24,400	24,600	24,800
LEASE RENT EQUIP	8,000	7,000	-12.50%	7,000	7,000	7,000	7,000
LEASE RENT OF LAND	800	800	0.00%	800	800	800	800
LEGAL SVCS	2,100	2,700	28.57%	2,700	2,700	2,700	2,700
MAINT SUPPLIES	129,000	155,000	20.16%	156,600	158,200	159,800	161,400
MEALS PER DIEM	1,000	500	-50.00%	500	500	500	500
MEDIA ADVERTISING	25,900	25,000	-3.47%	25,200	25,400	25,600	25,800
MEDICAL AND LAB SUPPLIES	151,700	147,200	-2.97%	148,700	150,200	151,800	153,400
MGMT CONSULTING SVC	60,000	60,000	0.00%	60,600	61,200	61,800	62,400
MILEAGE	500	300	-40.00%	300	300	300	300
MISC TRAVEL EXP	29,900	23,000	-23.08%	23,000	23,000	23,000	23,000
NEWS AND INFORMATION SVCS	18,000	18,000	0.00%	18,200	18,400	18,600	18,800
OFFICE EQ ANNUAL MAINT CONT	53,700	38,700	-27.93%	39,100	39,500	39,900	40,300
OFFICE EQUIP REPAIR MAINT	3,700	5,200	40.54%	5,200	5,200	5,200	5,200
OFFICE SUPPLIES	59,100	54,200	-8.29%	54,800	55,400	56,000	56,600
OFFSITE RECORD STORAGE	2,400	-	-100.00%	-	-	-	-
OTHER ADVERTISING	2,400	3,300	37.50%	3,300	3,300	3,300	3,300
OTHER CHGS AND SERVICES	7,400	7,000	-5.41%	7,000	7,000	7,000	7,000
OTHER CONTRACTUAL SVCS	103,400	100,400	-2.90%	101,400	102,400	103,400	104,400
OTHER DEBT EXP	3,000	3,000	0.00%	3,000	3,000	3,000	3,000
OTHER EQ ANNUAL MAINT CONTRACT	107,200	86,200	-19.59%	87,100	88,000	88,900	89,800
OTHER EQUIP REPAIR MAINT	1,500	1,000	-33.33%	1,000	1,000	1,000	1,000

	FY2021 Adopted	FY2022 Adopted	YoY % Change	FY2023 Proposed	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed
OTHER LOCAL TELEPHONE SERVICE	76,700	76,400	-0.39%	76,400	76,400	76,400	76,400
OTHER MATERIALS AND SUPPLIES	300	300	0.00%	300	300	300	300
OTHER OPERATING SUPPLIES	906,900	1,354,200	49.32%	1,367,800	1,381,500	1,395,300	1,409,300
OTHER PROFESSIONAL SVCS	305,400	305,400	0.00%	308,400	311,400	314,500	317,600
OTHER REPAIR MAINT	14,000	18,500	32.14%	18,700	18,900	19,100	19,300
OTHER WEARING APPAREL	43,800	46,800	6.85%	47,300	47,800	48,300	48,800
PERMITS AND LICENSES	193,900	194,700	0.41%	194,700	194,700	194,700	194,700
PHOTOGRAPHIC SUPPLIES	300	300	0.00%	300	300	300	300
POSTAL SVCS	17,300	18,500	6.94%	18,500	18,500	18,500	18,500
PRINTING AND BINDING SVCS	4,100	4,000	-2.44%	4,000	4,000	4,000	4,000
PRINTING SUPPLIES	18,000	18,000	0.00%	18,200	18,400	18,600	18,800
PRIVATE COURIER CHGS	14,600	17,900	22.60%	17,900	17,900	17,900	17,900
PROFESSIONAL INSERVICE TRAININ	300	-	-100.00%	-	-	-	-
RECRUITMENT COSTS	300	300	0.00%	300	300	300	300
REFUNDS THRU CONNECTIONS	320,000	320,000	0.00%	320,000	320,000	320,000	320,000
REFUSE SVC ANNUAL CONTRACT	2,600	2,600	0.00%	2,600	2,600	2,600	2,600
