COUNTY ATTENDEES
The Honorable Leslie Haley
The Honorable Dorothy Jaeckle
Dr. Joe Casey
Sarah Snead
Allan Carmody

SCHOOL SYSTEM ATTENDEES
The Honorable Dr. Javaid Siddiqi
The Honorable Dianne Smith
Dr. Merv Daugherty
Dr. Thomas Taylor

A. Opening Remarks
B. Approval of Agenda
C. Approval of Committee Meeting Minutes
D. Old Business
E. New Business
   • School Safety Report
   • Student Residency Requirements
   • Next Meeting Agenda Items (5 minutes) Sarah Snead/Thomas Taylor
F. Adjournment to Next Meeting Date – TBD
Background

- On February 23, 2018, the Chesterfield County School Board announced the creation of a School Safety Task Force to evaluate current protocols and best practices that ensure the school division is providing a safe, supportive and nurturing learning environment for all students, staff and administrators.

- It was announced that Virginia Secretary of Public Safety and Homeland Security Brian Moran and former Virginia Secretary of Education Laura Fornash, both residents of Chesterfield County and parents of students at Chesterfield County Public Schools would serve as the co-chairs of the School Safety Task Force.

- Prior to the recent tragedy in Florida, two Chesterfield School Board members, Midlothian representative Dr. Javaid Siddiqi, former Virginia Secretary of Education, and Clover Hill representative Dianne Smith, a gubernatorial appointee in 2013 to the governor’s School Safety Task Force, were actively looking into the creation of a task force.
Background

- The School Board accepted applications from community members to serve on the School Safety Task Force. After receiving more than 200 applications, members were appointed from each of the county’s five magisterial districts and included parents, teachers, staff members, students and other community members.

- Also announced was the creation of a website that includes an open and transparent catalogue of all work and resources:

  http://mychesterfieldschools.com/school-board/schoolsafety-task-force/
Membership and Meetings

- On April 11, 2018, the Chesterfield County School Board named a roster of members to the School Safety Task Force and Working Groups. Task Force members also were able to select a Working Group on which they would like to serve.

- The Task Force held five meetings (April 24, May 23, June 12, October 2 and October 31, 2018) to receive general presentations and receive reports from the Working Groups. The Working Groups each held multiple meetings to discuss their objectives and scope of work in order to finalize a report to the Task Force with recommendations.
Membership and Meetings

Co-Chair Honorable Brian Moran
Secretary of Public Safety & Homeland Security
Commonwealth of Virginia

Co-Chair Honorable Laura Fornash
Former Secretary of Education
Commonwealth of Virginia
Membership and Meetings

Dr. Javaid Siddiqi - Chesterfield School Board, Midlothian District
Dianne Smith - Chesterfield School Board, Clover Hill District
Jim Holland - Chesterfield Board of Supervisors, Dale District
Chris Winslow - Chesterfield Board of Supervisors, Clover Hill District
Senator Rosalyn Dance - 16th Senate District
Delegate Roxann Robinson - 27th House District
Sheriff Karl Leonard - Chesterfield County Sheriff
William Davenport - Chesterfield Commonwealth’s Attorney
Donald Fairheart - Interim Superintendent, Chesterfield Schools
Dr. Joe Casey - County Administrator, Chesterfield County
Colonel Jeffrey Katz - Chief of Police, Chesterfield County
Chief Loy Senter - Chief, Chesterfield Fire & EMS
Debbie Burcham - Executive Director, Community Services Board
Kristin Tait - Assistant Principal, Swift Creek ES (Clover Hill District)
John Murray - Principal, Matoaca HS (Matoaca District)
Jennifer Deckert - Teacher, Harrowgate ES (Bermuda District)
Reginald Terry - Teacher, Meadowbrook HS (Dale District)
Sonia Smith - President, Chesterfield Education Association
Morgan Rhudy - Student, James River HS (Midlothian District)
Membership and Meetings

Robert Innes - Task Force Member, Bermuda District
Lisa Mansfield - Task Force Member, Bermuda District
Dr. John Deitrick - Task Force Member, Clover Hill District
Matthew Rock - Task Force Member, Clover Hill District
Mark Bowen - Task Force Member, Dale District
Stacey Haney - Task Force Member, Matoaca District
Pam Welch Task - Force Member, Matoaca District
Danielle Pierce - Task Force Member, Midlothian District
Michelle Warden - Task Force Member, Midlothian District

School Safety Task Force Staff Facilitator
Shawn Smith
Director of Government Policy and Media Relations
Chesterfield County Public Schools
Membership and Meetings

**Working Group #1—Partnership Between Chesterfield Schools and Chesterfield Police**

**Chair:** John Erbach (Chesterfield School Board, Dale District)  
**Staff Facilitators:** John Gordon (Chief of Schools), Glen Pike (Safety & Security Assistant Manager) and Major Brad Badgerow (Chesterfield Police)

