



2020

Summer Internship Announcement Chesterfield County

Human Resources
P.O. Box 40
Chesterfield, VA 23832
804-748-1551
www.chesterfield.gov/internships

Department:	Learning and Performance Center
Program Dates:	May 18, 2020 – July 24, 2020 22 hours per week \$12/hour undergraduate - \$14/hour graduate student
Who we are:	The Learning and Performance Center (LPC) consults and advises leaders of the organization on strategic planning, performance outcomes, talent development, process management, and customer service with all elements being supported through organizational learning. LPC leads organizational efforts to ensure that employees and departments can apply principles and processes to efficiently deliver county services.
What you will learn:	Digital badging is evolving in the learning industry as a validated indicator of an employee's accomplishments, skills, knowledge and competencies. Digital badges are becoming an appropriate, easy and efficient way for organizations to exhibit and reward employees for skills obtained in professional development or formal and informal learning. As an intern you would lead a project to research digital badging best practices, benchmark with other organizations using badging, learn and test Cornerstone's badging functionality and provide formal recommendations for how the County can best leverage badging functionally with its automated learning system.
The Chesterfield Experience:	As an intern in Chesterfield County, you will have an opportunity to meet with county leaders, collaborate with your peers, attend training seminars, and participate in team building exercises to complement what you will be learning in the professional work environment provided by the Learning and Performance Center and County Administration.
Minimum Qualifications:	Candidates must be enrolled as current undergraduate or graduate students and have a minimum grade point average (GPA) of 2.8. Must have completed college coursework in Computer Science, Adult Learning, Public Administration, Business or related field. Must possess excellent written and verbal communication and interpersonal skills. Successful completion of a fingerprint-based criminal history check and pre-employment drug screen required.

For consideration of this opportunity, candidates must complete the application requirements listed on our website at www.chesterfield.gov/internships by **February 21, 2020**.

Chesterfield County is an Equal Opportunity Employer
Committed to Workforce Diversity