REPAIR PARTS	136,100	147,800	8.60%	149,300	150,800	152,300	153,800
REQUIRED MEDICAL EXAMS	1,900	1,800	-5.26%	1,800	1,800	1,800	1,800
SAFETY SUPPLIES	18,300	18,000	-1.64%	18,200	18,400	18,600	18,800
SEWER SVC	424,700	434,800	2.38%	439,100	443,400	447,800	452,200
SOFTWARE MAINT ANNUAL CONTRACT	299,700	327,300	9.21%	330,500	333,700	337,000	340,300
SUBCONTRACTED MAINT	1,231,700	1,238,700	0.57%	1,251,200	1,263,800	1,276,500	1,289,300
TECH SVCS	229,900	220,000	-4.31%	222,300	224,600	226,900	229,200
TRAINING SUPPLIES	3,200	-	-100.00%	-	-	-	-
UNIFORM RENTAL SVC	19,700	20,600	4.57%	20,600	20,600	20,600	20,600
VEHICLE REPAIR MAINT	33,100	31,100	-6.04%	31,500	31,900	32,300	32,700
WATER SVC	12,133,900	13,784,000	13.60%	13,921,800	14,061,000	14,201,600	14,343,600
Operating Total	**28,763,600**	**31,504,400**	**9.53%**	**31,746,400**	**31,990,400**	**32,237,000**	**32,485,900**
Other Financing Sources (Uses)							
ADDITIONS TO RESERVES	19,215,100	1,606,500	-91.64%	-	-	-	-
TRF TO WATER FUND	7,490,000	27,150,000	262.48%	52,500,000	34,240,000	33,300,000	53,250,000
Use of Reserves	-	-	----	24,306,800	6,640,600	6,307,200	26,881,000
Other Financing Sources (Uses) Total	**26,705,100**	**28,756,500**	**7.68%**	**76,806,800**	**40,880,600**	**39,607,200**	**80,131,000**
Capital							
CAPITAL COMPUTER EQUIP RPL	130,000	100,000	-23.08%	731,700	753,700	776,400	799,700
CAPITAL CONSTRUCT VEHICLE RPL	245,000	162,000	-33.88%	-	-	-	-
CAPITAL MACH AND EQUIP ADD	164,000	20,300	-87.62%	-	-	-	-
CAPITAL MACH AND EQUIP RPL	177,000	394,000	122.60%	-	-	-	-
CAPITAL PASSENGR VEHICLE ADD	-	34,000	----	-	-	-	-
CAPITAL PASSENGR VEHICLE RPL	71,000	-	-100.00%	-	-	-	-
Capital Total	**787,000**	**710,300**	**-9.75%**	**731,700**	**753,700**	**776,400**	**799,700**
Water Total	**139,223,600**	**149,529,000**	**7.40%**	**198,142,600**	**162,810,200**	**162,143,400**	**203,291,000**
Central Virginia Transportation Authority							
Transportation							
Revenue							
CVTA REGIONAL FUELS TAX	-	7,199,400	----	7,451,400	7,712,200	7,982,100	8,261,500
LOCAL SALES AND USE TAXES	-	13,370,200	----	13,838,200	14,322,500	14,823,800	15,342,600
Revenue Total	**-**	**20,569,600**	**----**	**21,289,600**	**22,034,700**	**22,805,900**	**23,604,100**
Other Financing Sources (Uses)							
TRF TO COUNTY CP FUND	-	20,569,600	----	21,289,600	22,034,700	22,805,900	23,604,100
Other Financing Sources (Uses) Total	**-**	**20,569,600**	**----**	**21,289,600**	**22,034,700**	**22,805,900**	**23,604,100**
Transportation Total	**-**	**41,139,200**	**----**	**42,579,200**	**44,069,400**	**45,611,800**	**47,208,200**