Matthew Botset, Bermuda District  
Lisa Madison, Bermuda District  
Katrina Goodman, Clover Hill District  
David Necessary, Clover Hill District  
Melvin Diaz, Dale District  
Nicole Wilcox, Dale District  
Dave McCoy, Matoaca District  
Ron White, Matoaca District  
Mona Siddiqui, Midlothian District  
Michael Young, Midlothian District

Chris Winslow – Task Force Member  
Senator Rosalyn Dance - Task Force Member  
William Davenport - Task Force Member  
Colonel Jeffrey Katz - Task Force Member  
Dr. John Deitrick - Task Force Member
Membership and Meetings

**Working Group #2–School Safety**

**Chair:** Dianne Smith (Chesterfield School Board, Clover Hill District)

**Staff Facilitators:** Joe Tylus (Constituent Services and Student Leadership Executive Director), Emily Ashley (Chesterfield County Emergency Management Coordinator) and Captain Andrea Riesmeyer (Chesterfield Police)

Jim Lupachinno, Bermuda District  
Mark Snipes, Bermuda District  
Sabrina Adams, Clover Hill District  
Jennifer Porter, Clover Hill District  
Leah Claudio, Dale District  
Venson Wallin, Dale District  
Jeff Butler, Matoaca District  
Amrah O’Donnell, Matoaca District  
Pete Landergan, Midlothian District  
Angie Trueblood, Midlothian District  
Chief Loy Senter - Task Force Member  
Kristin Tait - Task Force Member  
Matthew Rock - Task Force Member  
Mark Bowen - Task Force Member  
Michelle Warden - Task Force Member
Membership and Meetings

**Working Group #3—Student Conduct and Student Discipline**

**Chair:** Rob Thompson (Chesterfield School Board, Matoaca District)

**Staff Facilitators:** Chad Knowles (Constituent Services and Student Leadership Coordinator), Ted Reynolds (Student Conduct/Intervention & Response Specialist) and Lt. Jason Seamster (Chesterfield Police)

Carrie Aus, Bermuda District  
Howard Corey, Bermuda District  
Ronald Hall, Clover Hill District  
Donald Skeen, Clover Hill District  
Orlando Allen, Dale District  
Holly Oehrlein, Dale District  
Tina Lao, Matoaca District  
James Nankervis, Matoaca District  
Gena Reeder, Midlothian District  
John Witherspoon, Midlothian District  
Delegate Roxann Robinson - Task Force Member  
John Murray - Task Force Member  
Lisa Mansfield - Task Force Member  
Stacey Haney - Task Force Member  
Danielle Pierce - Task Force Member
Membership and Meetings

Working Group #4—Student Support Services
Chair: Carrie Coyner (Chesterfield School Board, Bermuda District)
Staff Facilitators: Bryan Carr (Counseling Coordinator), Hope Murphy (Social Worker Coordinator) and Lisa Micou (Intervention and Training Specialist for Social Emotional Learning)

NP Lundy, Bermuda District
Dawn Williamson, Bermuda District
Jana Kline, Clover Hill District
Marianne Feeney, Clover Hill District
Leslie Bowman, Dale District
Melanie Mitchell, Dale District
Erin Clark, Matoaca District
James Copp, Matoaca District
Ashley Mannell, Midlothian District
Odette Ovies, Midlothian District

Sheriff Karl Leonard - Task Force Member
Dr. Joe Casey - Task Force Member
Debbie Burcham - Task Force Member
Jennifer Deckert - Task Force Member
Bob Innes - Task Force Member
Pam Welch - Task Force Member
Objectives and Scope of Work for Working Groups

- The Chesterfield County School Board established a specific set of objectives and scope of work for each of the Working Groups.
Working Group #1—Partnership Between Chesterfield Schools and Chesterfield Police—Objectives and Scope of Work

• Current Memorandum of Understanding (MOU) between Chesterfield Schools and Chesterfield Police
• School Resource Officers in Chesterfield Schools
  o Role of School Resource Officers in schools
  o Cost/Number/Coverage of School Resource Officers in schools
  o School Road Traffic Management (and Parking Lot Traffic Management)
• Communications Among Schools and Public Safety (to also include Chesterfield Fire and EMS)
• Discussion Regarding Chesterfield Police Protocols for Arrests on School Property—to include discussion of protocol for arrests for off-property behavior
Working Group #2—School Safety—Objectives and Scope of Work

• Role of Chesterfield Schools Office of Safety and Security
  o Role of School Safety Officers
• Critical Incident and Emergency Management Planning
• Individual School Prevention Efforts
  o Visitor Management System and Visitor policies
  o Interior and Exterior Security/Video Cameras
  o Video/Door Bell-Entrance System
• Traffic Management and Parking Lot Traffic Management—to include partnership with Chesterfield Transportation Department and Virginia Department of Transportation (VDOT)
Working Group #3—Student Conduct and Student Discipline—Objectives and Scope of Work

- Chesterfield Schools Code of Student Conduct
- Required By Law Reporting to Law Enforcement
- Student Disciplinary Actions and Discipline Disparities
- Alternative Approaches/Education for Student Discipline
- Bullying Prevention—to include cyber bullying prevention
Working Group #4–Student Support Services—Objectives and Scope of Work

• Role of School Division Personnel (school counselors, psychologists and social workers)
• Partnership with Chesterfield County—to include Chesterfield County Mental Health, Chesterfield County Social Services, Community Services Board
• Suicide Awareness and Prevention Efforts
• Drugs in School and Opioid Crisis—to include discussion regarding school curriculum in Virginia Beach Schools
• Online Safety and Cybersecurity/Privacy
Top 10 School Safety Task Force Recommendations

Each Working Group presented to the School Safety Task Force its top five key recommendations. All 20 key recommendations were endorsed by the School Safety Task Force. The Task Force completed a survey and determined the following recommendations as the top 10:
Top 10 Recommendations based on survey

- Chesterfield County Public Schools should develop a five-year budget plan to increase School Resource Officer coverage to all schools with a focus on the elementary level. This plan should include a recommendation from the board to advocate for the General Assembly to provide an exception for recently retired law enforcement to retain their retirement benefits if they serve as School Resource Officers. (Working Group 1 – Recommendation 4)

- Increase funding for additional mental health staffing (Working Group 3 – Recommendation 2)
Top 10 Recommendations based on survey

- Control access to schools through vestibules (Working Group 2 – Recommendation 3)
- Amend the Virginia Standards of Quality to align student support personnel ratios with best practices (Working Group 4 – Recommendation 1)
- Develop a plan to initially fund and sustain multi-tiered whole child frameworks, pre-K through 12th grade: Social Emotional Learning (SEL), Trauma Informed Care (TIC), Restorative Practices (RP), Positive Behavior Interventions & Support (PBIS) (Working Group 4 – Recommendation 3)
Top 10 Recommendations based on survey

- The role of the School Resource Officer should be clearly defined to the staff, students, and the school community. (Working Group 1 – Recommendation 1)
- Examine School Security Officer Role or Mentor Role in Elementary Schools. (Working Group 2 – Recommendation 1)
- Ensure that crisis plans, maps, floorplans and overhead photos are shared with public safety agencies and use common terminology, labeling, keys and formats. (Working Group 2 – Recommendation 2)
Top 10 Recommendations based on survey

- CCPS to provide a more comprehensive alternative education setting to include support services (Working Group 3 – Recommendation 1)
- Conduct a review of student support services’ job responsibilities and reassign tasks that do not conform to professional training and expertise. (Working Group 4 – Recommendation 2)
Next Steps

- The final report from the School Safety Task Force was formally presented to the Chesterfield County School Board on January 8, 2019.
- The report has been sent to the Governor of Virginia, Speaker of the Virginia House of Delegates, Chesterfield legislative delegation, Chesterfield County Board of Supervisors, Virginia Secretary of Education, and the State Superintendent of Public Instruction.
Next Steps

- The School Board will determine the appropriate implementation of the specific recommendations.
- As such, the School Safety Task Force strongly encourages the School Board to prioritize implementation for:
  - Strategies that can be immediately endorsed/implemented
  - Strategies that might include a budgetary impact (and determine if the financial cost could be part of the upcoming budget process or if it should be phased in)
  - Strategies that might be included in the School Board’s legislative program
  - Strategies that might be implemented over time
- The School Safety Task Force recommends the Chesterfield School Board receive regular updates from staff regarding progress toward implementation of the recommendations.
Traditional Process

Family owns and lives in a Chesterfield County residence

Verify registration at school site

Student attends a CCPS school
- Mobile and Transient Society
- Mixed Living Arrangements for Families
- Land-line tied to a home versus Cellphone World
Sample Residency Topics

1- Court Custody Orders (50% v 51% time)

2- Rentals versus Ownership

3- “Lives with?”

4- Kinship Care
Homeless Status

McKinney Vento Act
Challenges

➢ Proof (documents, PO Boxes, etc.)

➢ Verification Process

➢ Allegations
School Level: Building Registrars

School Division Level: Office of Student Conduct and Pupil Placement handles residency challenges – separate staff with McKinney Vento work
Balancing Efforts

Privacy v Access

Rumor Chasing v Evidence

Where a child “sleeps” v Enrollment Residence

Transition Welfare of Child v Immediate Action
Residency Topic: Broad Summary

Liaison Committee
January 29, 2019 Presentation